

**NEW JERSEY INSTITUTE OF TECHNOLOGY  
BOARD OF TRUSTEES  
MINUTES - PUBLIC SESSION  
November 6, 2008**

1. The meeting was called to order by Chairperson Wielkopolski, at 11:50 a.m. Other Trustees in attendance were Vice Chairs DePalma and DeCaprio, and Board Members Bone, Cistaro, Garcia, Knapp and Samuel. Also in attendance were President Altenkirch, Mr. Mauermeyer, Board Treasurer, and Ms. Holly Stern, Board Secretary.

In accordance with the New Jersey Open Public Meeting Act, the Chairperson read the following statement:

“Notice of this meeting was provided to the public as required by the New Jersey Meeting Act, in the schedule of meeting dates of the Board of Trustees of New Jersey Institute of Technology which was mailed to the Star Ledger, The Herald News and Vector on March 16, 2007. The Schedule was also mailed to the City Clerk of Newark on March 16, 2007, for filing with that office and posting in such public place as designated by said Clerk.”

2. The Board of Trustees Scholars, Ms. Hillary Thaon, majoring in civil engineering, and Mr. Anthony Sorgi IV, majoring in mechanical engineering addressed the Board, thanking the Board for the scholarship assistance and describing their activities at NJIT.
3. The meeting proceeded to the public portion for those members of the public having previously registered with the Board Secretary. Dr. Eugene Golub, President of the NJIT PSA/AAUP, spoke on behalf of the PSA. He noted that President Altenkirch sent a letter to the PSA membership, and therefore he was addressing the Board. He provided a handout outlining his comments before the Board. On the negotiating team, there are 3 faculty and 2 professional staff with 120 years of combined experience. He remarked that in the past there has been a model relationship between the PSA and the university, and the philosophy of the PSA is that the university needs to be successful. The litigation process has been replaced with a grievance process by which virtually all faculty grievances have been resolved. The “2 + 2” Committee process has decided all matters before it by consensus. He noted the nominal teaching load of nine hours per semester, and the implementation of a meaningful merit system which took the place of the former system of automatic increments. He stated that the current merit system works. He also noted that during a previous request for givebacks during a time of economic difficulty, the union gave back the ability to receive accumulated vacation upon separation in order to free up funds for the university. He discussed the fact that the professional staff gave up “just cause” in their contracts

sector funding), Solar Physics and Transportation. With regard to Solar Physics, it was noted that the Big Bear Solar Observatory will shortly complete construction of the world's largest ground-based solar optical telescope, which will lead to enhanced grant potential.

9. President Altenkirch reported on the Budget Outlook for FY 09 and for FY 10 years ahead. Governor Corzine has announced to the college presidents that there will be no mid-year budget reduction, despite the current economic outlook. We have no real information yet for FY 10, although it will probably be a difficult year.
10. There was no discussion regarding Dubai program planning.
11. Vice President Mauermeyer reported on the Operating Statement Year to Date, and the Schedule of Short Term Investments.
12. Vice President Dees reported on gifts and fundraising strategies and the Athletics Campaign. While we are currently running behind funds raised compared to last year at this time, we are not concerned, as we think this will be a banner year. Considering the economic crisis, fundraising will be challenging.
13. Vice President Dees further reported on the upcoming Celebration event on November 14, 2008. Currently, we are running a little behind last year in terms of tables sold, although the number of individuals buying seats continues at about the same rate.
14. The Chairperson announced that the next scheduled closed session would be convened on Thursday, February 12, 2009, at 9:30 AM, at Eberhardt Hall Alumni Center Board Room, to discuss personnel, real estate and contract matters. The following resolution was read and approved by all Trustees present.

WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss such matters as personnel, real estate and contract matters on Thursday, February 12, 2009 at 9:30 AM, Eberhardt Hall Board Room.

The next Public Session of the Board will take place on Thursday, February 12, 2009 at 11:00 AM, Eberhardt Hall Board Room, following the Closed Session of the Board.

The meeting was adjourned at 12:35 p.m.

25 years ago, and felt that it should be restored. He reviewed the history of the current negotiations, and stated that in 2007, the administration's proposal "gutted" the original contract. He took issue with the concept of eliminating automatic cost of living adjustments for faculty into the next contract, as it is the PSA's position that this would give the university too much discretion; a merit process which yields to individual judgment is a flaw. He further stated that the authority to shift merit between departments is not always exercised in a meaningful way, and this year a department that he described as the best research department in the school with excellent teaching got reduced merit money. He concluded by indicating that he would return at future meetings of the Board regarding other issues.

4. BY A MOTION DULY MADE BY DR. DeCAPRIO, SECONDED BY MR. SAMUEL AND UNANIMOUSLY PASSED, the minutes of the November 6, 2008 meeting were approved.
5. BY A MOTION DULY MADE BY MS. KNAPP, SECONDED BY DR. DeCAPRIO AND UNANIMOUSLY PASSED, the Board voted to approve the Resolution to Establish the School of Art and Design and the College of Architecture of Design to house the New Jersey School of Architecture and the School of Art and Design.
6. BY A MOTION DULY MADE BY MR. SAMULE, SECONDED BY MR. CISTARO, AND UNANIMOUSLY PASSED, the Board voted to approve the Schedule of Meetings for FY 2010 and 2011.
7. Dr. Altenkirch updated the Board on the status of the Gateway Plan and the Greek Village. While the City Council continues to debate the larger Broad Street redevelopment plan, the university's intention is to independently move forward with the development along Warren Street, the Greek Village area, and the building space at 240 King.
8. Senior Vice President Sebastian gave a report on research growth strategies, which was accompanied by a written revised handout. He reported that in FY 2008, research and development expenditures again grew to record heights, with overall expenditures reaching \$90 million for the first time. Recovery for facilities and administrative costs set a new record high in spite of a small decrease in external support for direct expenses, that is attributable to biannual fluctuations in project billings by NJTPA. Grant funding levels were flat or decreased across most sources, consistent with a national trend. While stem cell funding lost support at the State level, NJIT's research portfolio showed remarkable growth in key areas.

Plans for growth of research and development in FY 2009 in key areas of investment include defense (including opportunities for Rehabilitation Engineering), Homeland Security, Life Sciences (including pursuit of private