

**NJIT BOARD OF TRUSTEES
PUBLIC SESSION MEETING**

Thursday, April 4, 2024



PLEASE BRING TO MEETING



Vision

To be a preeminent public polytechnic research university with local and global impact.

Mission

NJIT, the state's public polytechnic research university, is committed to excellence and global impact through:

- Education—preparing diverse students for positions of leadership as professionals and as citizens through innovative curricula, committed faculty, and expansive learning opportunities
- Research—advancing knowledge to address issues of local, national, and global importance with an emphasis on high impact basic, applied, and transdisciplinary scholarship
- Economic development—anticipating the needs of business, government, and civic organizations to foster growth, innovation, and entrepreneurship
- Engagement—applying our expertise to build partnerships, serve our community, and benefit society as a whole

These four elements guide NJIT in contributing solutions for the grand challenges of the future and improving the quality of life today.

Core Values

Our core values reflect our beliefs, guide our behavior, shape our culture, and in so doing establish a sense of community, common purpose, and student focus.

Excellence

We innovate in the pursuit of excellence in all that we do and continue to improve in order to meet and sustain the highest standards of performance.

Integrity

We are honest and ethical in all we do, keep our promises, and acknowledge our mistakes.

Civility

We treat each other with respect and with dignity.

Sustainability

We develop responsibly and respect the needs of future generations.

Social Responsibility

We pride ourselves on engagement and partnerships to enhance the communities in which we live.

Diversity

We celebrate the inclusiveness of our university community and are sensitive to cultural and personal differences. We do not tolerate discrimination in any form.

Communication

We strive to share information and understand each other's perspectives.

NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
PUBLIC SESSION
April 4, 2024, 4:00 – 5:00 PM
AGENDA

Call to Order
Attendance/Quorum

- I. **Notice of Meeting to Public** (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act) **[Pg. 4]**
- II. **Minutes** (Approve minutes of the February 8, 2024 meeting of the Board of Trustees) **[Pg. 6]**
- III. **Public Comments**
- IV. **Presentation:** Student and Faculty Presentation on DEIB **[Pg. 14]**
- V. **Action Items**
 - A. Resolution to Endorse the New Strategic Plan 2030, *NJIT Makes: An Innovation Nexus* and Approve the Revised Vision, Mission, and Core Values **[Pg. 16]**
 - B. Resolution Authorizing Amendment to the Award of Online Marketing, Recruitment and Retention Services [Resolution 2024-21] **[Pg. 19]**
 - C. Resolution to Approve Changes to University Senate Bylaws **[Pg. 23]**
 - D. Resolution to Approve the Award of Planned Audio Visual Contracting Services **[Pg. 26]**
 - E. Resolution to Approve the Award of the Planned Campus Network Equipment and Software Upgrades **[Pg. 29]**
 - F. Resolution to Approve the Sublease of Office Space and Parking at 494 Broad Street **[Pg. 33]**
 - G. Resolution to Approve the Purchase and Sale Agreement for the Acquisition of 2-10, 12 and 14 School Street (Block 404, Lots 10, 11, and 13) **[Pg. 37]**
 - H. Resolution to Amend NJII Bylaws Regarding Board of Directors Terms **[Pg. 43]**
- VI. **Reports**
 - A. Chair's Report (R. Cohen)
 - B. President's Report (T. Lim)
 - C. Report of The Alumni Association (Vatsal Shah, President) **[Pg. 48]**
 - D. FY2024 Engagement and Fundraising Progress to Date (K. Alexo) **[Pg. 51]**
 - E. Chief Financial Officer Report (C. Brennan) **[Pg. 56]**
 - F. Clery Crime Data (A. Christ) **[Pg. 58]**
 - G. Report of Upcoming Calendar of Events (R. Cohen) **[Pg. 64]**
- VII. **Announcement of Next Meeting** **[Pg. 67]**
 - A. Chair to read resolution regarding Closed Session to discuss Personnel, Legal, Real Estate and Contract Matters to be held on Thursday, May 23, 2024, 9:00 AM, CKB Agile Strategy Lab

Announce next public meeting: Thursday, May 23, 2024, 11:00 AM, CKB Agile Strategy Lab

Adjourn Meeting

I. Notice of Meeting to Public (Statement to be read by the Chair, a requirement of the NJ Open Public Meeting Act)

BOARD OF TRUSTEES
STATEMENT TO BE READ AT THE OPENING OF EACH
MEETING OF THE BOARD OF TRUSTEES

“NOTICE OF THIS MEETING WAS PROVIDED TO THE PUBLIC AS REQUIRED BY THE NEW JERSEY PUBLIC MEETING ACT, WHICH WAS SENT ELECTRONICALLY TO THE STAR LEDGER, THE HERALD NEWS, AND THE VECTOR ON MARCH 20, 2024 AND POSTED ON THE UNIVERSITY WEBSITE. THIS SCHEDULE WAS ALSO SENT ELECTRONICALLY TO THE COUNTY CLERK ON MARCH 20, 2024 FOR FILING WITH THAT OFFICE AND POSTING IN SUCH PUBLIC PLACE AS DESIGNATED BY SAID CLERK.”

II. Minutes (Approve minutes of the February 8, 2024 meeting of the Board of Trustees)

**NEW JERSEY INSTITUTE OF TECHNOLOGY
BOARD OF TRUSTEES
MINUTES OF PUBLIC MEETING
February 8, 2024 (DRAFT)**

The meeting was called to order by Chair Cohen at 3:10 p.m. in the Agile Strategy Lab, Central King Building, NJIT Campus. In attendance were: Chair Cohen, Vice-Chairs Clayton, DeNichilo, Shah, Stamatis and Board Members Baynes, Charters, Dahms, Maser and Montalto. Absent: Vice Chair Toft.

Senior Administration Present: In attendance, President Lim, Provost and Sr. Vice President for Academic Affairs Pelesko, Sr. Vice President Christ, Sr. Vice President for Finance & Chief Financial Officer Brennan, NJIT President Johnson, Vice Presidents Alexo, Boger, and Wozencroft, Interim Vice President for Human Resources Wilson, Chief of Staff Hageman, Chief Diversity Officer Jones and Vice President and Secretary Stern.

1. In accordance with the New Jersey Open Public Meetings Act, Chair Cohen read the following statement:

“Notice of this Meeting was provided to the public as required by the New Jersey Open Public Meeting Act, in the Schedule of Meeting Dates of the Board of Trustees of the New Jersey Institute of Technology which was sent electronically to the Star Ledger, the Herald News and the Vector on January 22, 2024, and posted on the University website on January 22, 2024 for filing with that office and posting in such public place as designated by said Clerk.”

2. **Minutes:**

BY A MOTION DULY MADE BY MR. MASER, SECONDED BY DR. BAYNES AND UNANIMOUSLY APPROVED BY THOSE MEMBERS IN ATTENDANCE AT THAT MEETING, THE BOARD APPROVED THE PUBLIC MINUTES OF THE MEETING OF NOVEMBER 27, 2023.

3. **Public Comments:**

Ms. Stern stated that we have one member of the public registered to speak, Dr. Amitabha Bose, President of the NJIT PSA/AAUP. He thanked President Lim for his leadership over the past 15 months, noting that we have made great progress. We have completed contract negotiations with record speed, working with the negotiating team. The contract is a good contract, is reasonable and justifiable and adheres to the principle of mutual gains, while providing something for everyone in the unit showing that they are valued and recognized. He thanked the administration for recognizing that academics are at the forefront of the university again. He thanked Chief Negotiator Ken DeStefano, as well as Holly Stern, Sanjiv Chokshi, Eric Hetherington, Joseph Wilson and members of his team, Cathy Brennan, and Provost Pelesko, noting that there are issues going forward we need to work on, including salary equity and promotional pathways. He also recognized the members of his team who were present at the meeting, commending them for putting egos aside and

working hard to do something good for NJIT, including Eileen Mitchie, PSA Vice President Burt Kimmelman, Tara Alvarez, Michael Kehoe, Michelle Tellefsen as well as others PSA members present, including Willie Araujo, John Esche, and Matt Adams, as well as the PSA membership. This contract will be transformative for both individuals and the institution as a whole. We put a lot of emphasis on raising the salaries of the lower paid members of the unit, which everyone should take pride in. He concluded by stating that the groundwork is there, and they are ready to help Dr. Lim to lead the university forward. The PSA is an activist organization. While they won't sit passively on the sidelines, they will come to the table ready to work in the spirit of mutual gains. The university is in good hands with Dr. Lim and Dr. Pelesko. Chair Cohen stated that faculty have reached out to him as well, and he will emphasize what he has said before, that we do not diminish the value of faculty; NJIT is nothing without its faculty, who will make what this school will be in the future.

