The meeting was called to order by Chair DePalma at 4:00 p.m, in Eberhardt Hall, NJIT Alumni Center Boardroom, NJIT Campus, Newark, N.J. In attendance were Vice Chairs DeCaprio, Garcia and Slimowicz, Chair Emerita Wielkopolski, and Board Members Beachem, Bone, Cistaro, Cordes, Knapp, Sugla, and Raia. Absent: Board Member Dahms. Administrative members in attendance were President Bloom, Provost Deek, Vice Presidents Dees, Fey, Sebastian, and Turner, Treasurer Mauermeyer and Secretary Stern.

1. In accordance with the New Jersey Open Public Meeting Act, Chair DePalma read the following statement:

   “Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of meeting dates of the Board of Trustees of the New Jersey Institute of Technology which was mailed and sent electronically to the Star Ledger, the Herald News and the Vector on October 3, 2013. This notice was also mailed to the County Clerk on October 3, 2013 for filing with that office and posting in such public place as designated by said Clerk.

2. By a motion duly made by Mr. Bone, seconded by Mr. Cordes and unanimously approved, the Board voted to approve the minutes of September 12, 2013, with corrections noted as to titles of Board Members and record of attendance.

3. By a motion duly made by Mr. Beachem, seconded by Dr. Sugla and approved (Mr. Cistaro and Chair Emerita Wielkopolski abstaining, as they were absent), the Board voted to approve the minutes of September 26, 2013, as corrected.

4. Chairperson DePalma noted that there were members of the public, and afforded Dr. Yehosha Perl the opportunity to address the Board as an exception to the guidelines allowed for public presentation. Dr. Perl stated that he has been a professor at the university for 28 years. In his opinion, many students at the university cannot cope with course materials related to STEM subjects. He opined that we are admitting students who do not have the same credentials as other technological universities, and if not corrected, this will impact our retention rates and our ratings. He urged the Board to do everything it could to address this issue and stated his colleagues share the same concerns.

   Chairperson DePalma thanked Dr. Perl for his remarks, and stated that the Board has the same goal with respect to retention.

5. BY A MOTION DULY MADE BY DR. SUGLA, SECONDED BY MR. CISTARO AND UNANIMOUSLY APPROVED, the Board voted to APPROVE RESOLUTION REGARDING BOARD OFFICERS.

6. BY A MOTION DULY MADE BY MR. BEACHEM, SECONDED BY MR. KNAPP AND UNANIMOUSLY APPROVED, the Board voted to APPROVE RESOLUTION TO
AUTHORIZE EXCLUSIONS OF CERTAIN TRUSTEES AND OFFICERS FROM REQUIRED FILING.

7. BY A MOTION DULY MADE BY DR. DecAPRIO, SECONDED BY MR. CORDES AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO APPROVE RESOLUTION TO AUTHORIZE EXCLUSIVE LICENSE OF UNIVERSITY INTELLECTUAL PROPERTY.

8. BY A MOTION DULY MADE BY MR. BEACHEM, SECONDED BY DR. SUGLA AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO APPROVE RESOLUTION TO ADOPT RESTATEMENT OF SUPPLEMENTAL BENEFIT PROGRAM AND TRUST.

9. BY A MOTION DULY MADE BY MR. CISTARO, SECONDED BY MR. BONE AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO APPROVE RESOLUTION TO RENAME THE ELECTRICAL AND COMPUTER ENGINEERING DEPARTMENT TO THE HELEN AND JOHN C. HARTMANN DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING.

10. BY A MOTION DULY MADE BY MS. GARCIA, SECONDED BY MR. CORDES AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO APPROVE RESOLUTION TO RENAME THE CIVIL AND ENVIRONMENTAL ENGINEERING DEPARTMENT TO THE JOHN A. REIF, JR. DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING.

11. BY A MOTION DULY MADE BY MR. CISTARO, SECONDED BY CHAIR EMERITA WIELKOPOLSKI AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO APPROVE RESOLUTION TO RENAME THE MECHANICAL ENGINEERING BUILDING TO THE J. RAY AND MANUELITA MICHAUD MECHANICAL ENGINEERING BUILDING.

12. BY A MOTION DULY MADE BY MR. CISTARO, SECONDED BY CHAIR EMERITA WIELKOPOLSKI AND UNANIMOUSLY APPROVED (MR. RAIA ABSTAINING) THE BOARD VOTED TO APPROVE RESOLUTION TO CONTINUE D-1 ATHLETICS.

13. Vice President Fey turned the discussion over to Greg Mass, Executive Director of Career Development Services, to present a report of Employer Recruiting, Student Development and Employment Outcomes. Referring to power point slides and the materials, in the Board book, Mr. Mass first discussed the employment picture for new college graduates, noting that hiring is projected to increase 12% this year for all graduates, and STEM majors are listed in 8 of the top 10 high demand professions. Overall, the national rate of job growth is slower in our region, but starting salaries are increasing. He discussed NJIT graduate’s average starting salaries. Next he discussed Employer Development Strategic Initiatives at NJIT explaining the CDS strategic plan, the website redesign, the base of employers, and the prospective employers’ campaign. Other areas of discussion included employment and graduate school outcomes, and experiential (cooperative) education. The Board discussed the report, and it was noted at Career Day, which takes place every semester, had a record 2200 students. Vice President Fey added that the College of Engineering has its own career day; students can hear from faculty, as we strive to front-load information.
14. Vice President Sebastian gave an update on Research Strategy, which included power points and referenced the report in the Board materials. Highlights of his presentation included the fact that we are up $5 million in research, and that our newly hired faculty have brought in $25 million in proposals. All this was achieved in the current economic climate. Our growth initiatives include healthcare IT; neuroscience and engineering; solar technology; “the internet of things” (e.g. China South Rail High Speed Wireless Lab, NJ Smart City/Smart Region Initiatives and Resiliency Center) and our Smart Gun technology.

15. Vice President Dees gave a report on Gifts and Fund Raising Activities. The numbers in the Board materials are self-explanatory; we are up 40% in levels from the same time last year. The Campaign is up to $115,014,250. We have had 623 campaign visits. The gift report includes the final distribution from the Hartman estate. We’ve increased Celebration attendance and the ad journal sponsors. Vice Chair Slimowicz was thanked for his efforts in making this a success.

16. Treasurer Mauermeyer reported on Operating Statement Year to Date and Schedule of Short Term Investments, referencing the materials in the Board book, and inviting questions and discussion.

17. The Chairperson announced that the next scheduled closed session would convened on Thursday, February 6, 2014 at 2:00 PM at Eberhardt Hall Alumni Center Board Room, to discuss personnel, real estate and contract matters. The following resolution was read and approved by all Trustees present.

WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss such matters as personnel, real estate and contract matters on Thursday, February 6, 2014 at 2:00 PM, Eberhardt Hall Board Room.

The next Public Session of the Board will take place on Thursday, February 6, 2014 at 4:00 PM, Eberhardt Hall Board Room, following the Closed Session of the Board.

By a motion duly made by Mr. Cistaro, seconded by Mr. Cordes and unanimously approved, the Board voted to adjourn the meeting at 5:00 p.m.