

UNIVERSITY SENATE
Minutes
February 8, 2023
Meeting called to order at 10:05 a.m.

In Attendance: D. Mcleod, E. Hou, M. Boger, A. Cruz, R. Cassetta, A. Greenwood, A. Dhawan, P. Egbelu, S. Farokhirad, J. Grasman, E. Thomas, S. Kent, D. Kornegay, J. Sramaty, B. Haggerty, K. Belfied, P. Kenrick, S. Ziavras, T. Schuman

- **Approval Of November 2, 2022, University Senate meeting minutes.**
Unanimous approval of November 2, 2022, meeting minutes.

- **President's Report**
 - Discussed Inauguration on April 26th, 2023.
 - Upcoming Special Projects, New Additions to NJIT (David Jones & Susan Gross)
 - Fundraisers

- **Introduction of new staff members**
 - Susan Gross. Vice Provost Enrollment Management
 - Joseph Sramaty, Director of Academic Human Resources
 - **David Jones, Chief Diversity Officer – Brief Presentation**
 - a) Defining Inclusive Excellence
 - b) Initial Membership
 - c) Committee Objectives
 - d) Q&A Discussion followed.

Formation of a new sub-committee of Uni. Senate: Diversity, Equity, Inclusion, and Belonging Committee

- Motion approved unanimously.

- **Reports of standing Committees**
 - **Committee of Facilities (A. Christ)**
 - Discussed several projects.
 - Pandemic Recovery
 - Upgrade Card Readers

 - **Committee on Student Life (M. Boger)**
 - Thanks, facilities, for adding (female products in bathrooms)
 - Feb 17th Roundtable on Domestic Violence & Sexual Assault
 - Special Events (Students Focus)

 - **Committee Information Systems and Digital Transformation (B. Haggerty)**
P. Kenrick Presentation: changes to HR services via Service Now
 - People Service Center & Service Now
 - Peggy Kenrick introduced the new “Highlander Link”. IST is partnering with several unit on campus (Finance, Human Resources, Research, Dean of Students, Ethics) to build a new service and knowledge portal built on the

ServiceNow Platform, a modern and robust resource that supports process improvement, knowledge sharing and efficiency.

- IST is already successfully using the service and knowledge portal.
- HR Services will go live in mid-late March on the new portal.

Committee on Human Resources (D. McLeod)

- Introduced new member, Joe Wilson, Interim Vice President for HR
- HR Transition
- Executive Searches
- People Service Center & Service Now
- Gallup Survey Results
- Medical Benefits Special Open Enrollment
- Employee Resource Groups

University Senate President's report

- Enrollment Data (Up 4%)
 - Strategic Plans
 - Experimental Learning
 - Exploring more opportunities for students
 - Q&A Discussion followed.
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- Meeting ended at 12:00pm.