

AFSCME Appendix A

Salary Schedule July 1, 2003 to July 3, 2004

Range	Minimum			MidPoint			Maximum			Range
	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	
8	22,065.43	21,149.64	20,275.76	26,037.21	24,956.58	23,925.40	30,008.98	28,763.52	27,575.04	8
9	23,025.27	22,065.42	21,149.65	27,169.82	26,037.21	24,956.58	31,314.37	30,008.98	28,763.52	9
9A	23,265.27	22,305.42	21,389.65	27,409.82	26,277.21	25,196.58	31,554.37	30,248.98	29,003.52	9A
10	24,031.48	23,025.27	22,065.43	28,357.15	27,169.82	26,037.21	32,682.81	31,314.37	30,008.98	10
11	25,086.46	24,031.47	23,025.28	29,602.02	28,357.15	27,169.82	34,117.59	32,682.81	31,314.37	11
11A	25,326.46	24,271.47	23,265.28	29,842.02	28,597.15	27,409.82	34,357.59	32,922.81	31,554.37	11A
12	26,192.77	25,086.46	24,031.48	30,907.47	29,602.02	28,357.15	35,622.17	34,117.59	32,682.81	12
13	27,353.11	26,192.77	25,086.46	32,276.67	30,907.47	29,602.02	37,200.24	35,622.17	34,117.59	13
13A	27,593.11	26,432.77	25,326.46	32,516.67	31,147.47	29,842.02	37,440.24	35,862.17	34,357.59	13A
14	28,570.33	27,353.11	26,192.77	33,712.99	32,276.67	30,907.47	38,855.65	37,200.24	35,622.17	14
15	29,847.42	28,570.32	27,353.11	35,219.96	33,712.99	32,276.67	40,592.49	38,855.65	37,200.24	15
16	31,187.57	29,847.41	28,570.33	36,801.33	35,219.96	33,712.99	42,415.10	40,592.49	38,855.65	16
17	32,594.13	31,187.56	29,847.42	38,461.07	36,801.33	35,219.96	44,328.02	42,415.10	40,592.49	17
18	34,070.64	32,594.12	31,187.57	40,203.36	38,461.07	36,801.33	46,336.08	44,328.02	42,415.10	18
19	35,620.86	34,070.64	32,594.13	42,032.61	40,203.36	38,461.07	48,444.37	46,336.08	44,328.02	19
20	37,248.73	35,620.85	34,070.64	43,953.50	42,032.61	40,203.36	50,658.27	48,444.37	46,336.08	20
21	38,958.45	37,248.72	35,620.86	45,970.97	43,953.50	42,032.61	52,983.49	50,658.27	48,444.37	21
22	40,754.43	38,958.44	37,248.73	48,090.23	45,970.97	43,953.50	55,426.03	52,983.49	50,658.27	22
23	42,641.36	40,754.42	38,958.45	50,316.81	48,090.23	45,970.97	57,992.25	55,426.03	52,983.49	23
24	44,624.19	42,641.35	40,754.43	52,656.54	50,316.81	48,090.23	60,688.89	57,992.25	55,426.03	24
25	46,708.14	44,624.18	42,641.36	55,115.60	52,656.54	50,316.81	63,523.06	60,688.89	57,992.25	25
26	48,898.75	46,708.13	44,624.19	57,700.52	55,115.60	52,656.54	66,502.30	63,523.06	60,688.89	26
27	51,201.88	48,898.74	46,708.14	60,418.22	57,700.52	55,115.60	69,634.55	66,502.30	63,523.06	27
28	53,623.73	51,201.87	48,898.75	63,276.00	60,418.22	57,700.52	72,928.27	69,634.55	66,502.30	28
29	56,170.85	53,623.71	51,201.88	66,281.61	63,276.00	60,418.22	76,392.36	72,928.27	69,634.55	29
30	58,850.20	56,170.84	53,623.73	69,443.24	66,281.61	63,276.00	80,036.28	76,392.36	72,928.27	30

