A Shared Governance Model for NJIT

Board of Trustees
April 7, 2011
Forces of Change: The Need for Transformation

Hierarchy, Distance, Bifurcation

Network, Participation, Interaction
The NJIT Governance Framework

Faculty Council: Objectives Met

“"A Faculty Council was established at Newark College of Engineering during the academic year 1965-1966, in response to a perceived need for increased Faculty participation in all aspects of NCE activity.”

Shared Governance:
Increase shareholder presence, increase faculty involvement in educational effectiveness
The NJIT Governance Framework

Shareholder Governance

Faculty Faculty Council (FC) → Admin → Faculty
Faculty UCRC → CAA → (FC ?) → Faculty
Faculty Grad Council → CAA → (FC ?) → Faculty
Staff ???
UG students Student Senate → CAA
Grad students Grad Assoc → CAA
Administration AAC (information sharing)
Alumni Alumni Assoc → Admin
“In response to Standards 1, 4, 6, and 10 established by the Middle States Commission on Higher Education, the RASC supports the articulation, development, and recommendation of a shared governance model for NJIT.”
Need for a Contemporary Governance System: The NJIT Model

- **Representation** among shareholders
- Clearly defined mission, vision, and **authority** associated with a governing body such as a *University Senate*
- **Deliberation** as an assurance of rigorous analysis
- **Structured** standing committees associated with the *Senate*
- **Transparent** committee processes and actions
- **Responsive** to New Jersey, regional, and federal environments
- **Timely closure** on key decisions
Review of National Models: Selection
Draft NJIT Shared Governance Model

Extended Description:

**University Senate**
- Committee includes Ex officio members, Faculty, Staff, Student Government Association, Graduate Student Association and Alumni Association, plus Legal Affairs as non-voting member.
- Initial, first year membership determined by Faculty Council, Dean’s Council, and Senior Staff.

**Senate Council**

- **Committee 1**: Mission & Integration Chair, Vice-Chair plus 5 core members.
- **Committee 2**: Strategic Planning Chair, Vice-Chair plus 5 core members.
- **Committee 3**: Integrity & Leadership Chair, Vice-Chair plus 5 core members.
- **Committee 4**: Student Learning Assessment Chair, Vice-Chair plus 5 core members.
- **Committee 5**: Admission & Retention Chair, Vice-Chair plus 5 core members.

**Committee 6**: Faculty Research, Service and Economic Development Chair, Vice-Chair plus 5 core members.

**Committee 7**: Instruction and Curriculum Chair, Vice-Chair plus 5 core members.

**Subcommittees**
- Assign existing University Standing Committees within University Senate structure.
Resolution: A Shared Governance Model for NJIT

• NJIT President and Senior Staff
  – to work collaboratively with representatives of administration, faculty, staff, students, and alumni to create a University Senate for NJIT,
  – to report on the design of the University Senate at the June 2, 2011, meeting of the Board of Trustees, and
  – to implement the University Senate in the 2011 calendar year.