

**RESOLUTION**

**WHEREAS**, the Faculty Handbook sets out academic policies and procedures; and

**WHEREAS**, the university administration, the PSA/AAUP, and the faculty as a whole have reviewed and approved certain revisions to Section 201.V.B1 and B2 of the Faculty Handbook concerning the creation of the titles University Lecturer in (Discipline) and Senior University Lecturer in (Discipline); and

**WHEREAS**, the Board of Trustees attests to the foregoing;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees approves the revisions to Section 201.V.B1 and B2.c of the Faculty Handbook.

*Holly C. Stern*

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Holly C. Stern, Esq.  
General Counsel and  
Secretary to the Board of Trustees  
New Jersey Institute of Technology

February 8, 2007  
Board Resolution 2007-14

**Proposed 'University Lecturers' Addition to Handbook**  
(Approved at General Faculty Meeting, 5/10/06)

Changes: *changes*

**V. Instructional Staff Positions**

**The following full- and part-time positions are not tenure-track**

**A. Special Lecturer.** This full-time non tenure-track position is designed to supplement the faculty and to provide a degree of flexibility allowing the university to achieve its goals more effectively. The position is intended for individuals with graduate degrees who have special skills in teaching and/or administrative work.

***B.1. University Lecturer in (Discipline). This full-time non tenure-track position is intended primarily as a teaching position. Their appointment, evaluation, and consideration for promotion to senior rank shall be managed by each school and department. Individuals holding this position must have a terminal degree or a graduate degree and extensive work experience in the relevant discipline.***

***B. 2. Senior University Lecturer in (Discipline). This full-time non tenure-track position is reserved for University Lecturers who have performed in a manner deserving of promotion to a senior rank. Their appointment and evaluation shall be handled as in the case of University Lecturers.***

***Regarding B.1 and B.2: In keeping with the natural strong preference for appointing tenure-track and tenured faculty as a means of achieving and enhancing academic excellence, each department and school shall determine the size of its Lecturer cohort. The size should be the minimum consistent with the goals and needs of the school or department.***

**C. Visiting Assistant Professor, Visiting Associate Professor, Visiting Professor, Visiting Distinguished Professor.** These full-time positions are temporary appointments, ordinarily for one year, normally designed for individuals who hold academic appointments at other universities.

**D. Distinguished Research Professor, Research Professor, Research Associate Professor, Research Assistant Professor, Senior Research Associate, Research Associate, Research Assistant, Post-Doctorial Fellow.** These full-time positions are termed appointments, ordinarily not to exceed three years, which involve research and, in some cases, teaching responsibilities.

**E. Adjunct Staff.** Members of the Adjunct Instructing Staff are hired on a term-by-term basis to fill specific teaching needs not being met by the Faculty or by other members of the Instructional Staff. This is a part-time position, ordinarily involving the assignment of one or two courses a term.