
Risk Management

Presented by Sigma Psi Kappa sorority
and Alpha Sigma Phi fraternity

Agenda

- What is Risk Management? What is FIPG?
 - FIPG Risk Management Policies and good practices
 - University Policies
 - Example Cases
 - Do's and Don'ts
 - Question and Answers
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What is Risk Management?

Risk Management

**Preparing for all situations that
may occur.**

F.I.P.G.

- Fraternal Information and Programming Group
 - Organization set up by Kirklin & Company, LLC and M-J Insurance, Inc.
 - Run the AlcoholEDU program.
 - Advise Insurance Companies on how to minimize their risk.
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FIPG, Inc – Risk Management Policy – Alcohol and Drugs

- Alcohol at any chapter event must be BYOB or provided by a 3rd Party Vendor
 - Chapter funds cannot be used to purchase alcohol
 - Bulk quantity of common sources of alcohol (kegs/cases) is prohibited
 - OPEN PARTIES are forbidden
 - No members can purchase for, serve, or sell alcohol to minors
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FIPG, Inc – Risk Management Policy – Alcohol and Drugs

- Illegal drugs or controlled substances are prohibited
 - No chapter may co-sponsor an event with an alcohol distributor/bar
 - No chapter may co-finance or co-sponsor any event where alcohol is purchased
 - All recruitment events must be DRY
 - No members shall permit, tolerate, encourage, or participate in “drinking games”
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Good Practices

- When hosting an event, always check IDs at the door (both NJIT IDs and proof of age)
 - Give wristbands so bar tenders can easily distinguish those of age
 - Have all guests sign in – if anything happens both Humby and public safety knows who might be in danger
 - Keep in mind that 25% of active members at any event would be considered a chapter event.
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FIPG, Inc – Risk Management Policy - Hazing

- Hazing is prohibited. Hazing includes, but is not limited to:
 - Paddling
 - Quests, treasure hunts, scavenger hunts, and road trips
 - Wearing of uniforms and/or costumes
 - Engaging in public stunts and buffoonery
 - Morally degrading games or activities
 - Any other activities that are detrimental to the education of those involved
 - Any activities in violation of university policy or state law
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FIPG, Inc – Risk Management Policy – Sexual Harassment

- The organization will not tolerate or condone any sort of sexually abusive behavior of it's members, whether physical, mental, or emotional.
 - This includes any actions which are demeaning to women or men, including but not limited to:
 - Date rape
 - Gang rape
 - Verbal harassment
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FIPG, Inc – Risk Management Policy – Education

- Each organization should annually educate its students and alumnus with the risk management policy of FIPG, Inc.
 - Additionally, all student and associate members and key volunteers shall annually be sent a copy of the said risk management policy.
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University Policies

- No under-aged drinking
 - No open parties (open to general public or students of other schools)
 - Inform Public Safety and the Office of Greek Life and Wellness when you're planning a party.
 - Have any advertisements approved beforehand – advertisements must not include any reference to alcohol.
 - Keep a list of guest at the party
 - No common sources of Alcohol
 - Have TIPS certified alcohol servers – all bartenders must be 21 and must not be under the influence of drugs or alcohol
 - Sealed, non-alcoholic beverages must also be provided (e.g. bottled water)
 - Rapid alcohol consumption is not allowed (e.g. drinking games)
 - No organization may co-host an event where alcohol is present with an alcohol distributor unless given prior permission by DOS
 - All recruitment events must be alcohol free
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Case Study – Pi Sigma Kappa

- Under age students were found drinking at the Pi Sigma Kappa house
 - The chapter was put on emergency suspension
 - After a second violation, the chapter was put on suspensions for 1 year
 - This included a required seminar held for the Greek community about the judicial functions by the brothers of Pi Sigma Kappa
 - A permanent ban on alcohol in the house
 - Required hiring of a live-in advisor
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Case Study – Delta Tau Delta

- Were found with underage students drinking at their chapter
 - 1 female student was taken to the hospital
 - Suspended from May 2006 – May 2009
 - Ban of alcohol from the chapter
 - Required to hire a live in advisor
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Do's and Don'ts

- Follow University Rules
 - Take the advise of FIPG risk management policies
 - Abide by the rules of your national fraternity (if you have one)
 - Be conscious of the consequences that could occur during a party
 - Be safe, Have fun and use common sense
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Questions?

Thank you for your attention!