Agenda of the Faculty Senate Meeting September 13, 2018

Albert Dorman Honors College Conference Room (211), 11:30 AM-1:30 PM

- I. Convening of the Meeting Eliza Michalopoulou, President
- II. Approval of Minutes of the Faculty Senate Meeting on May 3, 2018.
- III. Report of the Faculty Senate President (15 Minutes)
 - a. Ongoing projects (GER, presidential search, distinguished professors, lecturer promotion, travel policy).
 - b. Announcement of final exam schedule.
 - c. Monthly meetings with Ed Bishof.
 - d. Computing Services outsourcing.
- IV. Introduction of Chritra Iyer, VP for Human Resources, and discussion (20 minutes).
- V. <u>Vision 2020+ (P. Deess, 20 minutes).</u>
- VI. Report on the reorganization of the ET department (M. Kam, 20 minutes).
- VII. Open discussion on what additional projects the FS should undertake during 2018-2019.

Minutes of the Faculty Senate Meeting September 13, 2018

Albert Dorman Honors College Conference Room (211), 11:30 AM-1:30 PM

I. <u>Convening of the Meeting – Eliza Michalopoulou, President</u> The faculty meeting started at 11:40AM.

II. Roll Call-

The following voting member were present: A. Anandarajan, T. Arinzeh, M. Bandelt, D. Blackmore, D. Bunker, E. Farinas, I. Gatley, H. Grebel, D. Horntrop, Q. Jones, B. Khusid, E. Michalopoulou, S. Pemberton, L. Potts, R. Rojas-Cessa, A. Rosato, M. Saadeghvaziri, M. Schwartz, R. Sodhi, D. Sollohub, N. Steffen-Fluhr, G. Thomas, E. Thomas, and J. Wang.

The following non-voting members were present: J. Bedient (student senate), L. Hamilton, A. Hoang, M. Kam, K. Riismandel, A. Schuman, L. Simon, and D. Ullman.

The following guests were present: P. Deess, B. Baltzis, T. Juliano, and C. Iyer.

- III. Approval of Minutes of the Faculty Senate Meeting on May 3, 2018.

 The minutes of the Faculty Senate meeting on May 3, 2018 were approved unanimously.
- IV. Report of the Faculty Senate President (15 Minutes)
 - a. <u>Ongoing projects (GER, presidential search, distinguished professors, lecturer promotion, travel policy).</u>
 - b. Announcement of final exam schedule.
 - c. Monthly meetings with Ed Bishof.
 - d. Computing Services outsourcing.
 - D. Ullman to be invited to future meeting for Q&A by FS.
 - e. <u>R. Caudill retirement announcement</u>
 Provost Office needs 10 names from FS for new dean search.
 - f. CoAD search committee list to be released soon
- V. <u>Introduction of Chritra Iyer, VP for Human Resources, and discussion (20 minutes).</u>
 Discussion. Brief Q&A for C. Iyer by FS about HR priorities this academic year. Ms. Iyer presented the priorities of HR and how those support faculty and the community at large. Extensive discussion ensued on diversity and how NJIT can improve hiring practices.
- VI. <u>Vision 2020+ (P. Deess, 20 minutes)</u>.
 - Dr. Dees reported that NJIT has been active and successful at strategic planning for example, in US News 2018 we are now #106. The new strategic planning cycle is underway. The needs analysis committee is currently working; one thing they are doing is looking at new peer schools that are appropriate for a #106 school.
 - Dr. Deess invited faculty to participate in creating a *Community Input Survey* as he is "looking for thoughtful input from the engaged faculty members". G. Thomas asked if there should be a lobbyist in government on behalf of NJIT to address international student decline. R. Sodhi suggested combining #3/4 of "community input" priority list by focusing on growing and promoting student skills. Q. Jones suggested unpacking item B (promote partnership & research w/ industry). L. Hamilton also suggested clarity around increasing tuition revenue and undergrad population. R. Sodhi asking if NJIT relationship with Newark community will be high

priority/target. I. Gatley stated that there is no target or priority listed in the Strategic Plans for quality of life on campus. Faculty will contact Perry with their suggestions.

VII. Report on the reorganization of the ET department (M. Kam, 20 minutes).

Dean Kam reported on the reorganization of ET.

CFRR will be charged with looking into language in the Faculty Handbook regarding creating, merging, and eliminating units.

- VIII. Open discussion on what additional projects the FS should undertake during 2018-2019.

 Brief mention of how FS members can try to encourage junior faculty to attend IFM and other topics of interest for the FS this academic year.
- IX. The meeting ended at 1:23PM.