

Distinguished Professors Committee-Recommendations: Burt Kimmelman

Burt Kimmelman gave his presentation on the “Future Process for Promotion to Distinguished Professor” with Recommendations. Recommendations presented:

- Analysis of the nominations by the entire subcommittee should include a comparative analysis with full professors and distinguished (or equivalent, e.g., endowed) professors in the same or closely related field of a candidate.
- Documentation of citations may come from Scopus, Google Scholar, or Web of Science, leaving it to the DP Subcommittee to determine which is (are) the most appropriate data sources for the case at hand. For candidates in the creative fields—music, poetry, literature, architecture, design, etc.—peer recognition may be measured in other ways, such as publication, performance, construction, curation and the like.
- For comparative purposes, whenever possible data should be drawn for faculty from peer or higher institutions.
- Members of the DP Selection Subcommittee should have no potential conflicts of interest per the New Jersey Uniform Ethics Code.
- Presentations within the subcommittee and to the Provost should include a brief summary of the strengths and weaknesses of the candidate.
- In consideration for the rank of Distinguished Professor, there should be a path that ultimately would not depend upon the judgment of an academic unit’s P&T committee. Hence, all nominations, including self-nominations, should start at the department P&T committee, and proceed to the Chair, Dean, and DP subcommittee, with the recommendation added to the nomination at each level. The DP subcommittee would see all nominations along with the recommendations at each level.
- DP Subcommittee members should have staggered 3-year terms.
- All nominations that arrive at the DP subcommittee should have two lists of external reviewer names; one from the candidate and another from the department P&T committee in consultation with the chair and dean. The DP subcommittee may select from these lists and add additional reviewer names as well.
- DP subcommittee members from the same department as a nominee should be the last to speak in discussion of the case.

Q&A with discussion followed. Motion to approve Staggered 3 Year Terms by I. Gatley and seconded by G. Esperdy. Motion was approved with 1 abstention.