"A" Ranges includes shift bonus compounded.
 Bold Salaries includes \$31K bonus

AFSCME Appendix A

Salary Schedule July 4, 2004 to July 2, 2005

2.90% Range	Minimum			MidPoint			Maximum			Range
	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	
8	22,705.33	21,762.98	20,863.76	26,792.29	25,680.32	24,619.24	30,879.24	29,597.66	28,374.72	8
8	22,964.43	22,048.64	21,174.76	26,936.21	25,855.58	24,824.40	30,907.98	29,662.52	28,474.04	8
9	23,693.00	22,705.32	21,762.99	27,957.74	26,792.29	25,680.32	32,222.49	30,879.24	29,597.66	9
9	23,924.27	22,964.42	22,048.65	28,068.82	26,936.21	25,855.58	32,222.49	30,907.98	29,662.52	9
9A	23,939.96	22,952.28	22,009.95	28,204.70	27,039.25	25,927.28	32,469.45	31,126.20	29,844.62	9A
9A	24,164.27	23,204.42	22,288.65	28,308.82	27,176.21	26,095.58	32,469.45	31,126.20	29,902.52	9A
10	24,728.39	23,693.00	22,705.33	29,179.51	27,957.74	26,792.29	33,630.61	32,222.49	30,879.24	10
10	24,930.48	23,924.27	22,964.43	29,256.15	28,068.82	26,936.21	33,630.61	32,222.49	30,907.98	10
11	25,813.97	24,728.38	23,693.01	30,460.48	29,179.51	27,957.74	35,107.00	33,630.61	32,222.49	11
11	25,985.46	24,930.47	23,924.28	30,501.02	29,256.15	28,068.82	35,107.00	33,630.61	32,222.49	11
11A	26,060.93	24,975.34	23,939.97	30,707.44	29,426.47	28,204.70	35,353.96	33,877.57	32,469.45	11A
11A	26,225.46	25,170.47	24,164.28	30,741.02	29,496.15	28,308.82	35,353.96	33,877.57	32,469.45	11A
12	26,952.36	25,813.97	24,728.39	31,803.79	30,460.48	29,179.51	36,655.21	35,107.00	33,630.61	12
12	27,091.77	25,985.46	24,930.48	31,803.79	30,501.02	29,256.15	36,655.21	35,107.00	33,630.61	12
13	28,146.35	26,952.36	25,813.97	33,212.69	31,803.79	30,460.48	38,279.05	36,655.21	35,107.00	13
13	28,252.11	27,091.77	25,985.46	33,212.69	31,803.79	30,501.02	38,279.05	36,655.21	35,107.00	13
13A	28,393.31	27,199.32	26,060.93	33,459.65	32,050.75	30,707.44	38,526.01	36,902.17	35,353.96	13A
13A	28,492.11	27,331.77	26,225.46	33,459.65	32,050.75	30,741.02	38,526.01	36,902.17	35,353.96	13A
14	29,398.87	28,146.35	26,952.36	34,690.67	33,212.69	31,803.79	39,982.46	38,279.05	36,655.21	14
14	29,469.33	28,252.11	27,091.77	34,690.67	33,212.69	31,803.79	39,982.46	38,279.05	36,655.21	14
15	30,713.00	29,398.86	28,146.35	36,241.34	34,690.67	33,212.69	41,769.67	39,982.46	38,279.05	15
15	30,746.42	29,469.32	28,252.11	36,241.34	34,690.67	33,212.69	41,769.67	39,982.46	38,279.05	15
16	32,092.01	30,712.98	29,398.87	37,868.57	36,241.34	34,690.67	43,645.14	41,769.67	39,982.46	16
16	32,092.01	30,746.41	29,469.33	37,868.57	36,241.34	34,690.67	43,645.14	41,769.67	39,982.46	16
17	33,539.36	32,092.00	30,713.00	39,576.44	37,868.57	36,241.34	45,613.53	43,645.14	41,769.67	17
17	33,539.36	32,092.00	30,746.42	39,576.44	37,868.57	36,241.34	45,613.53	43,645.14	41,769.67	17
18	35,058.69	33,539.35	32,092.01	41,369.26	39,576.44	37,868.57	47,679.83	45,613.53	43,645.14	18
19	36,653.86	35,058.69	33,539.36	43,251.56	41,369.26	39,576.44	49,849.26	47,679.83	45,613.53	19
20	38,328.94	36,653.85	35,058.69	45,228.15	43,251.56	41,369.26	52,127.36	49,849.26	47,679.83	20
21	40,088.25	38,328.93	36,653.86	47,304.13	45,228.15	43,251.56	54,520.01	52,127.36	49,849.26	21
22	41,936.31	40,088.23	38,328.94	49,484.85	47,304.13	45,228.15	57,033.38	54,520.01	52,127.36	22
23	43,877.96	41,936.30	40,088.25	51,776.00	49,484.85	47,304.13	59,674.03	57,033.38	54,520.01	23
24	45,918.29	43,877.95	41,936.31	54,183.58	51,776.00	49,484.85	62,448.87	59,674.03	57,033.38	24
25	48,062.68	45,918.28	43,877.96	56,713.95	54,183.58	51,776.00	65,365.23	62,448.87	59,674.03	25
26	50,316.81	48,062.67	45,918.29	59,373.84	56,713.95	54,183.58	68,430.87	65,365.23	62,448.87	26
27	52,686.73	50,316.80	48,062.68	62,170.35	59,373.84	56,713.95	71,653.95	68,430.87	65,365.23	27
28	55,178.82	52,686.72	50,316.81	65,111.00	62,170.35	59,373.84	75,043.19	71,653.95	68,430.87	28
29	57,799.80	55,178.80	52,686.73	68,203.78	65,111.00	62,170.35	78,607.74	75,043.19	71,653.95	29
30	60,556.86	57,799.79	55,178.82	71,457.09	68,203.78	65,111.00	82,357.33	78,607.74	75,043.19	30

