RESOLUTION TO APPROVE PROPOSED CHANGES TO THE FACULTY HANDBOOK

WHEREAS the Faculty Senate and NJIT Faculty have approved several proposed changes to the July 2015 Faculty Handbook;

WHEREAS these changes are part of an ongoing effort to update the Faculty Handbook to reflect improved academic processes, as well as address inconsistencies and needed language updates;

WHEREAS, the proposed changes improve upon the streamlining and reorganization of the Handbook, and also present substantive changes;

WHEREAS, by virtue of State law and the Board of Trustees bylaws, the Board has specific responsibilities with respect to the selection and hiring of the university President, as the Board bylaws state at Article III, Section 2(D) (second paragraph):

The Board is vested with the authority to appoint and fix the term of office of the President. Presidential search procedures shall be conducted in accordance with the Board’s authority to appoint the President and to determine the President’s duties, pursuant to N.J.S.A. 18A:64E-18(g). The Board shall establish written guidelines for the search process. The Board shall develop and adopt the Presidential position profile at the time of the commencement of the search. The search process shall recognize the role of shared governance and shall include procedures which are inclusive of a broad representation

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees approves the recommended changes to the Faculty Handbook, with the exception of Section 7.2. Until a revision of 7.2 is approved, Section 2.7.2 of the current Faculty Handbook will remain in effect and will be relabeled as Section 7.2 in the new Handbook.

BE IT FURTHER RESOLVED, that the Board will establish a process for the search and appointment of the university president to be placed in its bylaws, at which time the existing Faculty Handbook language will be revised as stated in the note following 7.1.6 in the Faculty Handbook.

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Board Resolution No. 2017-8