

Shareholder Design Analysis: Committee Members for the Seven NJIT Working Groups

Meeting with Rapid Assessment and Steering Committee
September 7, 2009

Hosts: Norbert Elliot, Stephen J. Tricamo, Eugene P. Deess

The MSCHE Shareholder Analysis; The NJIT Adaptation

The working groups are most active in the middle period of the self-study, when they are undertaking research to answer their research questions and drafting interim and final reports to the steering committee.

- Task 2. Identify NJIT Shareholders
- Task 3. Review the Working Groups through Shareholder Analysis and Suggest Committee Members
- Task 5. Check the Time Table and Suggest Milestones
- Task 6. Identify Key NJIT Individuals to Help Assure Communication about Process and Product

The NJIT Shareholder Analysis Model

- Aim
 - To build community
 - To bring early career researchers into the NJIT decision-making community
 - To explore and exploit social media applications to inform and persuade

Models of Committee Membership

The NJIT Model of Steering Committee Membership

- Those who have a demonstrated record of leadership
- Those who are dedicated to the research, instruction, and service mission of a public research university
- Those with a known commitment to evidence-based decision-making
- Those who understand the nature of contingency and the need to set directions under contingent conditions.
- Those committed to community and diversity.

The NJIT Model of Committee Membership

- Those who have a history of building community within NJIT
- Those who are exemplary early career researchers
- Those who have achieved demonstrated leadership as mid career researchers
- Those who have achieved sustained leadership roles are senior researchers
- Those who are key administrators with a commitment to community
- Those who are students with leadership potential
- Those who are serving in leadership roles on governing boards, collective bargaining units, athletics, and Newark community groups

Task 2. Identify NJIT Shareholders

- Governing Boards
 - Board of Trustees
 - Board of Overseers
 - Board of Visitors
- Faculty and Instructional Staff
- Academic Groups
 - Undergraduate Governance: UCRC
 - Graduate Governance: Graduate Council
 - Departments
 - Departmental Advisory Boards
 - Colleges
 - College Advisory Boards
 - Faculty Council
 - Standing Committees
 - Centers
- Administrative Departments
- Collective Bargaining Agencies
- Student Groups
- Athletics
- Alumni Association
- Academic Partners
- Newark Community Groups

Task 3. Review the Working Groups through Shareholder Analysis and Suggest Committee Members

- **Group 1: The NJIT Mission: Commitment to the Pursuit of Excellence**
 - Standard 1: Mission and Goals
 - Chair: Nancy Coppola
 - Vice Chair: Sanchoy K. Das
 - Advisor: Joel Bloom
 - Advisor: Fadi P. Deek
- **Group 2: The NJIT Strategic Planning: The Resource Allocation Process**
- Standard 2: Planning, Resource Allocation, and Institutional Renewal
- Standard 3: Institutional Resources
 - Chair: Gabrielle Esperdy
 - Vice Chair: Nancy Jackson
 - Budget Advisor: Edward Bishof
 - Risk Management Advisor: Nicholas P Tworischuk
- **Group 3: The NJIT Leadership Process: Institutional Constituencies and the Assurance of Integrity**
- Standard 4: Leadership and Governance
- Standard 5: Administration
- Standard 6: Integrity
 - Chair: Dale Gary
 - Leadership and Governance Advisor: Sunil Saigal
 - Quality Improvement and Institutional Constituency Advisor: Richard Sweeney
- **Group 4: Educational Outcomes: The Measurement of Learning Ability**
- Standard 7: Institutional Assessment
- Standard 14: Assessment of Student Learning
 - Chair: John K. Bechtold
 - Vice Chair: Katia Passerini
 - Institutional Research Advisor: Eugene P. Deess

Task 3. Review the Working Groups through Shareholder Analysis and Suggest Committee Members

- **Group 5: Admission and Retention: Designing the Student-Centered Campus**
- Standard 8: Student Admission and Retention
- Standard 9: Student Support Services
 - Chair: Sui-Hoi (Edwin) Hou
 - Vice Chair: Barry Cohen
 - Advisor: Tony Howell
- **Group 6: Faculty: A Tradition of Instruction, Research, and Service**
- Standard 10: Faculty
 - Chair: Robert Barat
 - Vice Chair: David Mendonça
 - Advisor: Marguerite Schneider
- **Group 7: Curriculum: Evidence-centered, Research and Professional-based Instruction**
- Standard 11: Educational Offerings
- Standard 12: General Education
- Standard 13: Related Educational Activities
- Chair: Robert Friedman
 - Curriculum Advisor: Stephen J. Tricamo
 - eLearning Advisor: Gale T. Spak

Task 5. Check the Time Table and Suggest Milestones

- What sub-group of the RASC will be responsible for finalizing the study design questions?
- What sub-group of the RASC will be responsible for gathering names as potential members of the Seven Committees?
- When can we meet with the Chairs, Vice Chairs, and Advisors to present the RASC charge?
- How will the RASC process manage emerging committee questions?

Task 6. Identify Key NJIT Individuals to Help Assure Communication about Process and Product

- Governing Boards
- Academic Groups
- Collective Bargaining Agencies
- Student Groups
- Athletics
- Alumni Association
- Academic Partners
- Newark Community Groups