"A" Ranges includes shift bonus compounded.
 Bold Salaries includes \$31K bonus

AFSCME Appendix A

Salary Schedule July 3, 2005 to December 31, 2005

2% Range	Minimum			MidPoint			Maximum			Range
	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	
8	23,159.43	22,198.24	21,281.03	27,328.13	26,193.93	25,111.62	31,496.83	30,189.62	28,942.21	8
8	23,325.33	22,382.98	21,483.76	27,412.29	26,300.32	25,239.24	31,496.83	30,217.66	28,994.72	8
9	24,166.86	23,159.42	22,198.25	28,516.90	27,328.13	26,193.93	32,866.94	31,496.83	30,189.62	9
9	24,313.00	23,325.32	22,382.99	28,577.74	27,412.29	26,300.32	32,866.94	31,496.83	30,217.66	9
9A	24,418.76	23,411.32	22,450.15	28,768.80	27,580.03	26,445.83	33,118.84	31,748.72	30,441.51	9A
9A	24,559.96	23,572.28	22,629.95	28,824.70	27,659.25	26,547.28	33,118.84	31,748.72	30,464.62	9A
10	25,222.96	24,166.86	23,159.43	29,763.10	28,516.90	27,328.13	34,303.22	32,866.94	31,496.83	10
10	25,348.39	24,313.00	23,325.33	29,799.51	28,577.74	27,412.29	34,303.22	32,866.94	31,496.83	10
11	26,330.25	25,222.95	24,166.87	31,069.69	29,763.10	28,516.90	35,809.14	34,303.22	32,866.94	11
11	26,433.97	25,348.38	24,313.01	31,069.69	29,799.51	28,577.74	35,809.14	34,303.22	32,866.94	11
11A	26,582.15	25,474.85	24,418.77	31,321.59	30,015.00	28,768.80	36,061.04	34,555.12	33,118.84	11A
11A	26,680.93	25,595.34	24,559.97	31,321.59	30,046.47	28,824.70	36,061.04	34,555.12	33,118.84	11A
12	27,491.41	26,330.25	25,222.96	32,439.86	31,069.69	29,763.10	37,388.32	35,809.14	34,303.22	12
12	27,572.36	26,433.97	25,348.39	32,439.86	31,069.69	29,799.51	37,388.32	35,809.14	34,303.22	12
13	28,709.28	27,491.41	26,330.25	33,876.95	32,439.86	31,069.69	39,044.63	37,388.32	35,809.14	13
13	28,766.35	27,572.36	26,433.97	33,876.95	32,439.86	31,069.69	39,044.63	37,388.32	35,809.14	13
13A	28,961.18	27,743.31	26,582.15	34,128.85	32,691.76	31,321.59	39,296.53	37,640.22	36,061.04	13A
13A	29,013.31	27,819.32	26,680.93	34,128.85	32,691.76	31,321.59	39,296.53	37,640.22	36,061.04	13A
14	29,986.85	28,709.28	27,491.41	35,384.48	33,876.95	32,439.86	40,782.11	39,044.63	37,388.32	14
14	30,018.87	28,766.35	27,572.36	35,384.48	33,876.95	32,439.86	40,782.11	39,044.63	37,388.32	14
15	31,327.26	29,986.84	28,709.28	36,966.17	35,384.48	33,876.95	42,605.07	40,782.11	39,044.63	15
15	31,327.26	30,018.86	28,766.35	36,966.17	35,384.48	33,876.95	42,605.07	40,782.11	39,044.63	15
16	32,733.85	31,327.24	29,986.85	38,625.94	36,966.17	35,384.48	44,518.04	42,605.07	40,782.11	16
16	32,733.85	31,327.24	30,018.87	38,625.94	36,966.17	35,384.48	44,518.04	42,605.07	40,782.11	16
17	34,210.15	32,733.84	31,327.26	40,367.97	38,625.94	36,966.17	46,525.80	44,518.04	42,605.07	17
18	35,759.86	34,210.14	32,733.85	42,196.64	40,367.97	38,625.94	48,633.42	46,525.80	44,518.04	18
19	37,386.94	35,759.86	34,210.15	44,116.59	42,196.64	40,367.97	50,846.24	48,633.42	46,525.80	19
20	39,095.52	37,386.93	35,759.86	46,132.71	44,116.59	42,196.64	53,169.91	50,846.24	48,633.42	20
21	40,890.01	39,095.51	37,386.94	48,250.21	46,132.71	44,116.59	55,610.41	53,169.91	50,846.24	21
22	42,775.03	40,890.00	39,095.52	50,474.54	48,250.21	46,132.71	58,174.05	55,610.41	53,169.91	22
23	44,755.52	42,775.02	40,890.01	52,811.52	50,474.54	48,250.21	60,867.51	58,174.05	55,610.41	23
24	46,836.66	44,755.51	42,775.03	55,267.25	52,811.52	50,474.54	63,697.85	60,867.51	58,174.05	24
25	49,023.93	46,836.65	44,755.52	57,848.23	55,267.25	52,811.52	66,672.53	63,697.85	60,867.51	25
26	51,323.15	49,023.92	46,836.66	60,561.31	57,848.23	55,267.25	69,799.48	66,672.53	63,697.85	26
27	53,740.47	51,323.14	49,023.93	63,413.76	60,561.31	57,848.23	73,087.03	69,799.48	66,672.53	27
28	56,282.39	53,740.46	51,323.15	66,413.22	63,413.76	60,561.31	76,544.05	73,087.03	69,799.48	28
29	58,955.80	56,282.37	53,740.47	69,567.85	66,413.22	63,413.76	80,179.89	76,544.05	73,087.03	29
30	61,767.99	58,955.79	56,282.39	72,886.24	69,567.85	66,413.22	84,004.48	80,179.89	76,544.05	30

