



New Jersey Institute of Technology
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Department of Human Resources

Equal Employment Opportunity Information

NJIT is an equal opportunity employer and is committed to maintaining a diverse workforce. It is NJIT's policy to provide equal opportunity to qualified individuals regardless of race, color, sex, national origin, religion, age, disability, veteran status, sexual orientation, or any other status protected by state or local law. This commitment to equal opportunity governs decisions related to all aspects of employment, including but not limited to selection, development, compensation, and employees' requests for reasonable accommodation. All employees are to be treated in a manner free from discrimination or harassment based on the characteristics described above.

Please be aware that you are not required to provide this information, and any information you provide will be treated confidentially and be kept in a separate file from the Application for Employment. If you choose not to provide this information, your decision will not affect your application. Thank you for your help and cooperation.

Gender	
<i>Please check one:</i>	
<input type="checkbox"/> Male <input type="checkbox"/> Female	
Disability and Veteran Status	
<i>(Please check if any of the following are applicable):</i>	
<input type="checkbox"/> Disabled	<input type="checkbox"/> Veteran of the Vietnam Era
<input type="checkbox"/> Disabled Veteran	<input type="checkbox"/> Other Veteran
Race/Ethnic Group	
<i>Please check one. The federal government uses the following definitions of race/ethnic groups:</i>	
<input type="checkbox"/> White (not of Hispanic origin) – All persons having origins in any of the original people of Europe, North Africa or the Middle East	
<input type="checkbox"/> Black (not of Hispanic origin) – All persons having origins in any of the Black racial groups of Africa	
<input type="checkbox"/> Hispanic – All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race	
<input type="checkbox"/> Asian or Pacific Islander – All persons having origin in any of the original peoples of the Far East, Southeast Asia, the Pacific Islands, or the Indian subcontinent, including for example, China Japan, Korea, the Philippine Islands and Samoa	
<input type="checkbox"/> American Indian or Alaskan Native – All persons having origin in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition	
<input type="checkbox"/> Race Missing or Unknown – Applies to Applicants only, where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant.	

Personal Information	
Name:	Date of Application
_____	____/____/____
Last Name, First Name Middle Initial	mm / dd / yy