4. **Presentations:**

Dr. Pelesko introduced Danielle Grunwald, a third-year undergraduate majoring in Data Science with a Computing Option, in the Albert Dorman Honors College. She is active in many student organizations. Ms. Grunwald explained that her presentation is on AI Innovations: Expanding the Frontiers of Science Education and Programming and she will explain her thoughts on where she sees this going in the future. She discussed her past research in Data Science and AI, including a VROOM project with Prof. Vinnikov and Prof. Geller, utilizing VR and data visualization to improve understanding of medical data. Her ongoing AI research involves creating AI that analyzes medical images (MRI) and graphical data (EEG). The goal is to detect brain diseases earlier by combining the analysis of EEG graphs and MRI images to make predictions. There is not a lot of research especially with brain issues, and she has a passion to fix that. She has worked with Professor Hoover and explained how her work could lead to the early detection of Alzheimer's disease. With regard to future impact, she sees this going very far in being able to achieve medical breakthroughs. She discussed her plans for an internship in life sciences this summer, to be able to apply her experience to her research in the future and a number of professors expressed interest in her project and want to do research together. The Board asked questions on applications of her research and commended Ms. Grunwald.

The next student speaker was Oliver Alvarado Rodriguez. Mr. Rodriguez is a native of Costa Rica who moved here with his family in 2003, a DACA recipient and a first generation college student who is pursuing his PhD at NJIT. He is studying with Dr. David Bader working on the foundations of artificial intelligence. He explained his research, giving examples of working with large swaths of data sets to find solution, and use foundational concepts to accelerate AI, and increase the productivity of the system and its users. His goal is to finish his PhD by May 2025, and he has an internship this summer. Board members asked about his plans and his networks beyond NJIT. Mr. Rodriguez has a project right now with a group of other students, from Harvard, University of Indiana at Bloomington and Sao Paulo University in Brazil.

5. BY A MOTION DULY MADE BY MR. DeNICHILLO, SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE SABBATICAL LEAVES DURING AY 2024-2025.

6. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MR. DAHMS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZED DISTRIBUTION OF FUNDS FOR THE GROWTH FUNDS FOR NJII, \$10M.
7. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MR. DAHMS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZED DISTRIBUTION OF FUNDS ADVANCING COLLABORATIVE RESEARCH AND INNOVATION, \$9M.
8. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MR. DAHMS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZED DISTRIBUTION OF FUNDS FOR PROFESSIONAL AND CORPORATE EDUCATION \$2M.
9. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MR. DAHMS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZED DISTRIBUTION OF FUNDS TO EXPAND THE ALBERT DORMAN HONORS COLLEGE \$9M.
10. BY A MOTION DULY MADE BY DR. BAYNES, AND SECONDED BY MS. CLAYTON AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE THE HONORARY DOCTORATES FOR MAY COMMENCEMENT.
11. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE THE BACHELOR OF SCIENCE PROGRAM IN INDUSTRIAL ENGINEERING TECHNOLOGY.
12. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE THE BACHELOR OF SCIENCE PROGRAM IN MECHANICAL ENGINEERING TECHNOLOGY.
13. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE THE BACHELOR OF SCIENCE PROGRAM IN SURVEYING ENGINEERING TECHNOLOGY.
14. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE THE DOCTOR OF PHILOSOPHY PROGRAM IN ENGINEERING SCIENCE.
15. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT

THE RESOLUTION TO APPROVE THE BACHELOR OF SCIENCE PROGRAM IN ELECTRICAL AND COMPUTING ENGINEERING TECHNOLOGY.

16. BY A MOTION DULY MADE BY MR. STAMATIS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE THE BACHELOR OF SCIENCE PROGRAM IN CONSTRUCTION ENGINEERING TECHNOLOGY.
17. BY A MOTION DULY MADE BY MR. DAHMS, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZE A 5-YEAR (FY 2024-2028) RENEWAL AGREEMENT WITH THE INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS (IEEE), INCORPORATED AT A TOTAL OF \$1,085,905.00 FOR THE ONLINE ELECTRONIC LIBRARY (IEL) ON IEEE XPLORE DATABASE.
18. BY A MOTION DULY MADE BY MR. DeNICHILLO, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO AUTHORIZE EXPENDITURES FOR ELECTRICAL CONTRACTING SERVICES FY 2024.
19. BY A MOTION DULY MADE BY DR. BAYNES, AND SECONDED BY MS. CHARTERS AND UNANIMOUSLY APPROVED, THE BOARD VOTED TO ADOPT THE RESOLUTION TO APPROVE FY 2023 FINANCIAL STATEMENT.

20. **Chair's Report and President's Report:**

Chair Cohen and President Lim passed on their comments at this time.

21. **Report of Faculty Senate:**

Dr. Daniel Bunker, President of the Faculty Senate gave a report to the Board, focusing on the state of shared governance at NJIT. He noted that the Faculty Senate is working closely with the administration and other stakeholders to advance the university, consulting regularly with President Lim and Provost Pelesko in a new era and commended their leadership. There are regular reports at the Faculty Senate from the Budget office, Facilities, the Dean of Students, Information Services and Technology and many others, working in the spirit of open communication and collaboration. He reviewed the suite of subcommittees reporting to the Senate and outlined their recent accomplishments, including the approval of numerous new courses as well as course and program changes; recommendations for new programs such as presented from the School of Applied Engineering and Technology, and the recommendation of a formal policy on posthumous degrees. He also pointed to the nominations of faculty representatives to serve on the current various search committees, and both the University Promotion and Tenure Committee and Distinguished Professors Review Subcommittee. Ongoing endeavors include a new set of titles establishing teaching professor positions that offer non-tenure track instructors promotional pathways, which demonstrates commitment to valuing and empowering our people. They are also seeking to reform the University Promotion and Tenure Committee, which lack and women members in 2022-2023, reflecting the fact that only 12% of full professors are women, and are considering adding associate professors to

broaden and diversify the pool of potential nominees. Regarding ongoing endeavors, Dr. Bunker discussed work with CFO Brennan to facilitate communication on the new budget model, strategic planning subcommittees, the Egypt campus and the evaluation of administrators which has not been done in several years and they will be implementing a regular process this semester to evaluate Chairs, Deans and upper administrators every three years. As far as ongoing endeavors, they are considering policy updates, including a recommendation from the Provost and the Deans to increase Chair terms to 5 years, considering a wait period between unsuccessful applications for promotion and clarifying the implementation of the default department bylaws. Dr. Bunker next discussed challenges regarding Faculty Senate Leadership succession planning. He served this year after filling in for another person who was unable to serve, and Dr. Bunker has enjoyed the role and working with the administration. They are still working to find someone to serve next year. However, they do have a dynamic, supportive and engaged Faculty Senate Executive Committee. He believes that this is attributable to a lack of sufficient reward and recognition for service at the university, not just for service on the Faculty Senate, but for many service activities. He opined that we need to place more value on service for promotion and merit decisions. Chair Cohen asked Dr. Bunker about how the faculty are feeling in general, and what are their challenges. Dr. Bunker replied that the faculty are heterogeneous in their interests, ranging from research to teaching to service. In general, they would like to be able to do that and feel supported by the administration to do so. They do feel better than they have in the past.

22. FY 2024 Engagement and Fundraising Progress to Date:

Vice President Alexo gave brief remarks regarding engagement and fundraising progress at the midpoint of FY '24, which can be found in board materials starting at p. 73. As a snapshot, we are ahead of where we were last year at the same point. Relative to all of our KPI's for the year, we are slightly ahead in overall gifts and pledges, about 42% of the way towards our goal of raising \$20 million. We are well ahead in terms of the number of alumni donors and well ahead in the percentage of our donors who are engaged with the university, so we are pleased about these KPI's and where we finished on December 31st of last year. Obviously with fundraising, we still have a way to go; we are right around \$12 million. The good news is that we have about \$60 million in solicitations and asks that are pending. While we won't close 100% of those, we should be able to close a good portion of those, which would put us over the \$20 million goal. We've never raised more than \$20 million in a year, so it will be exciting to achieve a greater objective.

