RESOLUTION APPROVING IMPLEMENTATION OF
SYSTEM OF SHARED GOVERNANCE AT NJIT

WHEREAS, the Board of Trustees is charged with the conduct, control, management and administration of the university, including determining the policies for the organization, administration and development of the university;

WHEREAS, in April 2011, the Board of Trustees endorsed the creation of a shared governance model for the university, and appointed a Shared Governance Steering Committee;

WHEREAS, the Shared Governance Steering Committee, along with the NJIT community, has proposed a two-senate governance model that balances shareholder participation in effective and efficient planning and decision making with administrative responsibility, with clear delineation of responsibility and authority as determined by the Board of Trustees (the entity that has been granted legal authority over, and responsibility for the governance of the institution); and

WHEREAS, each shareholder group of the university including faculty, staff, students, alumni, administration, and Board of Trustees will take an active role in the creation of and ultimately participation in Shared Governance; and

WHEREAS, a successful system of Shared Governance will allow for inclusive, transparent, and streamlined participatory decision making processes, a collegial atmosphere on campus, and consistent and open communication;

WHEREAS, the Board of Trustees endorses the two-Senate model inclusive of a Faculty Senate and a University Senate, as providing a voice for all university stakeholders to engage in debate and discussion of university policies, procedures and issues, to ensure that decisions arise from the collective wisdom of the entire university community;

WHEREAS, it will be necessary to make revisions to the current Faculty Handbook consistent with the enabling documents, as well as future amendments to the Board of Trustees Bylaws;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of New Jersey Institute of Technology approves the implementation of a system of Shared Governance for the University;
BE IT FURTHER RESOLVED that the Board of Trustees further approves the 
(1) Policy on Shared Governance; (2) Faculty Roles, Rights and 
Responsibilities; (3) the Faculty Senate Constitution; (4) the Faculty 
Senate Bylaws; (5) the University Senate Constitution; and (6) the 
University Senate Bylaws;

BE IT FURTHER RESOLVED, that the Board of Trustees intends to engage 
the services of a consultant to assist it with appropriate recommendations 
regarding changes to the Board of Trustees Bylaws and changes to the 
existing Faculty Handbook;

BE IT FURTHER RESOLVED, that the Board of Trustees directs the 
Administration, through its appropriate officials and Committees, to 
perform an assessment of the Shared Governance Policy and its 
implementation, and provide a report to the Board of Trustees no later 
than 2 years from the effective date of implementation;

BE IT FURTHER RESOLVED, that nothing herein is intended to abrogate the 
legislatively mandated responsibilities of the Board of Trustees with 
respect to the conduct, control, management, and administration of the 
university, nor is it intended to limit the authority of the university 
President as the executive officer of the university.

Holly C. Stern

Holly C. Stern, Esq. 
General Counsel and 
Secretary to the Board of Trustees 
New Jersey Institute of Technology

February 6, 2014
Board Resolution 2014-23