Q.1 a. Rate the relative importance of attributes in evaluating graduates or students for hire. College ranking

Not at all Important: 15.84%
Somewhat Important: 41.58%
Important: 26.73%
Very Important: 15.84%

Q.1 b. Rate the relative importance of attributes in evaluating graduates or students for hire. College reputation

Not at all Important: 9.8%
Somewhat Important: 31.37%
Important: 32.35%
Very Important: 26.47%
Q.1 c. Rate the relative importance of attributes in evaluating graduates or students for hire. College major

Q.1 d. Rate the relative importance of attributes in evaluating graduates or students for hire. Relevance of course work
Q.1 e. Rate the relative importance of attributes in evaluating graduates or students for hire. College GPA

Q.1 f. Rate the relative importance of attributes in evaluating graduates or students for hire. Leadership experience
Q.1 g. Rate the relative importance of attributes in evaluating graduates or students for hire. Volunteer/Community service

- Not at all Important: 18.81
- Somewhat Important: 41.58
- Important: 24.75
- Very Important: 14.85

Q.1 h. Rate the relative importance of attributes in evaluating graduates or students for hire. Employment or co-opt/internship during college

- Not at all Important: 6.86
- Somewhat Important: 17.65
- Important: 44.12
- Very Important: 31.37
Q.1 i. Rate the relative importance of attributes in evaluating graduates or students for hire. Research experience

Q.1 j. Rate the relative importance of attributes in evaluating graduates or students for hire. Participated in conferences or workshops in your field
Q.1 k. Rate the relative importance of attributes in evaluating graduates or students for hire. Has studied abroad.

- Not at all Important: 68.93%
- Somewhat Important: 22.33%
- Important: 4.85%
- Very Important: 3.88%

Q.1 l. Rate the relative importance of attributes in evaluating graduates or students for hire. Fluency in a foreign language.

- Not at all Important: 53.4%
- Somewhat Important: 32.04%
- Important: 9.71%
- Very Important: 4.85%
Q.1 m. Rate the relative importance of attributes in evaluating graduates or students for hire. Extracurricular activities

<table>
<thead>
<tr>
<th>Importance Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at all Important</td>
<td>24.51</td>
</tr>
<tr>
<td>Somewhat Important</td>
<td>44.12</td>
</tr>
<tr>
<td>Important</td>
<td>19.61</td>
</tr>
<tr>
<td>Very Important</td>
<td>11.76</td>
</tr>
</tbody>
</table>

Q.2 a. Rate the influence of the following skills and competencies in your hiring decision. Problem-solving skills

<table>
<thead>
<tr>
<th>Influence Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at all Influential</td>
<td>0.97</td>
</tr>
<tr>
<td>Slightly Influential</td>
<td>1.94</td>
</tr>
<tr>
<td>Influential</td>
<td>36.89</td>
</tr>
<tr>
<td>Very Influential</td>
<td>60.19</td>
</tr>
</tbody>
</table>
Q.2 b. Rate the influence of the following skills and competencies in your hiring decision. Research/Analytical skills

- Not at all Influential: 0.97
- Slightly Influential: 11.65
- Influential: 43.69
- Very Influential: 43.69

Q.2 c. Rate the influence of the following skills and competencies in your hiring decision. Math/Quantitative skills

- Not at all Influential: 1.94
- Slightly Influential: 19.42
- Influential: 45.63
- Very Influential: 33.01
Q.2 d. Rate the influence of the following skills and competencies in your hiring decision. Technical skills associated with jobs

Q.2 e. Rate the influence of the following skills and competencies in your hiring decision. Verbal communication skills
Q.2 f. Rate the influence of the following skills and competencies in your hiring decision. Written communication skills

Q.2 g. Rate the influence of the following skills and competencies in your hiring decision. Time management skills
Q.2 h. Rate the influence of the following skills and competencies in your hiring decision. Effective use of technology

Q.2 i. Rate the influence of the following skills and competencies in your hiring decision. Capacity to learn new technology
Q.2 j. Rate the influence of the following skills and competencies in your hiring decision. **Ability to work autonomously**

- Not at all Influential: 0.98
- Slightly Influential: 5.88
- Influential: 38.24
- Very Influential: 54.9

Q.2 k. Rate the influence of the following skills and competencies in your hiring decision. **Collaborate with others**

- Not at all Influential: 0.0
- Slightly Influential: 2.91
- Influential: 29.13
- Very Influential: 67.96
Q.2 I. Rate the influence of the following skills and competencies in your hiring decision. Ability to operate in a multicultural context

