Middle States Commission on Higher Education:
Middle States Team Visit

Presentation to the Administrative Affairs Council
March 7, 2012
Norbert Elliot, Self-Study Chair
A Science and Technology Research University for the 21st Century
The Timeline: Fall 2009 through Spring 2012

- Initiation: Fall 2009-Spring 2010
- Organization: Fall 2010-Spring 2011
- Delivery: Fall 2011-Spring 2012

**Final Report Released:**
April February 21, 2012

**Team Visit:**
April 1-4, 2012
Visiting Team Membership

Robert E. Palazzo
Ellen T. Baird
Dennis R. Black
Robert M. Karp
Graham Glynn
Greg W. Mitchell

Robert C. Kerber

Glenn Lang, NJCHE
Visiting Team Agenda

• Sunday, April 1: Get Acquainted Program
• Monday, April 2: An Introduction to the NJIT Community
• Tuesday: April 3: Evidence-based Review of Standards 1-14
• Wednesday: April 4: Team Oral Summary of Self-Study
Challenges: Identification of Barriers

- **Mission**: Meet challenges of level of state funding, rapidly changing professional landscape, new student demographics, and emerging political currents
- **Resource allocation**: Strengthen interrelationships among institutional, operational, and unit-level planning goals
- **Institutional resources**: Increase awareness of processes associated with tracking, monitoring, and reporting budget allocations that impact human resources, technological resources, and facilities
- **Leadership**: Continue shared governance initiative
- **Institutional Assessment**: Deepen use of benchmark universities
- **Retention**: Increase first-year retention and graduation rate through attention to a common first-year experience and GUR delivery
- **Student Support Services**: Integrate into academic programs
- **Faculty**: Ensure success with Phase I of hiring plan; advance women faculty and instructional staff
- **Student Learning Assessment**: Deploy the existing model and strengthening the culture of measurement and accountability
Resolution: Capacity of NJIT

• Assessment of institutional context and educational effectiveness demonstrates that NJIT has in place the systems necessary to ensure mission fulfillment.

• Through its mission of service, education, research, and economic development, NJIT has focused its policies and investments on vibrant activities that preserve the New Jersey’s critical resources.