# UNIVERSITY SENATE Agenda October 13, 2021

- Approval of April 14, 2021 University Senate meeting minutes
- President's Report Dr. Joel Bloom
- Election of Executive Committee

*University Senate Bylaws* section II.E.1:

# "Election Procedure

Pursuant to Section 4 of the Constitution of the University Senate, the voting members of the University Senate shall, at their first meeting of the fall semester, elect a Vice President and an Executive Secretary from among their number. At this meeting the voting members shall also elect from among their number the remaining three members of the Executive Committee, to include one faculty member, one administrator, and one member from any one of the following stakeholder groups: the Staff Council, the Lecturers and Educators Congress, the Student Senate, the Graduate Student Association, and the Alumni Association."

- Reports of standing committees
  - o Committee on Finance Cathy Brennan
  - Committee on Information Systems and Communications Kamalika Sandell
  - Committee on Campus Life Marybeth Boger
  - o Committee on Human Resources Dale McLeod
  - Committee on Facilities Andrew Christ
- University Senate President's report
  - Discussion and vote on proposed changes to University Senate Bylaws (see document "UNIVERSITY SENATE BYLAWS track changes September 2021.docx")
  - Initial proposal for amendment to University Senate Constitution (see document "UNIVERSITY SENATE CONSTITUTION track changes September 2021.docx")
  - Planning and Recovery
  - Enrollment
  - o Initial discussions of Elections Committee to be finalized by Dec. 8 meeting

# "Election and Bylaw/Constitutional Review Committees

At the last meeting of the University Senate in the fall semester an election committee of not less than three members of the University Senate shall be nominated and elected to begin the necessary preparation and publicity for the spring elections."

#### **UNIVERSITY SENATE**

Minutes October 13, 2021

In attendance: K. Alexo, A. Badeti, B. Baltzis, M. Boger, A. Carreras, A. Greenwood, F. Deek, P. Egbelu, S. Farokhirad, A. Gerrard, C. Gotsman, J. Grasman, J. Bonchi, S. Kent, B. Kimmelman, D. McLeod, M. Sharobim, L. Simon, A. Spryszynski, K. Kornegay, O. Tukel, S. Ziavras, A. Dhawan, C. Brenna, A. Christ, H. Stern, K. Sandell, M. Kam, J. Jimenez, L. Hamilton, B. Ozludil, P. Kenrick

Meeting called to order at 10:01 a.m.

Unanimous approval of April 14, 2021 meeting minutes.

# **Election of Executive Committee Members**

The following nominations were voted on and agreed to unanimously:

- Marybeth Boger Vice President
- Louis Hamilton Executive Secretary
- Burt Kimmelman
- Scott Kent
- Joe Bonchi

# <u>Discussion on proposed changes to University Senate Bylaws (document "UNIVERSITY SENATE BYLAWS track changes September 2021.docx").</u>

Andrew Christ moved to vote on the changes, seconded by Basil Baltzis. The changes were approved unanimously.

<u>Proposal for amendment to University Senate Constitution (see document "UNIVERSITY SENATE CONSTITUTION track changes September 2021.docx").</u> Changes were reviewed and will be brought to the next meeting of the University Senate for a vote.

#### **Report of Standing Committees**

#### • Committee on Campus Life: Dr. Marybeth Boger

Committee met on September 27, 2021 and the following topics were discussed:

- > Dr. Kristie Damell is the new Associate Dean of Students and Title IX Coordinator
- Climate survey is live and will be open through November 5<sup>th</sup>.
- Flu clinic will be scheduled on campus.
- Food pantry is now open and has been expanded.

# • Committee on Finances: Ms. Cathy Brennan

Committee met on October 6, 2021 and the following topics were discussed:

> FY21 Year-end Financial Reports

- > Financial Status Report
- > FY22 & FY23 Budget Development Calendar
- > FY22 Internal Audits

#### • Committee on Human Resources: Mr. Dale McLeod

Committee met on October 6, 2021, and the following topics were discussed:

- Best Places to Work survey results
- Position and Compensation Intake Process
- > HR Organizational Readiness Leveraging People, Processes and Technology
- Human Resources Partner Model

NJIT will be launching a vision care plan.

Diversity, Equity, and Inclusion study has launched.

#### • Committee on Facilities: Mr. Andrew Christ

Committee met on October 5, 2021, and the following topics were discussed:

- Major Capital Projects Review
- Sustainability
- America East Sustainability Network
- Pandemic Recovery

# • Committee on Information Systems and Communications: *Ms. Kamalika Sandell*

- 3-year Digital Strategy and 3-year outlook have been rolled out
- Membership for the standing committee has been finalized and the committee will begin to meet regularly

#### **University Senate President's Report**

- ➤ Middle States Self-Study / Timeline and Assessment
- > Fall 2021 Enrollment update
- > Faculty and Research overview
- Faculty hiring

Meeting was adjourned at 11:10am.