23. Chief Financial Officer Report:

CFO and Sr. Vice President Brennan gave her report to the Board, referencing the CFO Executive Summary in the Board materials on page 78. Our budget is scheduled to achieve its targets by the end of the fiscal year, including the recent settlement of the labor contracts which will increase our expense side of the ledger by about \$13 million, which is about \$7 million more than anticipated, including retroactive salary payments. However, we do expect to achieve the budget target. With respect to cash balances our total current cash balances are at \$167.1 million; that's indicative of the time of year being at the beginning of the semester and student receivables. In the recent financial statement, our ratio of cash to debt

has improved slightly, which is important and has slightly contributed to an increase in our capacity. Our evidence scores are also up and have reached an important threshold, and debt service coverage has also increased due to our cash performance. Lastly, the endowment is current as of December close, which is our most recent audited number of \$163.8 million. The Concord Advisory Group is currently working with the JIC and the Foundation Board of Directors to evaluate the performance of the outside investment manager. Chair Cohen noted that the endowment is up \$20 million from the same time last year.

24. Clery Crime Data:

Sr. Vice President Christ gave a report on Clery Crime Data, which is set forth in the Board materials, and is current as of the close of the 2023 calendar year. He pointed out that 2023 finished out as the second lowest year for reportable crimes (other than the COVID statistical years), despite having significant challenges with regard to staffing with our police department throughout the course of the year. He is happy to report that with a transfer hire that will happen later this month, we will be at full staff for our police department for the first time in many months, which is a direct relationship to the ability to attract transfers from other departments to come to the university. This is based on the most recent FOP collective bargaining agreements we reached earlier this year, and he thanked the Board for their efforts on that. Mr. Christ pointed out that some of the statistics that appeared on the high side, such as driving under the influence, are not our students. However, our police have started an initiative around the area to create DUI checks. While these incidents are not attributable to our students, people driving under the influence impact the safety of pedestrians and others around the campus, so we are beginning those types of checks and increasing awareness of our efforts. On behalf of the Board, Chair Cohen expressed appreciation for the efforts of Public Safety.

25. Report of Upcoming Calendar of Events:

Chair Cohen called the Board's attention to the Calendar of Upcoming Events, encouraging everyone to attend.

26. Chair Cohen announced that the next regularly scheduled Closed Session, will convene on April 4, 2024 at 2:00 p.m. to discuss personnel, real estate, legal and contractual matters. The following resolution was read and approved by all Trustees present:

WHEREAS, there are matters that require consideration by the Board of Trustees that qualify under the Open Public Meetings Act for discussion at a Closed Session;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees shall have a Closed Session to discuss matters involving personnel, real estate, legal and contractual matters on Thursday, April 4, 2024 at 2:00 p.m.

The next regularly scheduled Public Session of the Board will take place on Thursday, April 4, 2024 at 4:00 p.m.

27. The Public Session was adjourned at 5:00 p.m.

III. Public Comments

IV. Presentation: Student and Faculty Presentation on DEIB

DEIB Presenters



Natalia Peña is a sophomore Computer Engineering major and a student of the Albert Dorman Honors College. She has been part of the Student Senate for two years, and most recently took the title of Diversity & Inclusion Representative. Her involvement in the Hispanic Heritage Month supported three large events from the university and she spearheaded the creation of an Altar in Campus Center for the week of Día de Los Muertos. She was selected to be part of Dr. Jones' Committee on Inclusive Excellence where she champions the concerns of students. She is excited for the opportunity to present to you all today.

Dr. Vincent Oria is a Professor and the Chairman of the Department of Computer Science at the New Jersey Institute of Technology (NJIT), Newark, NJ. His research interests include multimedia databases, spatiotemporal databases, search in high-dimensional spaces, and recommender systems. He held visiting professor positions at various institutions, including the National Institute of Informatics (Tokyo, Japan), Telecom-Paris (Paris, France), University of Paris-IX Dauphine (Paris, France), INRIA (France), Conservatoire National des Arts et Métiers (CNAM, Paris, France), Chinese University of Hong Kong (Hong Kong, China). He served on the program committees and the organizing committees of several database, multimedia and information retrieval conferences including ACM Multimedia, ACM ICMR, Multimedia Modeling, SISAP, ACM CIKM, ACM SIGMOD, VLDB, IEEE ICDE, and ACM SIGIR. He is the recipient of the 2014 NJIT Wing Wu College of Computing Outstanding Achievement in Research Award and the 2015 ACM SIGMOD Test-of-Time Award (The ACM SIGMOD Test of Time Award recognizes the best paper from the SIGMOD proceedings 10 years earlier, based on the criterion of identifying the paper that has had the most impact [research, products, etc.] over the intervening decade). He currently serves on the ACM Multimedia Steering Committee as the Director of Diversity and Inclusion and on the NJIT Committee on Inclusive Excellence.



V. Action Items

- A. Resolution to Endorse the New Strategic Plan 2030, *NJIT Makes: An Innovation Nexus* and Approve the Revised Vision, Mission, and Core Values

STATEMENT

NJIT's *2020 Vision* strategic plan transformed the university, fostering unprecedented growth in enrollment, faculty, and research. NJIT's 2025 plan, *Building on a Strong Foundation*, sought to continue that success, but was disrupted by global events including a pandemic, rapid advancements in generative artificial intelligence, and changing demographics of college-going students. The proposed 2030 plan evolves the university's 2025 plan to address these challenges directly. Through *NJIT Makes: An Innovation Nexus*, NJIT will forge ahead to make an Innovation Nexus that transforms the public polytechnic research university experience through unparalleled education, limitless innovation, and pioneering applied research, all designed to cultivate a diverse community of leaders and professionals.

Last academic year, the strategic planning process focused on engagement and input from the community. We collected ideas and feedback from listening sessions, town halls, subcommittees, online form submissions, and more. This academic year, we sought additional input from multiple groups, but focused on prioritizing and tightening ideas. We took into account the current trends in higher-ed and who we are as a university, including what differentiates us and how to strengthen our position. We recently discussed the draft Plan with various constituents, including the Board of Trustees, university-wide community, Faculty Senate, Board of Directors of the Foundation, NJII Board of Directors, several internal units, and more.

The administration recommends that the Board of Trustees endorses the new strategic plan 2030, *NJIT Makes: An Innovation Nexus*, and approves the revised vision, mission, and core values for the university. The attached resolution has been prepared for your consideration.

**RESOLUTION TO ENDORSE THE NEW STRATEGIC PLAN 2030, NJIT MAKES: AN
INNOVATION NEXUS, AND APPROVE THE REVISED VISION, MISSION, AND
CORE VALUES**

WHEREAS, the NJIT community has engaged in a robust and inclusive strategic planning process for over one year, and

WHEREAS, this process began at the President’s Council retreat in October of 2022, and

WHEREAS, this plan has undergone extensive Board and community review, and

WHEREAS, the revision of the Vision, Mission, and Core Values were part of this process, and

WHEREAS, the plan encompasses the New Jersey Innovation Institute strategic plan, and

WHEREAS, the current strategic plan, *Building on a Strong Foundation—NJIT 2025*, concludes in 2025, and

WHEREAS, a strategic plan is required by the Middle States Commission on Higher Education as part of the accreditation process.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees endorses the new strategic plan 2030, *NJIT Makes: An Innovation Nexus* and approves the revised Vision, Mission, and Core Values.

