I. **Convening of the Meeting — Eliza Michalopoulou, President**  
The faculty meeting started at 11:32 AM

II. **Roll Call** - The following voting members were present: A. Anandarajan, M. Bandelt, D. Bunker, I. Gatley, H. Grebel, Z. Qiu (sub for E. Farinas), D. Horntrop, Q. Jones, B. Khusid, N. Steffen-Fluhr, E. Michalopoulou, S. Pemberton, L. Potts, A. Saadeghvaziri, M. Schwartz, D. Sollohub, E. Thomas, Y. Perl, and A. Gerbessiotis.

The following non-voting members were present: K. Belfield, L. Hamilton, A. Hoang, M. Kam, M. Stanko, K. Riismandel, A. Schuman, and B. Baltzis.

The following guests were present: L. Simon, S. Taylor, G. Lopez, and S. Eck.

III. **Approval of Minutes of the Faculty Senate Meeting on November 29, 2018.**  
The minutes of the Faculty Senate meeting on November 29, 2018 were approved unanimously.

IV. **Report of the Faculty Senate President**  
**IFM: December 5, 2018.**  
Faculty websites: One of the priorities of interim CIO as briefly discussed with FSP and VP.

Evaluations: D. Blackmore will give the excerpt from the union contract regarding issues with evaluations and observations. There were comments about speaking with Fadi and Perry to include faculty evaluations in the 2020 Vision Priority. S. Pemberton stated that teaching effectiveness really means "student satisfaction" and it should be mandatory for students to receive grades only after completing teacher evaluations. More comments were made about redesigning the evaluation form and clarifying its different uses. A. Saadeghvaziri suggested that the FS works with ITE for clarity. K. Riismandel suggested sending the topic to a shared governance committee such as Academic Assessment. The FS Executive Committee will collect list of committees that could assist with this topic.

V. **Report on the Honors College (L. Hamilton)**  
Discussion. Q&A with FS. H. Grebel commented that a smaller AHDC population would create more personalized student experience. There were questions about availability of post decision data for students (inverted information from presentation graph). L. Simon asked about student satisfaction with their educational experience of ADHC. L. Hamilton remarked that the feedback is positive based on OIE evaluations of ADHC. M. Schwartz commented regarding guidance for professors with Honors students who excel greatly in class and can be “bored.”

VI. **Report on Freshman Onboarding (L. Simon)**  
Presentation by G. Lopez and S. Taylor. Discussion. There were comments from senators that the freshman seminar could use more faculty participation. A. Hoang would like “information searching” to be included in the seminar, which will assist students with utilizing the library resources. L. Simon will follow up regarding inclusion of a Library Rep for the freshman onboarding.

VII. **CUE Report (D. Horntrop)**
E. Thomas made a motion to table replacing CS 103 with CS 100 for MTSM students. I. Gatley seconded. The motion was tabled (13 yes, 0 no, 2 abstentions). MTSM senators will gather more information for the next FS meeting for further discussion and vote. L. Simon commented that it is important for the senate to resolve this ASAP.

VIII. New Business

Y. Perl voiced concerns about outsourcing IT services at NJIT. He suggested that FS make a motion to ask Provost to invest in the infrastructure of IT. There were comments about not being able to compete for equipment grants if IT is outsourced. The FS President and VP will speak with Provost Deek and ask that nothing move forward until faculty can give input.