TO: All Presidents of Recognized Social Greek Letter Fraternities and Sororities on the NJIT Campus

FROM: Thea Schoenberg, Assistant Director for Greek Life and Wellness
       Donna Minnich-Spuhler, Director of the Campus Center

CC: All National Headquarters Representatives
    All NJIT Campus Center Professional Staff Members
    All Chapter Alumni Board Representatives
    All NJIT affiliated Chapter Advisors

DATE: September 17, 2010
RE: Academic Policy for Social Greek Letter Fraternities and Sororities

This is official correspondence from the Office of Greek Life and Campus Center stating the academic policies for all potential and initiated Greek Letter Social Fraternity and Sorority members and Chapters.

I. New Member Requirements
   a. Seeking membership in a social Greek letter organization at NJIT is possible beginning in the second semester of college attendance for first-time college students. The student seeking membership must have completed at least 12 credits at NJIT to be considered. EOP and APT students must wait until their second year of enrollment and be considered sophomore status until they are eligible to join.
   b. Membership in a Greek organization at NJIT is a privilege granted only to active students (statute verified by the Registrar’s Office) who have a cumulative GPA of 2.4 or greater during the academic year of 2010-2011 which will subsequently be raised to a 2.5 or above as of the fall 2011 semester.
   c. Students who transfer to NJIT must complete at least 12 credits at NJIT in order to establish a credible GPA at be considered for membership. Any credits earned at other colleges or universities are not factored in to the eligibility to join a Greek organization.
   d. Students transferring from another institution whom are already members of a national organization must go through the proper channels outlined by their national standards to transfer membership. Chapters should make sure that these students are not an academic liability to the organization.
   e. Students seeking to obtain membership may not be on any type of institutional probation at the time of interest.
II. New Member/Associate/Neophyte Class Requirements
   a. Each new member class must have an average semester GPA of a minimum of a 2.4 for the 2010-2011 academic year and then a 2.5 all subsequent years (during the semester in which they are going through the process of joining). In the event that a fraternity or sorority new member class does not earn the minimum, said chapter is placed on academic watch for one semester with the Office of Greek Life. This can include academic enrichment plans for the future new member classes and current membership, programming requirements, and more. If a consecutive violation occurs, the chapter could face loss of new member class for the following semester.

III. Initiated/Crossed Member Requirements
   a. In accordance to Campus Center policy, all members of student organizations must maintain a minimum 2.0 cumulative grade point average. In the event that an individual's cumulative GPA falls below a 2.0, that person must be placed on academic probation with the chapter. It is the chapter's responsibility to define academic probation. Academic probation could include: severely limiting the member's activity within the chapter - including barring the individual from holding any position in the chapter, reducing the amount of "required" events for the member to attend or participate in, social probation - exclusion from all social functions, a tutoring/buddy system with another member of the same major, educational programs for the chapter, study hours, etc. The focus should be on making it significantly easier for the member to focus on academics (rather than the chapter) for the semester.
   b. In the event that said individual's cumulative GPA rises above a 2.0 after the probationary semester, the probation is lifted and activity may resume as the chapter and individual see fit. If the member's cumulative GPA does not rise above a 2.0, the chapter should consult its inter/national bylaws concerning academic probation or change of active status. The Campus Center recommends that they become inactive. Inactive status means that the individual can have no involvement within the chapter what so ever. This status is required until the member's cumulative GPA rises above a 2.0. In the event that a chapter has set a minimum GPA higher than that of the University, the chapter may operate according to its own guidelines.

IV. Chapter Requirements
   a. Each Chapter must have an average semester GPA of a minimum of a 2.4 for the 2010-2011 academic year and then at least a 2.5 all subsequent years. In the event that a fraternity or sorority does not meet the average, said chapter is placed on academic probation for one semester with the Office of Greek Life. They will be required to work with the Academic and Risk Management Chair of IFSC and the Greek Advisor to create an academic action plan for the Chapter. This can include academic enrichment plans for the current membership, mandatory study hours, programming requirements, and more. Refer to the Chapter Alert Program for more information.