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

- B. Resolution Authorizing Amendment to the Award of Online Vendor Marketing, Recruitment and Retention Services [Resolution 2024-21]

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

RESOLUTION TO EXTEND THE AWARD OF ONLINE VENDOR MARKETING, RECRUITMENT AND RETENTION SERVICES THROUGH FY27

Background:

In November 2024, the Board awarded Collegis Education (heretofore, Collegis) an RFP-based bid and funding to provide high-touch, fee-for-service marketing, recruiting and retention services targeting fully online non-traditional learners through FY25 (18 months total). Collegis would work in transparent partnership with NJIT to significantly increase (a) fully online student enrollment, (b) revenue and (c) the university's internal long-term capacity to independently attract and retain these students by providing these specific services, at scale:

- 1) Website/SEO Optimization and web re-development services
- 2) Brand compliant, differentiated digital and social media online program content generation services (Note: Replacing Kivvit for online marketing, May 1, 2024)
- 3) High volume social media platform ad placement facilitation, including with professional development organizations (ASCE; SHRM, etc.)
- 4) Significant high-quality STEAM-based adult learner lead generation, nurturing, and retargeting services (automated and human)
- 5) After hour and weekend highly-responsive call center recruitment services with credentialed, domestically-based, NJIT-dedicated teams
- 6) Secure NJIT-systems integration and recalibration (mainly Slate CRM)
- 7) Student Success Support (Onboarding, orientation, tech support, in-term coaching; textbook purchasing guidance; general problem resolution)
- 8) Enhanced NJIT-enrollment service manager coaching and prospect engagement
- 9) Enhance Data Intelligence warehousing and reporting

After extensive planning and projections since the initial award, the parties agree that the work contemplated by the RFP involves scaling up a significant undertaking to build capacity and actualize mid to long-term goals which cannot be realistically accomplished in an 18-month term. Rather, this will require a longer commitment of time and effort on all sides, in alignment with RFP requirements of a three-to-five-year time period. With these objectives in mind, a new SOW was developed with a term ending in FY 2027 in order to accomplish the university's goals and objectives. Accordingly, the new SOW will be extended to 3.5 years in total.

IMPLICATIONS

- Extending Collegis award term to FY2027 will almost triple our plateauing fully online programmatic enrollment from 696 to 1800 by 2027

Fully Online Fall Enrollment (2022-2024)

Term	Fall '22	Fall '23	Fall '24 (projected)
Enrollment	678	671	696

- Marquis new programs will receive the marketing resources they deserve including:
 - MS in Artificial Intelligence (Fall 2023 launched)
 - Graduate Certificates in Artificial Intelligence (Fall 2023 launched)
 - Graduate Certificates in Wind Power Management (Fall 2024 launch; courses being built)
 - Graduate Certificate in Wind Power System Operation and Maintenance (Fall 2024 launch; courses being built)
 - BS Surveying Engineering Technology (Fall 2025) – courses being built
- Funding Collegis Core Vendor Services for FY26 (not to exceed \$2,285,000) and FY27 (not to exceed \$2,748,000)
- NJIT’s internal capacity to attract, support and retain these students would be greatly enhanced within a longer term, reducing need for vendor support over time.

Recommendation:

Grant the University Administration the ability to extend and finalize the contract with Collegis Education, LLC through FY2027.

**RESOLUTION AUTHORIZING AMENDMENT TO THE AWARD
OF ONLINE VENDOR MARKETING, RECRUITMENT AND RETENTION
SERVICES [RESOLUTION: 2024-21]**

WHEREAS, on November 27, 2023, NJIT awarded the Collegis Education Group the RFP-based award to provide intensive digital marketing, recruitment, enrollment and student success services from January 1, 2024 (FY24) through June 30, 2025 (FY25);

WHEREAS, after negotiation and review by both parties, with input from appropriate stakeholders, it has been deemed that an amendment to the Agreement extending the original term by two years, through June 30, 2027, would be beneficial to all parties;

WHEREAS, the administration will utilize State of New Jersey Division of Purchase and Property cooperative purchasing contracts to provide both economies of scale and expedite the purchasing process;

WHEREAS, funds of \$1,643,000 for FY24 expenditures are budgeted in the FY24 Annual Operating and Capital Budgets adopted by the Board of Trustees on July 20, 2023, and,

WHEREAS, the parties now wish to memorialize the new terms in an Amendment to the Award as authorized by the Board;

NOW THEREFORE, BE IT RESOLVED THAT the Board of Trustees authorizes the administration to extend the term of the award to the Collegis Education Group for two additional years, through June 30, 2027, for a total cost not exceeding \$2,285,000 in FY26 and for a total cost not exceeding \$2,748,000 in FY27, each subject to annual approval of expenditures in the Annual Operating and Capital Budget and further authorizes the appropriate administrative officials to execute documents necessary to memorialize such extension

Holly C. Stern
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

C. Resolution to Approve Changes to University Senate Bylaws

STATEMENT

RESOLUTION TO APPROVE PROPOSED CHANGES TO THE UNIVERSITY SENATE BYLAWS

As part of an ongoing review, the University Senate has approved proposed changes to the June 15, 2022 University Senate Bylaws.

The changes address necessary updates to establish standing Committee 7: Committee on Inclusive Excellence.

The Administration recommends these changes to the Board for discussion and approval.

**RESOLUTION TO APPROVE PROPOSED CHANGES TO THE UNIVERSITY
SENATE BYLAWS**

WHEREAS the University Senate has approved proposed changes to the June 15, 2022 University Senate Bylaws, and

WHEREAS these changes address necessary updates to establish standing Committee 7: Committee on Inclusive Excellence;

NOW, THEREFORE BE IT RESOLVED, that the Administration recommends that the Board of Trustees approves changes to the University Senate Bylaws.

Holly C. Stern
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

- D. Resolution to Approve the Award of
Planned Audio Visual Contracting Services

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

RESOLUTION TO APPROVE THE AWARD OF PLANNED AUDIO-VISUAL CONTRACTING SERVICES

Background:

Information Services and Technology's FY24 approved budget includes audio visual (AV) improvements to classrooms, conference rooms, and labs. These improvements have been made through multiple Requests for Proposals (RFP).

NJIT has a list of prequalified bidders authorized to provide AV installations. Each of these companies are eligible to submit a proposal in response to these RFPs.

Solutions Inc has been the lowest bidder on a number of these RFPs. The resolution is necessary because the combined awards of these individual projects has now exceeded \$1,000,000.

Implication:

- Awarding the contract for network upgrades to Solutionz Inc will allow the University to move forward with continued much-needed modernization in classrooms and conference rooms.
- Funding for the project has been planned as part of FY24 capital budget plans for technology.
- Using the State of New Jersey Division of Purchase and Property cooperative purchasing contracts for this equipment purchase provides the value of economies of scale and an expedited purchasing process.

Recommendation:

Grant the University Administration the ability to award and finalize the contract for network equipment upgrades to Solutionz Inc. for a not to exceed total cost of \$1,500,000.

NEW JERSEY INSTITUTE OF TECHNOLOGY

**RESOLUTION TO APPROVE THE AWARD OF
PLANNED AUDIO VISUAL CONTRACTING
SERVICES FOR FY 2024**

WHEREAS, New Jersey Institute of Technology requires audio-visual contracting for services such as installation, maintenance, monitoring, repair, and equipment purchase; and

WHEREAS, New Jersey Institute of Technology released a bid (RFQ 23-22) requesting updated qualifications on March 24, 2023 and administered a public bidding process to identify AV Contractors qualified to provide these services for all campus-wide buildings; and

WHEREAS, after careful consideration of the bid documents, Solutionz, Inc., who has been performing these services at NJIT since 2016, was identified as a qualified vendor to continue performing this work; and

WHEREAS, it is estimated that the costs to provide these installation, maintenance, monitoring, repair, and equipment purchase services will not exceed \$1,500,000 for selected projects planned for FY2024; and

WHEREAS, the funds for these expenditures have been accounted for in the FY24 Annual Operating and Capital Budgets;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees authorizes the administration to issue related purchase orders to Solutionz, Inc. for the purpose of installation, maintenance, monitoring, repair, and equipment purchase services, as per the terms and conditions of the publicly procured contract, for a total not to exceed a cost of \$1,500,000 for selected projects planned for FY2024.

Holly C. Stern
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

- E. Resolution to Approve the Award of the Planned Campus Network Equipment and Software Upgrades

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

RESOLUTION TO APPROVE THE AWARD OF THE PLANNED CAMPUS NETWORK EQUIPMENT AND SOFTWARE UPGRADES

Background:

The FY24 capital plans for technology enhancement represent the final step in the administration's effort to reduce NJIT's enterprise networking technical debt. This comprehensive strategy aims to bolster the campus network by prioritizing network upgrades across the campus, ensuring robust connectivity and improved performance for classroom, instructional, event and office space. Additional network equipment is deemed essential for seamless operations and enhanced connectivity.