"A" Ranges includes shift bonus compounded.
 Bold Salaries includes \$31K bonus

AFSCME Appendix A

Salary Schedule January 1, 2006 to July 1, 2006

2% Non Range	Minimum			MidPoint			Maximum			Range
	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	
8	23,613.54	22,633.50	21,698.31	27,863.98	26,707.53	25,604.01	32,114.41	30,781.57	29,509.70	8
8	23,779.43	22,818.24	21,901.03	27,948.13	26,813.93	25,731.62	32,114.41	30,809.62	29,562.21	8
9	24,640.72	23,613.53	22,633.51	29,076.05	27,863.98	26,707.53	33,511.39	32,114.41	30,781.57	9
9	24,786.86	23,779.42	22,818.25	29,136.90	27,948.13	26,813.93	33,511.39	32,114.41	30,809.62	9
9A	24,897.56	23,870.37	22,890.35	29,332.89	28,120.82	26,964.37	33,768.22	32,371.25	31,038.41	9A
9A	25,038.76	24,031.32	23,070.15	29,388.80	28,200.03	27,065.83	33,768.22	32,371.25	31,038.41	9A
10	25,717.53	24,640.72	23,613.54	30,346.69	29,076.05	27,863.98	34,975.84	33,511.39	32,114.41	10
10	25,842.96	24,786.86	23,779.43	30,383.10	29,136.90	27,948.13	34,975.84	33,511.39	32,114.41	10
11	26,846.53	25,717.52	24,640.73	31,678.90	30,346.69	29,076.05	36,511.28	34,975.84	33,511.39	11
11	26,950.25	25,842.95	24,786.87	31,678.90	30,383.10	29,136.90	36,511.28	34,975.84	33,511.39	11
11A	27,103.36	25,974.36	24,897.57	31,935.74	30,603.53	29,332.89	36,768.12	35,232.67	33,768.22	11A
11A	27,202.15	26,094.85	25,038.77	31,935.74	30,635.00	29,388.80	36,768.12	35,232.67	33,768.22	11A
12	28,030.45	26,846.53	25,717.53	33,075.94	31,678.90	30,346.69	38,121.42	36,511.28	34,975.84	12
12	28,111.41	26,950.25	25,842.96	33,075.94	31,678.90	30,383.10	38,121.42	36,511.28	34,975.84	12
13	29,272.20	28,030.45	26,846.53	34,541.20	33,075.94	31,678.90	39,810.21	38,121.42	36,511.28	13
13	29,329.28	28,111.41	26,950.25	34,541.20	33,075.94	31,678.90	39,810.21	38,121.42	36,511.28	13
13A	29,529.04	28,287.29	27,103.36	34,798.04	33,332.78	31,935.74	40,067.05	38,378.26	36,768.12	13A
13A	29,581.18	28,363.31	27,202.15	34,798.04	33,332.78	31,935.74	40,067.05	38,378.26	36,768.12	13A
14	30,574.82	29,272.20	28,030.45	36,078.29	34,541.20	33,075.94	41,581.76	39,810.21	38,121.42	14
14	30,606.85	29,329.28	28,111.41	36,078.29	34,541.20	33,075.94	41,581.76	39,810.21	38,121.42	14
15	31,941.51	30,574.81	29,272.20	37,690.99	36,078.29	34,541.20	43,440.46	41,581.76	39,810.21	15
15	31,941.51	30,606.84	29,329.28	37,690.99	36,078.29	34,541.20	43,440.46	41,581.76	39,810.21	15
16	33,375.69	31,941.50	30,574.82	39,383.31	37,690.99	36,078.29	45,390.94	43,440.46	41,581.76	16
16	33,375.69	31,941.50	30,606.85	39,383.31	37,690.99	36,078.29	45,390.94	43,440.46	41,581.76	16
17	34,880.93	33,375.68	31,941.51	41,159.50	39,383.31	37,690.99	47,438.07	45,390.94	43,440.46	17
18	36,461.04	34,880.92	33,375.69	43,024.03	41,159.50	39,383.31	49,587.02	47,438.07	45,390.94	18
19	38,120.02	36,461.04	34,880.93	44,981.62	43,024.03	41,159.50	51,843.23	49,587.02	47,438.07	19
20	39,862.10	38,120.01	36,461.04	47,037.28	44,981.62	43,024.03	54,212.45	51,843.23	49,587.02	20
21	41,691.77	39,862.09	38,120.02	49,196.29	47,037.28	44,981.62	56,700.81	54,212.45	51,843.23	21
22	43,613.76	41,691.76	39,862.10	51,464.24	49,196.29	47,037.28	59,314.72	56,700.81	54,212.45	22
23	45,633.08	43,613.75	41,691.77	53,847.04	51,464.24	49,196.29	62,060.99	59,314.72	56,700.81	23
24	47,755.02	45,633.07	43,613.76	56,350.92	53,847.04	51,464.24	64,946.82	62,060.99	59,314.72	24
25	49,985.18	47,755.01	45,633.08	58,982.51	56,350.92	53,847.04	67,979.84	64,946.82	62,060.99	25
26	52,329.49	49,985.17	47,755.02	61,748.79	58,982.51	56,350.92	71,168.10	67,979.84	64,946.82	26
27	54,794.20	52,329.48	49,985.18	64,657.16	61,748.79	58,982.51	74,520.11	71,168.10	67,979.84	27
28	57,385.97	54,794.19	52,329.49	67,715.44	64,657.16	61,748.79	78,044.92	74,520.11	71,168.10	28
29	60,111.80	57,385.95	54,794.20	70,931.93	67,715.44	64,657.16	81,752.05	78,044.92	74,520.11	29
30	62,979.13	60,111.79	57,385.97	74,315.38	70,931.93	67,715.44	85,651.63	81,752.05	78,044.92	30

