

**Motion to Change and Update subsections 4.3.5.1.1 and 4.3.5.1.2 under Section 4.3.5
“Eligibility for Tenure”**

**Approved by the Faculty Senate, January 18, 2018
For consideration by the Faculty at the Institute Faculty Meeting
on February 7, 2018**

Under Section 4.3.5 Eligibility for Tenure, Faculty Senate has approved the following changes to subsections 4.3.5.1.1 and 4.3.5.1.2.

From 4.3.5.1.1 Tenure Consideration during the Fifth Year

A Faculty member with a 7-year TTP will be first eligible for tenure consideration during the fifth year. If the Department P&T Committee decides not to recommend a Faculty member for tenure during the fifth year, no tenure recommendation shall be forwarded to the Dean at this time. In general, recommendation for tenure in the fifth year should be reserved for Faculty members who have exceptional credentials by this time. It should not be viewed as a trial period for consideration during the sixth year, and there should be no stigma attached to not being recommended for tenure in the fifth year.

To 4.3.5.1.1 Tenure Consideration during the Sixth Year

A Faculty member with a 7-year TTP will normally be considered for tenure in the sixth year, at which time the Department P&T Committee must forward a recommendation to the Dean in the sixth year, either for or against tenure.

From 4.3.5.1.2 Tenure Consideration during the Sixth Year

If a Faculty member has not been tenured in the fifth year or had his/her TTP extended according to the stipulations in Section 4.3.3.2, the Department P&T Committee must forward a recommendation to the Dean in the sixth year, either for or against tenure. The sixth year is the last year of tenure eligibility.

To 4.3.5.1.2 Number of Times a Faculty Member May Be Considered for Tenure

A Faculty member with a 7-year TTP may be considered for tenure by the University Committee on Promotion and Tenure only once, normally in the sixth year in that rank at NJIT. An untenured Associate Professor may be considered for tenure by the University Committee on Promotion and Tenure only once, normally in the fourth year in that rank at NJIT. Upon consideration, The University Committee on Promotion and Tenure must forward a recommendation to the Provost either for or against tenure.