NJIT's network components, including wireless access points, switches, and voice network infrastructure in this planned replacement phase are currently at end of life. With this planned enhancement, NJIT will no longer rely on networking equipment that is unsupported or reaching end-of-life in FY24. Beyond the impact on services, the outdated hardware and software did not align with the latest network security initiatives. Starting FY25 administration will start implementing a 5-year life cycle replacement plan for network infrastructure.

The planned technology enhancements will address these challenges and accommodate various strategic priorities, including supporting advanced research computational tasks, safeguarding against cyber threats, meeting growing wireless demands and scaling for future growth requirements. By investing in modernizing the network infrastructure, NJIT can ensure a reliable, secure, and efficient environment that aligns with its mission and strategic goals.

The administration has worked through NJIT's procurement processes, leveraging State of New Jersey Division of Purchase and Property cooperative purchasing contracts which provide both economies of scale and an expedited purchasing process. The administration seeks to award the contract to the lowest responsible reseller, Aspire Technology Partners, LLC, to purchase equipment and software licensing from Cisco Systems, Inc. The overall price of the contract, including a contingency to mitigate the risk of equipment availability, is not to exceed \$4,650,000. This purchase will be financed over three years, at 0% interest, from DLL Public Finance. There are sufficient funds allocated in the FY24 technology capital budget for this purchase and for the subsequent work to be completed.

Implication:

- Awarding the contract for network upgrades to Aspire Technology Partners, LLC will allow the University to move forward with continued much-needed modernization, thereby mitigating the performance and security risk of current unsupported hardware and software.
- Funding for the project has been planned as part of FY24 capital budget plans for technology.

- Using the State of New Jersey Division of Purchase and Property cooperative purchasing contracts for this equipment purchase provides the value of economies of scale and an expedited purchasing process.
- Financing the purchase over three years, at 0% interest, will allow the University to expedite the network upgrades while minimizing the impact on the Information Services and Technology (IST) division's capital budget.

Recommendation:

Grant the University Administration the ability to award and finalize the contract for network equipment upgrades to Aspire Technology Partners, LLC for a not to exceed total cost of \$4,650,000.

NEW JERSEY INSTITUTE OF TECHNOLOGY

RESOLUTION TO APPROVE THE AWARD OF THE PLANNED CAMPUS NETWORK EQUIPMENT UPGRADES

WHEREAS, on July 20, 2023, the Board of Trustees of New Jersey Institute of Technology approved the Resolution to Adopt FY2024 Annual Operating and Capital Budgets, and,

WHEREAS, the upgrade of the campus network will deliver significant service improvement to the research computational tasks, classroom, instructional, event, and office space, thereby providing an improved learning, teaching, research and secure working environment for students, staff, faculty, alumni, and visitors and,

WHEREAS, the administration will utilize State of New Jersey Division of Purchase and Property cooperative purchasing contracts to provide both economies of scale and expedite the purchasing process, and,

WHEREAS, to expedite the project it is recommended that the administration be authorized to award a contract to Aspire Technology Partners, LLC for a not to exceed total cost of \$4,650,000, and,

WHEREAS, the funds for these expenditures are budgeted in the FY24 Annual Operating and Capital Budgets adopted by the Board of Trustees on July 20, 2023, and,

WHEREAS, the purchase will be financed over three years, at 0% interest, from DLL Public Finance, and,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the administration to award the planned campus network upgrade equipment purchase contract for the NJIT campus to Aspire Technology Partners, LLC for a not to exceed total cost of \$4,650,000.

Holly C. Stern
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

- F. Resolution to Approve the Sublease of Office Space and Parking at 494 Broad Street

NEW JERSEY INSTITUTE OF TECHNOLOGY

STATEMENT

RESOLUTION TO APPROVE THE SUBLEASE OF 75,000 GSF OF OFFICE SPACE AND PARKING AT 494 BROAD STREET, NEWARK, NEW JERSEY TO SUPPORT THE OPERATION OF THE UNIVERSITY

Background:

Recognizing the urgent need for expanded educational infrastructure, especially in burgeoning fields like computing and biomedical engineering, the New Jersey Institute of Technology (NJIT) has embarked on a strategic real estate initiative. Rather than following the conventional path of constructing new facilities and parking areas on campus, NJIT has made a shrewd decision to pursue an alternative solution: leasing office space and parking for non-student-facing administrative functions. This approach not only addresses the immediate space requirement but also mitigates the long-term risks associated with debt service and construction projects.

By reallocating administrative functions such as Human Resources, Legal Affairs, Finance, Strategic Communications, Real Estate Development, and Capital Operations, NJIT is poised to unlock approximately 30,000 gross square feet (GSF) of space within Fenster Hall. This repurposed space will seamlessly integrate into the educational ecosystem, facilitating teaching and learning activities without necessitating costly construction endeavors. The renovation is anticipated to provide additional capacity for approximately 880 students.

NJIT's administrative prowess is evident in the advantageous terms secured for the lease of 494 Broad Street. Through skillful negotiation and the assistance of a member of the Foundation Board of Directors, the institution has secured a lease agreement offering 75,000 GSF of space and 350 exclusive parking spaces, all at rates 50% or more below prevailing market values. Notably, the lease encompasses not only the physical infrastructure but also includes provisions for furniture, fixtures, and equipment, ensuring a near-turnkey solution for NJIT's needs.

With a lease term extending until September 2034, NJIT can confidently plan for the future while enjoying cost predictability. The delineation of responsibilities further underscores the financial prudence of this arrangement: NJIT assumes tenant utilities and a prorated share of common area maintenance costs, thus ensuring operational efficiency and cost certainty. The funding for this lease will reside in the annual NJIT operating budget.

Considering the holistic financial implications, the benefits of leasing space become abundantly clear. With an estimated total cost of \$14,937,962 over the ten-year lease term (\$1,303,046 in year 1), encompassing rent and associated expenses, NJIT stands to gain substantial savings compared to the capital outlay required for new construction to gain the same 880 student headcount. Moreover, the avoidance of long-term debt obligations alleviates financial strain, allowing NJIT to allocate resources strategically toward its core mission of academic excellence. By delaying the need for costly construction, NJIT can thoughtfully evaluate the impact of the pandemic and other disruptors on pedagogy before committing to these significant investments.

Additionally, the 75,000 square feet of leased premises at 494 Broad Street present a unique opportunity for NJIT to enhance its administrative environment and support work-life balance. The space is planned to accommodate up to 250 individuals, including existing staff, with provisions for future growth.

However, recognizing the evolving landscape of work environments and the implementation of NJIT's hybrid work policy, the space is designed to support a conversion to full-time equivalent occupancy of approximately 80 to 100 individuals daily. This approach aligns with NJIT's commitment to adaptability and efficiency, enabling staff members to effectively balance remote and on-site work while maintaining a cohesive and interconnected community. By optimizing space utilization in accordance with workforce dynamics, NJIT demonstrates its responsiveness to changing needs and its dedication to fostering a dynamic and inclusive campus environment. This capacity allows for flexibility in hosting various activities, events, and gatherings, aligning with NJIT's commitment to adaptability and efficiency.

In addition to addressing administrative needs, the leased space offers the potential to enrich the campus experience for staff. A dedicated training center within the premises will serve as a hub for professional development initiatives, expanding the use of space to support continuing education close to the downtown business district. Additionally, the inclusion of a cafeteria and collaboration room fosters a vibrant and inclusive campus community, promoting social interaction, collaboration, and well-being among staff members. Draft floor plans are included on the following pages. These plans will need further refinement in partnership with the relocating departments and to ensure budget compliance.

Incorporating these elements into the leased premises maximizes space utilization and enriches the overall work experience for staff, aligning with NJIT's commitment to fostering a dynamic and inclusive campus environment. In summary, NJIT's decision to lease space represents a forward-thinking approach that not only addresses immediate infrastructure needs but also ensures optimal resource allocation and supports the institution's mission of academic excellence.