"A" Ranges includes shift bonus compounded.
 Bold Salaries includes \$31K bonus

AFSCME Appendix A

Salary Schedule July 2, 2006 to December 30, 2006

2.25% Range	Minimum			MidPoint			Maximum			Extended step 3.2% of Mid-Point			
	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	Range	40 Hours	37.5 Hours	35 Hours
8	24,144.85	23,142.75	22,186.52	28,490.92	27,308.45	26,180.10	32,836.98	31,474.15	30,173.67	8	33,748.69	32,348.02	31,011.44
8	24,311.04	23,331.00	22,395.81	28,561.48	27,405.03	26,301.51	32,836.98	31,474.15	30,207.20	8	33,748.69	32,348.02	31,011.44
9	25,195.14	24,144.83	23,142.76	29,730.27	28,490.92	27,308.45	34,265.39	32,836.98	31,474.15	9	35,216.76	33,748.69	32,348.02
9	25,338.22	24,311.03	23,331.01	29,773.55	28,561.48	27,405.03	34,265.39	32,836.98	31,474.15	9	35,216.76	33,748.69	32,348.02
9A	25,457.76	24,407.45	23,405.38	29,992.88	28,753.54	27,571.07	34,528.01	33,099.60	31,736.77	9A	35,487.78	34,019.71	32,619.05
9A	25,595.06	24,567.87	23,587.85	30,030.39	28,818.32	27,661.87	34,528.01	33,099.60	31,736.77	9A	35,487.78	34,019.71	32,619.05
10	26,296.17	25,195.14	24,144.85	31,029.49	29,730.27	28,490.92	35,762.79	34,265.39	32,836.98	10	36,755.74	35,216.76	33,748.69
10	26,415.03	25,338.22	24,311.04	31,029.49	29,773.55	28,561.48	35,762.79	34,265.39	32,836.98	10	36,755.74	35,216.76	33,748.69
11	27,450.57	26,296.16	25,195.15	32,391.67	31,029.49	29,730.27	37,332.78	35,762.79	34,265.39	11	38,369.32	36,755.74	35,216.76
11	27,544.03	26,415.02	25,338.23	32,391.67	31,029.49	29,773.55	37,332.78	35,762.79	34,265.39	11	38,369.32	36,755.74	35,216.76
11A	27,713.19	26,558.78	25,457.77	32,654.29	31,292.11	29,992.88	37,595.40	36,025.41	34,528.01	11A	38,640.34	37,026.76	35,487.78
11A	27,800.86	26,671.86	25,595.07	32,654.29	31,292.11	30,030.39	37,595.40	36,025.41	34,528.01	11A	38,640.34	37,026.76	35,487.78
12	28,661.14	27,450.57	26,296.17	33,820.15	32,391.67	31,029.49	38,979.15	37,332.78	35,762.79	12	40,061.40	38,369.32	36,755.74
12	28,727.95	27,544.03	26,415.03	33,820.15	32,391.67	31,029.49	38,979.15	37,332.78	35,762.79	12	40,061.40	38,369.32	36,755.74
13	29,930.83	28,661.14	27,450.57	35,318.38	33,820.15	32,391.67	40,705.94	38,979.15	37,332.78	13	41,836.13	40,061.40	38,369.32
13	29,969.70	28,727.95	27,544.03	35,318.38	33,820.15	32,391.67	40,705.94	38,979.15	37,332.78	13	41,836.13	40,061.40	38,369.32
13A	30,193.45	28,923.76	27,713.19	35,581.00	34,082.76	32,654.29	40,968.56	39,241.77	37,595.40	13A	42,107.15	40,332.42	38,640.34
