

## **Administrators Council Meeting**

Friday, January 20, 2023

11 a.m. -12 p.m., L70 Agile Strategy Lab, CKB

### **Meeting Minutes**

#### **Agenda:**

1. Meeting with NJIT's new president, Dr. Teik Lim

#### **What is Administrators Council?**

The Administrators Council (AC) represents all administration members of the university workforce at or above the level of director and below the level of vice president. The AC reports directly to the University Senate. For more information, see the [AC constitution](#).

Webpage - [njit.edu/admincouncil](https://njit.edu/admincouncil)

#### **Who is on the AC Executive Committee?**

Dimana Kornegay (University Admissions)  
Joe Bonchi (Media Technology Support Services)  
Todd Miller (Campus Planning and Design)  
Lorie Brown (Strategic Events & Conference Services)  
Kristie Damell (Associate Dean of Students)

- Dimana welcomed everyone to today's meeting and reviewed the agenda for the meeting.
- The Administrators Council Executive Committee members in attendance introduced themselves to all the meeting attendees.
- Dr. Lim and Mrs. Lim introduced themselves and spoke about their experience thus far at NJIT. The following are some of the topics from Dr. Lim's discussion with the meeting attendees:

- Everyone must work in unison and collaboration for the betterment of the university.
  - The importance of education at NJIT. We change lives; multi-generational change.
  - Dr. Lim explained the significant impact getting a scholarship had on his life and career. Scholarship opportunities are very important for NJIT students.
  - An attraction for NJIT is how entrepreneurial and innovative the institution is.
  - The institution's diversity is another great quality of NJIT. Diversity brings an innovative mindset to NJIT.
  - In many ways, NJIT's geographical location also enables the institution to be entrepreneurial and innovative.
  - Dr. Lim commented that he was surprised how "gritty" NJIT students are. NJIT students are dedicated and they persevere.
  - Another surprise was how geographically diverse New Jersey is.
  - One of the current goals is the enhancement of NJIT's strategic plan. NJIT has a solid current strategic plan but it was drafted before the COVID-19 pandemic. Many things have changed since then so it is a good time to refine the plan.
  - NJIT's rankings are mainly due to student success. This is something to be very proud of. Student success should be a primary focus of the institution.
  - Faculty investment is another area that should be a primary focus. We want engaged faculty that are student-focused.
  - The importance of digital technology was discussed. How can we incorporate it into everything we do?
  - NJIT should let the market dictate what the best teaching modality is.
  - NJIT needs to "supercharge" our external engagement. We need additional sources of revenue.
- A brief question and answer period was conducted by Dr. Lim.
    - What is the update on the three open cabinet positions? Dr. Lim stated that NJIT Chief Diversity Officer, David Jones, has been recently hired. The NJIT president search is underway. An NJIT task force has been formed to be an enhancement of NJIT. NJIT should be a conduit to engage external opportunities. The Provost and Chief Digital Officer searches are ongoing with the assigned search committees. Vice President for HR search will get started within the next few weeks. Tracy MacDonald asked if middle managers were involved in the search committees. Dr. Lim stated that he believed so and would make sure there would be adequate representation of middle managers on future search committees.
    - Will the summer hours benefit continue? Dr. Lim stated that the summer hours program last summer was done on a pilot basis. By all indications the program worked well, the university operated efficiently and many employees

enjoyed/appreciated the benefit. There was a concern last year that the announcement of summer hours was very late and it did not give employees a lot of time to arrange or plan childcare. Dr. Lim stated due to the presidential transition last summer, it was not easy to get an announcement out earlier. Dr. Lim stated that he is hopeful that announcement regarding summer hours will be done earlier this year.

- Next Administrator's Council Meeting is Wednesday, March 29, 2023 at 10 a.m. This meeting will be conducted via WebEx.
- Dimana asked if there were any further questions or items or topics to discuss. Hearing none, she thanked everyone for attending and the meeting was adjourned at 12:01 p.m.