Implication:

- Leasing 75,000 gross square feet of office space will accommodate the current and future administrative office needs and allow for enrollment growth in the near term without the construction of new space on campus.
- The relocation of up to 250 staff from the main NJIT campus provides parking relief in the campus parking facilities which have been at capacity during the 2023-24 academic year.
- NJIT must balance the need to accommodate near-term growth while allowing ourselves some time to better understand how the technological acceleration created by the pandemic and other disruptors will impact the way we teach and research.
- Creating this presence in downtown Newark will promote a sense of community in alignment with the 2030 Strategic Plan while creating near-term teaching and learning space.

Recommendation:

Authorize the Administration to negotiate the final terms and conditions of the sublease, as reviewed and approved by outside counsel, for 75,000 gross square feet of office space and 350 parking spaces for a 10-year term for a total, not to exceed cost, of \$15,000,000.

FLOOR 9

FOR SUBLEASE - 34,178 SF

DRAFT

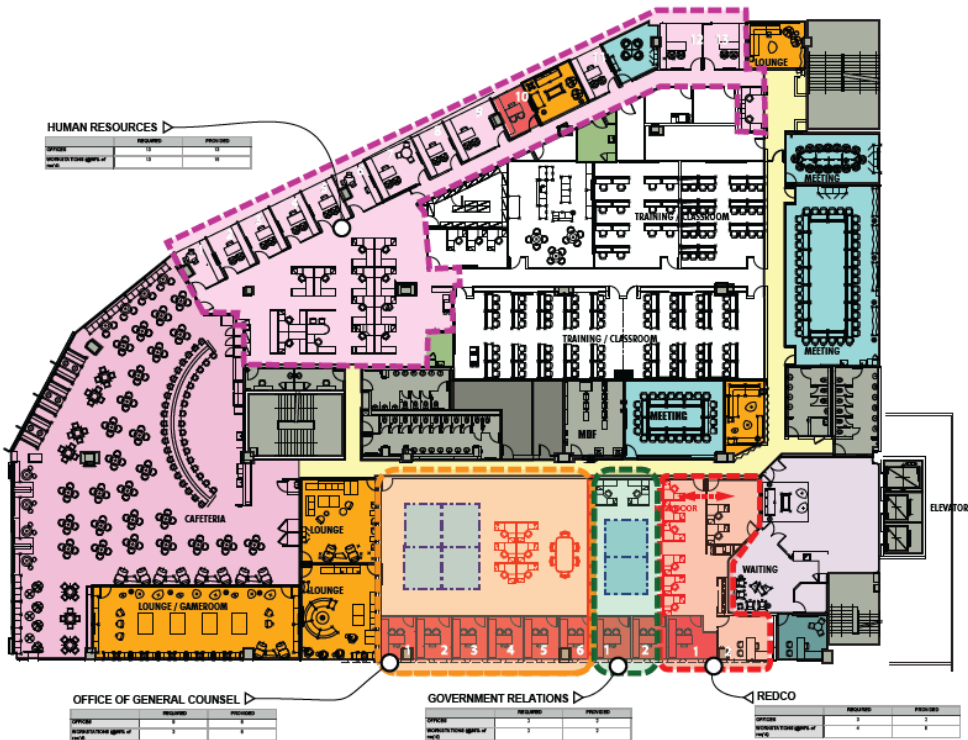


DEPARTMENTS

- ACADEMIC AFFAIRS
- NJ INNOVATION INSTITUTE (NII)
- FINANCE
- GOVERNMENT RELATIONS
- INFORMATION SERVICES & TECH
- HUMAN RESOURCES
- OFFICE OF GENERAL COUNSEL
- REDCO
- STRATEGIC INITIATIVES & COMMS

LEGEND

- POTENTIAL NEW BREAKOUT SPACE
- NEW CONSTRUCTION
- LOUNGE
- MEETING ROOM
- BUILDING CORE
- EXISTING TRAINING SPACE TO REPURPOSE
- UNASSIGNED / FLOATING OFFICE
- KITCHEN
- NEW WALL
- NEW FURNITURE
- RELOCATED EXISTING FURNITURE



494 BROAD STREET - NEWARK, NJ
 Test-Fit for Off-Campus Administrative Space - Alternate Workstation Type
 March 13, 2024

9th Floor Plan

Clarke Caton Hintz
 Architecture
 Planning
 Landscape Architecture

FLOOR 10



FOR SUBLEASE - 34,178 SF

DRAFT



DEPARTMENTS

- ACADEMIC AFFAIRS
- NJ INNOVATION INSTITUTE (NIJI)
- FINANCE
- GOVERNMENT RELATIONS
- INFORMATION SERVICES & TECH
- HUMAN RESOURCES
- OFFICE OF GENERAL COUNSEL
- REDCO
- STRATEGIC INITIATIVES & COMMS

LEGEND

- POTENTIAL NEW BREAKOUT SPACE
- NEW CONSTRUCTION
- LOUNGE
- MEETING ROOM
- BUILDING CORE
- EXISTING TRAINING POTENTIAL SPACE TO REPURPOSE
- UNASSIGNED / FLOATING OFFICE
- KITCHEN
- NEW WALL
- NEW FURNITURE
- RELOCATED EXISTING FURNITURE



494 BROAD STREET - NEWARK, NJ
 Test-Fit for Off-Campus Administrative Space - Alternate Workstation Type
 March 13, 2024

10th Floor Plan

Clarke Caton Hintz
 Architecture
 Planning
 Landscape Architecture

**RESOLUTION TO APPROVE THE SUBLEASE OF 75,000 GSF OF OFFICE SPACE
AND PARKING AT 494 BROAD STREET, NEWARK, NEW JERSEY TO SUPPORT
THE OPERATION OF THE UNIVERSITY**

WHEREAS, New Jersey Institute of Technology, as part of the 2030 Strategic Plan, has examined its facilities needs to support near-term enrollment growth, and,

WHEREAS, the administration has examined the opportunity to avoid constructing additional on-campus space and parking to accommodate near-term space and parking needs, and,

WHEREAS, after careful consideration of the foregoing factors, the administration has negotiated favorable terms with a sublessee to provide 75,000 gross square feet of office space and 350 parking spaces within the 494 Broad Street property in downtown Newark, NJ, and,

WHEREAS, NJIT must balance the need to accommodate near-term growth while allowing time to better understand how the technological acceleration created by the pandemic and other disruptors will impact the way we teach and research., and,

WHEREAS, the funds for these expenditures will be budgeted as operating expenses in future budget years, and

NOW THEREFORE IT BE RESOLVED that the Board of Trustees authorizes the administration to negotiate the final terms and conditions, as reviewed and approved by counsel, of the sublease of 75,000 gross square feet of office space and 350 parking spaces for a not-to-exceed cost of \$15,000,000, including common area maintenance and tenant utilities, over the 10-year lease term, from CSC TKR, LLC.

Holly C. Stern
General Counsel and
Secretary to the Board of Trustees New
Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

- G. Resolution to Approve the Purchase and Sale Agreement for the Acquisition of 2-10, 12 and 14 School Street (Block 404, Lots 10, 11, and 13)