Q.2 m. Rate the influence of the following skills and competencies in your hiring decision. Planning and organizational skills
Q.2 n. Rate the influence of the following skills and competencies in your hiring decision. Ability to develop innovative ideas and opportunities

Q.2 o. Rate the influence of the following skills and competencies in your hiring decision. Multitasking
Q.2 p. Rate the influence of the following skills and competencies in your hiring decision. Detail-orientated

- Not at all Influential: 0.0
- Slightly Influential: 4.9
- Influential: 35.29
- Very Influential: 59.8

Q.2 q. Rate the influence of the following skills and competencies in your hiring decision. Leadership/Managerial skills

- Not at all Influential: 3.96
- Slightly Influential: 25.74
- Influential: 41.58
- Very Influential: 28.71
Q.3. Compared to other colleges/ universities, how would you rate NJIT as source of employees for your organization?

<table>
<thead>
<tr>
<th>Rating</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poor</td>
<td>0.0</td>
</tr>
<tr>
<td>Fair</td>
<td>2.91</td>
</tr>
<tr>
<td>Satisfactory</td>
<td>12.62</td>
</tr>
<tr>
<td>Good</td>
<td>51.46</td>
</tr>
<tr>
<td>Excellent</td>
<td>33.01</td>
</tr>
</tbody>
</table>

Q.4. Do you recall if you currently, or if you have ever, hired a NJIT graduate, intern or co-op student? (Percent)

- Yes, NJIT graduate = 39.42
- Yes, NJIT intern/co-op student = 49.04
- No = 11.54
Q.5 a. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Problem-solving skills

- Very Dissatisfied: 0.0
- Dissatisfied: 3.3
- Neutral: 3.3
- Satisfied: 56.04
- Very Satisfied: 37.36

Q.5 b. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Research/Analytical skills

- Very Dissatisfied: 0.0
- Dissatisfied: 2.25
- Neutral: 10.11
- Satisfied: 51.69
- Very Satisfied: 35.96
Q.5 c. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Math/Quantitative skills

Q.5 d. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Technical skills associated with jobs
Q.5 e. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Verbal communication skills

Q.5 f. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Written communication skills
Q.5 g. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Time management skills

- Very Dissatisfied: 2.25
- Dissatisfied: 3.37
- Neutral: 12.36
- Satisfied: 41.57
- Very Satisfied: 40.45

Q.5 h. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Effective use of technology

- Very Dissatisfied: 2.27
- Dissatisfied: 0.0
- Neutral: 1.14
- Satisfied: 45.45
- Very Satisfied: 51.14
Q.5 i. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Capacity to learn new technology

- Capacity to learn new technology: 5/8

Q.5 j. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Ability to work autonomously

- Ability to work autonomously: 44.94/50
Q.5 k. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Collaborate with others

Q.5 l. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Ability to operate in a multicultural context
Q.5 m. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Planning and organizational skills

- Planning and organizational skills: 5/8

Q.5 n. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Ability to develop innovative ideas and opportunities

- Ability to develop innovative ideas and opportunities: 5/8
Q.5 o. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Multitasking

Q.5 p. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Detail-orientated
Q.5 q. Please rate the performance of the most recent NJIT graduate, intern or co-op student who has been employed at your organization on the following skills and competencies using the scale below: (if not applicable please skip). Leadership/Managerial skills

Q.6. How satisfied are you with the quality of work of the most recent NJIT graduate, intern or co-op student that you evaluated above?
Q.7. What is the educational background of the most recent NJIT graduate, intern or co-op student that you evaluated? (Percent)

- Accounting/Finance = 0
- Architecture = 3.26%
- Design = 1.09%
- Business/Management = 1.09%
- Chemistry = 0
- Communications = 2.17%
- Computer Science/Information Technology = 35.87%
- Engineering = 51.09%
- Environmental Science = 1.09%
- Health Sciences = 0
- Humanities = 0
- Life Sciences = 1.09%
- Mathematics/Statistics = 0
- Physics = 0
- Social Sciences = 0
- Criminal Justice/Forensics/Law = 0
- Do not know = 1.09%
- Other (Please Specify) = 2.17%

Q.8. Type of Engineering? (Percent)

- Biomedical Engineering = 4
- Chemical Engineering = 12
- Civil Engineering = 24
- Computer Engineering = 4
- Electrical Engineering = 16
- Engineering Science = 2
- Engineering Technology = 0
- Industrial Engineering = 6
- Mechanical Engineering = 28
- Other (Please Specify) = 4