13A	30,226.54	28,984.79	27,800.86	35,581.00	34,082.76	32,654.29	40,968.56	39,241.77	37,595.40	13A	42,107.15	40,332.42	38,640.34
14	31,262.76	29,930.83	28,661.14	36,890.05	35,318.38	33,820.15	42,517.35	40,705.94	38,979.15	14	43,697.83	41,836.13	40,061.40
14	31,262.76	29,969.70	28,727.95	36,890.05	35,318.38	33,820.15	42,517.35	40,705.94	38,979.15	14	43,697.83	41,836.13	40,061.40
15	32,660.20	31,262.75	29,930.83	38,539.04	36,890.05	35,318.38	44,417.87	42,517.35	40,705.94	15	45,651.12	43,697.83	41,836.13
15	32,660.20	31,262.75	29,969.70	38,539.04	36,890.05	35,318.38	44,417.87	42,517.35	40,705.94	15	45,651.12	43,697.83	41,836.13
16	34,126.64	32,660.19	31,262.76	40,269.44	38,539.04	36,890.05	46,412.24	44,417.87	42,517.35	16	47,700.86	45,651.12	43,697.83
17	35,665.76	34,126.63	32,660.20	42,085.59	40,269.44	38,539.04	48,505.43	46,412.24	44,417.87	17	49,852.17	47,700.86	45,651.12
18	37,281.41	35,665.74	34,126.64	43,992.07	42,085.59	40,269.44	50,702.73	48,505.43	46,412.24	18	52,110.47	49,852.17	47,700.86
19	38,977.72	37,281.41	35,665.76	45,993.70	43,992.07	42,085.59	53,009.70	50,702.73	48,505.43	19	54,481.50	52,110.47	49,852.17
20	40,759.00	38,977.71	37,281.41	48,095.62	45,993.70	43,992.07	55,432.23	53,009.70	50,702.73	20	56,971.29	54,481.50	52,110.47
21	42,629.84	40,758.99	38,977.72	50,303.21	48,095.62	45,993.70	57,976.58	55,432.23	53,009.70	21	59,586.28	56,971.29	54,481.50
22	44,595.07	42,629.83	40,759.00	52,622.19	50,303.21	48,095.62	60,649.30	57,976.58	55,432.23	22	62,333.21	59,586.28	56,971.29
23	46,659.82	44,595.06	42,629.84	55,058.60	52,622.19	50,303.21	63,457.36	60,649.30	57,976.58	23	65,219.23	62,333.21	59,586.28
24	48,829.51	46,659.81	44,595.07	57,618.82	55,058.60	52,622.19	66,408.13	63,457.36	60,649.30	24	68,251.93	65,219.23	62,333.21
25	51,109.85	48,829.50	46,659.82	60,309.62	57,618.82	55,058.60	69,509.38	66,408.13	63,457.36	25	71,439.29	68,251.93	65,219.23
26	53,506.90	51,109.84	48,829.51	63,138.14	60,309.62	57,618.82	72,769.38	69,509.38	66,408.13	26	74,789.80	71,439.29	68,251.93
27	56,027.07	53,506.89	51,109.85	66,111.95	63,138.14	60,309.62	76,196.81	72,769.38	69,509.38	27	78,312.39	74,789.80	71,439.29
28	58,677.16	56,027.06	53,506.90	69,239.04	66,111.95	63,138.14	79,800.93	76,196.81	72,769.38	28	82,016.58	78,312.39	74,789.80
29	61,464.31	58,677.13	56,027.07	72,527.90	69,239.04	66,111.95	83,591.47	79,800.93	76,196.81	29	85,912.36	82,016.58	78,312.39
30	64,396.16	61,464.30	58,677.16	75,987.47	72,527.90	69,239.04	87,578.79	83,591.47	79,800.93	30	90,010.39	85,912.36	82,016.58