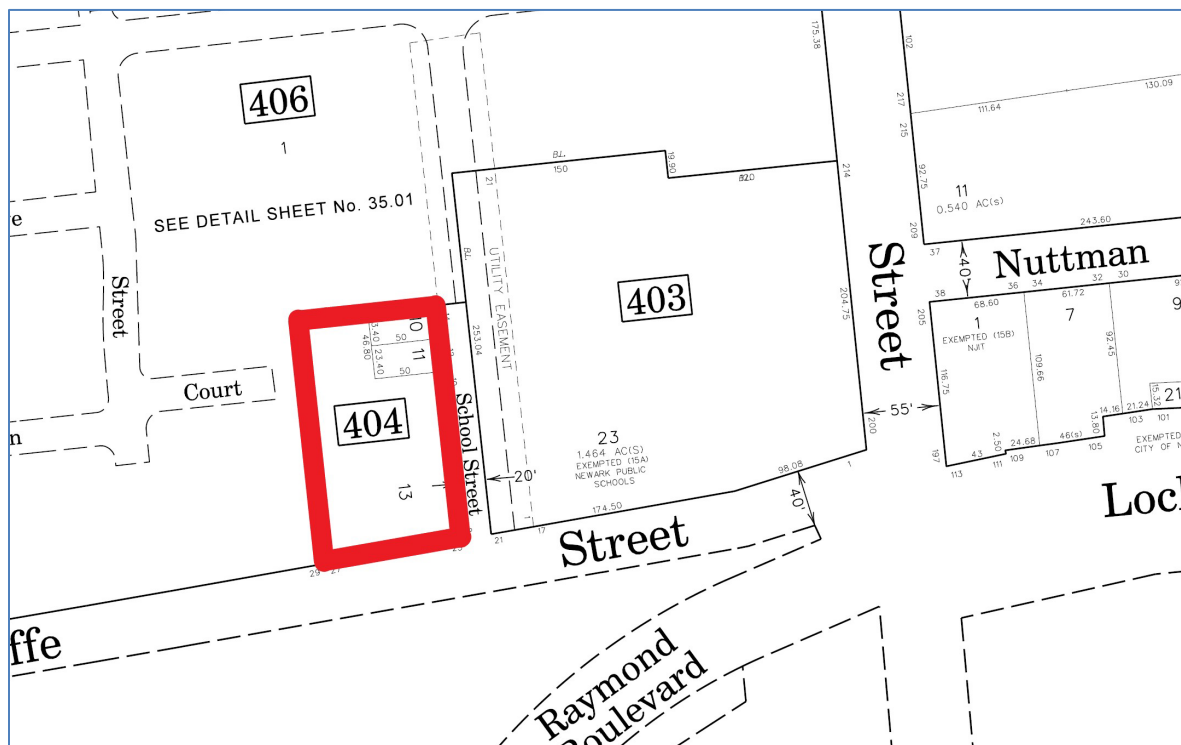
**NEW JERSEY INSTITUTE OF TECHNOLOGY
STATEMENT**

**RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT") TO
APPROVE THE PURCHASE AND SALE AGREEMENT FOR THE ACQUISITION OF
2-10, 12, AND 14 SCHOOL STREET (BLOCK 404, LOTS 10, 11, AND 13)**

Background:

New Jersey Institute of Technology, as part of the 2018 Facilities Master Plan, has examined its facilities needs through a master planning process and identified strategic property acquisitions to support future growth. Specifically, the Facilities Master Plan identified growth opportunities to the west of the campus in the area of the Science and Technology Park.

For the past several years, the NJIT Administration, to accumulate the property necessary to effectuate the Facilities Master Plan pursued the property commonly known as 2-14 School Street (Block 404, Lots 10, 11, and 13) shown outlined in red on the City of Newark Tax Map below.



NJIT had an agreement in principle to purchase the property for \$3,000,000 in 2020 but the owner was unable to provide us with clear title at that time. The owner reengaged with NJIT in 2023 representing they were able to provide a clear and unconditioned title, but the asking price had increased to over \$7M. Through a negotiation process, the Real Estate Development and Capital Operations team reached an agreement with the current property owner to purchase the land for \$3,500,000 plus a “gift in kind” letter for an additional \$750,000 or a total value of \$4,250,000.



NJIT purchase will be an “as-is” transaction but will contain a cap on the environmental liability at \$150,000. If the due diligence process determines the future environmental remediation is estimated to be greater than that amount, the University can either terminate the deal or further request owner concessions to compensate for these costs.

Implication:

- New Jersey Institute of Technology will gain ownership of Block 404, Lots 10, 11, and 13 in the City of Newark, a strategic property, contiguous to the NJIT campus for \$3,500,000 in cash considerations plus a gift in kind acknowledgement of \$750,000.
- The property aligns with the 2018 Facilities Master Plan goal to expand the NJIT campus to the west allowing future physical campus growth.
- Property acquisition opportunities must be considered and acted upon swiftly since once property contiguous to the campus is sold, it may be unavailable for 20 years or more.

Recommendation:

Authorize the Administration to execute the purchase and sale agreement for the acquisition of Block 404, Lots 10, 11, and 13 in the City of Newark from the University Commons LLC based on the terms and conditions outlined herein and as prepared and negotiated by outside counsel with the approval of General Counsel.

RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT") TO APPROVE THE PURCHASE AND SALE AGREEMENT FOR THE ACQUISITION OF 2-10, 12, AND 14 SCHOOL STREET (BLOCK 404, LOTS 10, 11, AND 13)

WHEREAS, New Jersey Institute of Technology (NJIT), as part of the 2018 Facilities Master Plan, has examined its facilities needs through a comprehensive master planning process, including the opportunity to acquire strategically located properties in the University Heights area of Newark; and

WHEREAS, after careful consideration of the foregoing factors, the Administration determined Block 404, Lots 10, 11, and 13, also known as 2-10, 12, and 14 School Street in the City of Newark were strategic in nature; and

WHEREAS, the University Commons LLC is the owner of certain lands located in the City of Newark, Essex County, New Jersey, designated as Lots 10, 11, and 13 in Block 404 on the Newark Tax Map, known as 2-10, 12, and 14 School Street, Newark New Jersey; and

WHEREAS, University Commons LLC desires to sell and convey to NJIT, and NJIT desires to purchase and acquire from University Commons LLC, all of University Commons LLC right, title and interest in and to 2-10, 12, and 14 School Street, Newark New Jersey in accordance with the terms and provisions of the agreement negotiated between the parties; and

WHEREAS, NJIT will utilize funds from the University operating budget to complete this transaction; and

NOW THEREFORE IT BE RESOLVED that the Board of Trustees authorizes the Administration to execute the purchase and sale agreement for the acquisition of the Property from the University Commons LLC at a cost of \$3,500,000 with an additional \$750,000 gift in kind valuation related to the acquisition of the property for a total of \$4,250,000.

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Administration to execute all necessary documents and agreements, and take such further action as is needed to effectuate the sale of real estate authorized by the terms of this Resolution.

Holly C. Stern
Vice President of Legal Affairs/General
Counsel and Secretary to the Board of
Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

V. Action Items

- H. Resolution to Amend NJII Bylaws Regarding Board of Directors Terms

**RESOLUTION OF NEW JERSEY INSTITUTE OF TECHNOLOGY ("NJIT")
TO AMEND NEW JERSEY INNOVATION ISNTITUTE BYLAWS
REGARDING BOARD OF DIRECTORS TERMS**

WHEREAS, New Jersey Innovation Institute ("NJII") was formed in 2014 by the NJIT Board of Trustees by Resolution 2014-30;

WHEREAS, bylaws were subsequently adopted in 2014 that were reviewed and approved by the respective Boards of NJII and NJIT;

WHEREAS, the NJIT Board of Trustees approved and adopted Amended and Restated Bylaws of New Jersey Innovation Institute, Inc. by Resolution 2023-22;

WHEREAS, Article VII, Section 8.1 of the Amended and Restated Bylaws of New Jersey Innovation Institute, Inc. permit the Member, NJIT acting through its Board of Trustees, to solely altered, amended or repealed the Bylaws and shall promptly provide the NJII Board of Directors with written notice of the specific alteration, amendment or repeal and the effective date thereof;

WHEREAS, the NJIT Board of Trustees recognizes the importance of further updating the bylaws of NJII to define the terms of the board of directors and reset the terms of certain directors for the effective governance of the organization;

WHEREAS, the NJIT Board of Trustees deems it necessary to allow the NJII Board of Directors to reset the terms of each Director no more than once during its annual meeting;

NOW THEREFORE IT BE RESOLVED that the NJIT Board of Trustees hereby amends Section 3.5 (b) of the Amended and Restated Bylaws of New Jersey Innovation Institute, Inc. as shown in the attached Appendix A to include the following provision:

"Following the adoption of the Amended and Restated Bylaws in Resolution 2023-22, the NJII Board of Directors shall update the terms for all Directors during its annual meeting and may also reset the terms of each Director no more than once."

FURTHER RESOLVED, that the Secretary of the Board of Trustees is authorized and directed to take all necessary actions to ensure the proper implementation of the approved amendments, including filing any required documentation with the appropriate regulatory authorities.

Holly C. Stern, Esq.
General Counsel/Vice President of
Legal Affairs and
Secretary to the Board of Trustees
New Jersey Institute of Technology

April 4, 2024
Board Resolution No. _____

APPENDIX A

AMENDMENT TO SECTION 3.5 (b) OF THE AMENDED AND RESTATED BYLAWS OF NEW JERSEY INNOVATION INSTITUTE, INC. REGARDING BOARD OF DIRECTORS TERMS

Article III.

