

## **MEMORANDUM**

**To: NJIT Faculty and Staff**

**From: Fadi P. Deek, Interim Provost**

**Date: May 31, 2013**

**Re: Academic Plan 2013-2015 - Complete**

On behalf of the deans, faculty and administrators who worked so hard on it, I am pleased to announce the Academic Plan 2013-2015 is complete and posted on the NJIT pipeline.

During the past several years, NJIT's colleges, schools, and departments have engaged in strategic and academic planning, positioning the university to launch the NJIT Academic Plan: 2013-2015. In January of this year, a draft was posted. Over the past four months this was further reviewed and revised by faculty committees, whose members I would like to thank most sincerely for their dedication and hard work. They did a difficult job and they did it well.

These committees engaged key shareholders from both the faculty and administration communities. The charge to the committees was to explore best practices, and refine the plan's vision. They worked in the following areas:

- Strengthening Thematic Areas (Dean Urs Gauchat, Chair; Professor Taha Marhaba and Professor Eliza Michalopoulou, Co-Chairs)
- Ensuring Workload Equity & Fairness (Dean Pius Egbelu, Chair; Professor Jorge Golowasch and Professor John Schuring, Co-Chairs)
- Enhancing Student Success (Interim Dean Jim Geller, Chair; Professor Jonathan Luke and Professor Ala Saadeghvaziri, Co-Chairs)
- Securing Sustainable Reinvestment (Interim Dean Basil Baltzis, Chair; Professor Edgardo Farinas and Professor Bryan Pfister, Co-Chairs)
- Designing a roadmap for the aspirational plan (Interim Dean Atam Dhawan, Chair; Professor Bharat Biswal and Professor Neil Maher, Co-Chairs)

At the core of the resulting plan is attention to fair, impartial, and transparent processes that will lead to evidence-based decisions supporting the academic programs we offer, the faculty and researchers who cultivate them, and the students we serve. This attention to continuous improvement will move NJIT toward the next level of academic success. NJIT will be one of the leading universities of science and technology in the country. Dedication by the entire university community will make it so.

I invite you to read the plan carefully and join us in moving NJIT forward.

Have a great summer.

Thank you,  
Fadi