"A" Ranges includes shift bonus compounded.
 Bold Salaries includes \$31K bonus

AFSCME Appendix A

Salary Schedule December 31, 2006 to June 30, 2007

2.35% Non													
Range	Minimum			MidPoint			Maximum			Extended step 3.2% of Mid-Point			
	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	40 Hours	37.5 Hours	35 Hours	Range	40 Hours	37.5 Hours	35 Hours
8	24,699.76	23,674.64	22,696.43	29,145.72	27,936.08	26,781.79	33,591.67	32,197.52	30,867.15	8	34,524.34	33,091.48	31,724.17
8	24,873.35	23,871.25	22,915.02	29,219.42	28,036.95	26,908.60	33,591.67	32,197.52	30,902.17	8	34,524.34	33,091.48	31,724.17
9	25,774.20	24,699.75	23,674.65	30,413.55	29,145.72	27,936.08	35,052.91	33,591.67	32,197.52	9	36,026.14	34,524.34	33,091.48
9	25,923.64	24,873.33	23,871.26	30,458.77	29,219.42	28,036.95	35,052.91	33,591.67	32,197.52	9	36,026.14	34,524.34	33,091.48
9A	26,042.85	24,968.41	23,943.30	30,682.21	29,414.38	28,204.73	35,321.56	33,860.33	32,466.17	9A	36,303.39	34,801.59	33,368.73
9A	26,186.26	25,135.95	24,133.88	30,721.38	29,482.04	28,299.57	35,321.56	33,860.33	32,466.17	9A	36,303.39	34,801.59	33,368.73
10	26,900.53	25,774.20	24,699.76	31,742.64	30,413.55	29,145.72	36,584.72	35,052.91	33,591.67	10	37,600.49	36,026.14	34,524.34
10	27,024.67	25,923.64	24,873.35	31,742.64	30,458.77	29,219.42	36,584.72	35,052.91	33,591.67	10	37,600.49	36,026.14	34,524.34
11	28,081.47	26,900.52	25,774.21	33,136.13	31,742.64	30,413.55	38,190.80	36,584.72	35,052.91	11	39,251.16	37,600.49	36,026.14
11	28,179.07	27,024.66	25,923.65	33,136.13	31,742.64	30,458.77	38,190.80	36,584.72	35,052.91	11	39,251.16	37,600.49	36,026.14
11A	28,350.12	27,169.18	26,042.86	33,404.78	32,011.29	30,682.21	38,459.45	36,853.38	35,321.56	11A	39,528.40	37,877.74	36,303.39
11A	28,441.69	27,287.28	26,186.27	33,404.78	32,011.29	30,721.38	38,459.45	36,853.38	35,321.56	11A	39,528.40	37,877.74	36,303.39
12	29,319.86	28,081.47	26,900.53	34,597.43	33,136.13	31,742.64	39,875.01	38,190.80	36,584.72	12	40,982.12	39,251.16	37,600.49
12	29,389.64	28,179.07	27,024.67	34,597.43	33,136.13	31,742.64	39,875.01	38,190.80	36,584.72	12	40,982.12	39,251.16	37,600.49
13	30,618.73	29,319.86	28,081.47	36,130.10	34,597.43	33,136.13	41,641.48	39,875.01	38,190.80	13	42,797.64	40,982.12	39,251.16
13	30,659.33	29,389.64	28,179.07	36,130.10	34,597.43	33,136.13	41,641.48	39,875.01	38,190.80	13	42,797.64	40,982.12	39,251.16
13A	30,887.38	29,588.51	28,350.12	36,398.75	34,866.08	33,404.78	41,910.13	40,143.66	38,459.45	13A	43,074.89	41,259.37	39,528.40
