

NEW JERSEY INSTITUTE OF TECHNOLOGY

RESOLUTION TO MODIFY THE LENGTH OF TERMS FOR DEPARTMENT CHAIRS APPOINTED UNDER THE ALTERNATIVE PROCEDURE

WHEREAS, the Faculty Handbook allows for national searches for a Department Chairperson under the “Alternative Procedure” outlined in Section 3.3.5.2 of the Faculty Handbook; and

WHEREAS, it is at times advantageous for the Department, College, and institution to undertake such a national search; and

WHEREAS, candidates in such a search are selected via a rigorous process which follows the Faculty Search and Selection and Guidelines; and

WHEREAS, the faculty of the Department determines acceptable candidates for the appointment as part of the process defined in the faculty handbook; and

WHEREAS, an initial term of five-years will strengthen the quality of the pool of applicants for such searches, attracting strong candidates to our departments; and

WHEREAS the appropriate faculty governance bodies voted to endorse a modification to Section 3.3.5.2.2. of the Faculty Handbook to allow for an initial appointment of a Department Chair identified via the Alternative Procedure to a term of five years as follows:

Current Version:

3.3.5.2.2.3 Appointment of the Chairperson

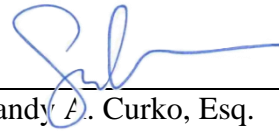
With the approval of the Provost, the Dean of the College selects the successful candidate from the Department’s list of nominees. If the successful candidate is already a member of the Faculty of NJIT, the Provost issues an appointment letter to the Chair position. If the successful candidate is from outside NJIT, the Provost issues an appointment letter both to the Faculty and to the Chair position. An appointment to the Faculty is made under the same terms as other Faculty appointments (see Section 2.4.1). Appointment to the Chair position includes the condition of appointment to a three-year term as Department Chairperson.

Amended Version:

3.3.5.2.2.3 Appointment of the Chairperson

With the approval of the Provost, the Dean of the College selects the successful candidate from the Department's list of nominees. The Provost may issue an initial appointment as Department Chair for a term of up to five years to the successful candidate. An appointment to the Faculty is made under the same terms as other Faculty appointments (see Section 2.4.1).

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees approves the modification of the length of terms for department chairs appointed under the alternative procedure and the related changes to the Faculty Handbook.



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Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 3, 2025
Board Resolution 2025-38