

Charge to Planning Task Force #11

One of the tactics of the Strategic Plan for the Strategic Objectives under the Strategic Priority

Become nationally recognized for attracting high achieving students from diverse national and international populations.

is

Tactic: Institute a revolving recruitment fund for faculty from underrepresented groups.

The Strategic Objectives under the above Strategic Priority are focused on student recruitment, diversity, quality, and degree completion. The above tactic however is focused on ensuring a diverse faculty, a contributor to the recruitment and success of a diverse and highly qualified student body. In reviewing this Strategic Priority and its associated Strategic Objectives and tactics, as well as a review of the report of the Status of Women Faculty by a committee of the Committee on Women's Issues submitted to and reviewed by the Provost and me, the Strategic Planning Steering Committee approved establishing an additional objective under the above Strategic Priority, namely:

Enhance the diversity of the faculty to mirror the percentage of African-American, Hispanic, and women terminal degree recipients working in academia by 2010.

The Strategic Plan is a "living document" and tactics will be replaced and new ones developed, as will objectives, and, to a lesser extent, priorities. This new objective will assist in achieving the other objectives under this priority, an important one for us, and vice versa. This objective is reflected in the revised Strategic Plan, which is attached.

In order to develop tactics associated with this Strategic Objective, the tactic of a revolving recruitment fund for faculty from underrepresented groups will be moved under this Strategic Objective, and others would be developed by a new Task Force, #11. The tactics presentation, attached, has been revised to reflect this new organization and planning Task Force.

Task Force Membership

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