13A	30,921.95	29,652.26	28,441.69	36,398.75	34,866.08	33,404.78	41,910.13	40,143.66	38,459.45	13A	43,074.89	41,259.37	39,528.40
14	31,981.27	30,618.73	29,319.86	37,737.89	36,130.10	34,597.43	43,494.52	41,641.48	39,875.01	14	44,702.14	42,797.64	40,982.12
14	31,981.27	30,659.33	29,389.64	37,737.89	36,130.10	34,597.43	43,494.52	41,641.48	39,875.01	14	44,702.14	42,797.64	40,982.12
15	33,410.82	31,981.26	30,618.73	39,424.78	37,737.89	36,130.10	45,438.72	43,494.52	41,641.48	15	46,700.31	44,702.14	42,797.64
15	33,410.82	31,981.26	30,659.33	39,424.78	37,737.89	36,130.10	45,438.72	43,494.52	41,641.48	15	46,700.31	44,702.14	42,797.64
16	34,910.97	33,410.81	31,981.27	41,194.94	39,424.78	37,737.89	47,478.93	45,438.72	43,494.52	16	48,797.17	46,700.31	44,702.14
17	36,485.46	34,910.96	33,410.82	43,052.84	41,194.94	39,424.78	49,620.23	47,478.93	45,438.72	17	50,997.92	48,797.17	46,700.31
18	38,138.24	36,485.45	34,910.97	45,003.13	43,052.84	41,194.94	51,868.02	49,620.23	47,478.93	18	53,308.12	50,997.92	48,797.17
19	39,873.54	38,138.24	36,485.46	47,050.77	45,003.13	43,052.84	54,228.02	51,868.02	49,620.23	19	55,733.64	53,308.12	50,997.92
20	41,695.76	39,873.53	38,138.24	49,200.99	47,050.77	45,003.13	56,706.23	54,228.02	51,868.02	20	58,280.66	55,733.64	53,308.12
21	43,609.60	41,695.75	39,873.54	51,459.32	49,200.99	47,050.77	59,309.05	56,706.23	54,228.02	21	60,955.75	58,280.66	55,733.64
22	45,619.99	43,609.59	41,695.76	53,831.60	51,459.32	49,200.99	62,043.20	59,309.05	56,706.23	22	63,765.81	60,955.75	58,280.66
23	47,732.20	45,619.98	43,609.60	56,324.00	53,831.60	51,459.32	64,915.79	62,043.20	59,309.05	23	66,718.16	63,765.81	60,955.75
24	49,951.75	47,732.19	45,619.99	58,943.07	56,324.00	53,831.60	67,934.38	64,915.79	62,043.20	24	69,820.55	66,718.16	63,765.81
25	52,284.50	49,951.74	47,732.20	61,695.71	58,943.07	56,324.00	71,106.91	67,934.38	64,915.79	25	73,081.17	69,820.55	66,718.16
26	54,736.64	52,284.49	49,951.75	64,589.23	61,695.71	58,943.07	74,441.83	71,106.91	67,934.38	26	76,508.69	73,081.17	69,820.55
27	57,314.74	54,736.63	52,284.50	67,631.39	64,589.23	61,695.71	77,948.04	74,441.83	71,106.91	27	80,112.24	76,508.69	73,081.17
28	60,025.73	57,314.73	54,736.64	70,830.35	67,631.39	64,589.23	81,634.98	77,948.04	74,441.83	28	83,901.55	80,112.24	76,508.69
29	62,876.94	60,025.70	57,314.74	74,194.80	70,830.35	67,631.39	85,512.64	81,634.98	77,948.04	29	87,886.88	83,901.55	80,112.24
30	65,876.17	62,876.93	60,025.73	77,733.89	74,194.80	70,830.35	89,591.60	85,512.64	81,634.98	30	92,079.08	87,886.88	83,901.55

"A" Ranges includes shift bonus compounded.
 Bold Salaries includes \$31K bonus