BOARD OF DIRECTORS

Section 3.5 Election and Term of Office of Directors.

- (b) Each Director of the Corporation who is also a Trustee of the Member shall serve for a term that begins immediately following his or her appointment as a Director and that coincides with his or her term on the Board of Trustees of the Member. A Director of the Corporation who serves on an ex-officio basis in accordance with Section 3.3 shall serve for a term that coincides with his or her role at the Member by virtue of which he or she serves as an ex-officio Director of the Corporation. All other Directors shall serve for a term that shall begin as of the commencement of the annual meeting of the Board of Directors of the Corporation following his or 5 ME1 43426024v.8 her election by the Member and that shall expire immediately prior to the third annual meeting of the Board of Directors following his or her election. Each Director shall hold office until his or her successor shall have been duly elected and qualified, or until his or her earlier death, incapacity, resignation or removal. No Director shall serve more than three (3) consecutive terms. After the expiration of a period of one (1) year of not serving as a Director, a former Director would be eligible for re-election as a Director, provided that all other eligibility requirements in Section 3.2 of these Bylaws are met. Following the adoption of the Amended and Restated Bylaws in Resolution 2023-22, the NJII Board of Directors shall update the terms for all Directors during its annual meeting and may also reset the terms of each Director no more than once.

VI. Reports

A. Chair's Report

VI. Reports

B. President's Report

VI. Reports

C. Report of The Alumni Association

Alumni Association of NJIT

Update for the Board of Trustees

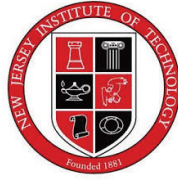
April 4, 2024

Updates

- Engagement of Alumni Board
- Events
- Corporate and Professional Engagement
- Homecoming

VI. Reports

D. FY2024 Engagement and Fundraising Progress to Date



FY2024 Fundraising and Engagement Report as of March 1, 2024

Executive Summary

Kenneth Alexo, Jr.

Vice President, Development & Alumni Relations

- **New Gifts and Pledges:** Through the first eight months of FY24, the university has secured \$10.5 million in outright cash gifts, new pledges, gifts-in-kind, and planned gifts, including documented bequest intentions. This puts us roughly \$1.5 million ahead of where we were last year at this time and 52% of the way toward our FY24 goal of raising \$20 million – which would be the first time NJIT has crossed this threshold in its history. We currently have \$58 million in pending asks and proposals, which include several seven-figure solicitations and one verbal commitment for at least \$3.5 million (recently confirmed by President Lim).
- **Funds Received:** Outright cash gifts, pledge payments, gifts-in-kind, and irrevocable planned gifts (e.g., charitable gift annuities, charitable remainder trusts, etc.) received between July 1, 2023 and February 29, 2024 total \$7.3 million. This is roughly even with where we were last year at this time, and represents 54% of our \$13.5 million goal in this category. It should be noted, however, that the total amount of pledge payments due before the conclusion of FY24 is ~\$2.5 million higher than it was in FY23.
- **New Gifts and Pledges to the Endowment:** New gifts and pledges designated by donors to the endowment stand at just under \$5.3 million as of March 1, 2024. This puts us at 70% of our FY24 goal of securing at least \$7.5 million in new endowment gifts and pledges. Approximately 50% of the pending solicitations noted above are endowment gift “asks” (i.e., endowed scholarships and fellowships, endowed professorships, and endowments for programs).
- **Alumni Donors:** Between July 1, 2023 and February 29, 2024, 2,581 alumni have made gifts to their alma mater, compared to just 2,159 at this point in FY23. Our goal of reaching 3,265 alumni donors in FY24 is well within reach. It should also be noted that the average gift given by NJIT alumni is also up by more than 40% compared to last year, reflecting our strategy to secure larger and more meaningful gifts from alumni.

The total number of alumni donors in FY24 does not yet include those who made gifts as part of NJIT’s annual Giving Day, which took place on March 5-6, 2024. This 24-hour initiative raised more than \$206,000 from 857 donors, 348 of whom were alumni. Giving Day also received support from 180 current students.

- **Alumni Engagement:** Building upon a very strong FY23, NJIT has continued to see more alumni engage meaningfully with their alma mater in FY24. As of March 1, 2024, 22.17% of the university's nearly 80,000 alumni boast an engagement score of 4 or higher, which is just nearly nine percentage points higher than where we were last year at this time. Our goal is to have at least 23% of alumni score a 4 or higher by the conclusion of FY24. We anticipate surpassing this target, given projected continued increases in alumni event attendance, alumni giving, and alumni volunteering.

(The alumni engagement scoring system, designed and implemented in FY18, uses event attendance, giving history, volunteerism, and communications to create a numerical engagement score, with 4 as the baseline score for all alumni. By way of example: alumni lose points for not maintaining good contact information, failing to make an annual gift, opting out of or not reading emails, and not attending alumni and university events, while they earn points for these and other activities which are characteristic of a graduate who is involved in the life of his or her alma mater.)



Office of Development & Alumni Relations

FY2024 Fundraising and Engagement Progress Report

March 1, 2024

	FY24 as of 2/29/2024	FY24 GOAL	% to GOAL	FY23 as of 2/28/2023	FY23 FINAL	FY24 v FY23 Increase / (Decrease)
1. New Gifts and Pledges	\$10,456,453	\$20,000,000	52%	\$8,989,148	\$15,626,770	\$1,467,305
2. Funds Received	\$7,300,036	\$13,500,000	54%	\$7,277,955	\$10,900,529	\$22,081
3. New Gifts and Pledges: Endowment	\$5,268,397	\$7,500,000	70%	\$2,206,703	\$4,984,940	\$3,061,694
4. Alumni Donors (total number)	2,581	3,265	79%	2,159	3,051	422
5. Alumni Engagement (percentage scoring 4+)	22.17%	23%	96%	13.42%	21.76%	8.75%

FY2024 Fundraising and Engagement Progress Report
March 1, 2024

Giving by Purpose		
Purpose	New Gifts and Pledges	Funds Received
Unrestricted	\$1,249,690	\$540,306
Restricted	\$3,718,385	\$4,141,989
Endowment	\$5,268,397	\$2,605,794
Capital	\$219,981	\$11,948
Total	\$10,456,453	\$7,300,036

Giving by College Area		
College Area	New Gifts and Pledges	Funds Received
General University	\$3,302,374	\$2,944,364
Athletics	\$688,210	\$670,150
HCAD	\$368,600	\$276,767
CSLA	\$92,179	\$155,053
ADHC	\$1,005,196	\$1,062,186
MTSM	\$170,753	\$511,628
NCE	\$4,694,770	\$1,565,245
YWCC	\$134,370	\$114,642
Total	\$10,456,453	\$7,300,036

Giving by Donor Type		
Donor Type	New Gifts and Pledges	Funds Received
Board of Trustees	\$26,889	\$106,940
Board of Overseers	\$479,315	\$712,929
Alumni	\$5,289,620	\$1,905,862
Corporations	\$2,279,864	\$1,573,231
Foundations	\$270,613	\$235,413
Friends	\$1,752,845	\$1,762,029
Other	\$357,307	\$1,003,631
Total	\$10,456,453	\$7,300,036

VI. Reports

E. Chief Financial Officer Report



Monthly CFO Report to the Board of Trustees As of February 29, 2024

EXECUTIVE SUMMARY

1. **The FY24 Board-Approved UNIVERSITY OPERATING BUDGET of \$686.5M** represents an \$87.3M, or 14.6% increase from the FY23 Budget. As of January close, NJIT is projecting a net positive operating balance of \$2.81M.

a. **Gross Revenues from Tuition & Fees (T&F) for spring 2024 were \$2.7M or 2.3% above FY24 budget estimates.** T&F revenues from Undergraduate, Doctoral, Jersey City and the Finish What You Started cohorts all exceeded spring semester targets, with full-time undergraduate students producing the largest growth relative to target (+\$1.4M or +2.1%). **NJIT's Graduate Programs (both in-person and 100% Online) underperformed for the academic year, down \$2.2M or (-3.4%) below target.**

b. **Net Tuition Revenue is up +\$4.5M relative to the budget forecast,** with both T&F revenues and spending on Student Awards above target by \$7.9M and \$3.4M, respectively. This net amount may be further reduced by Garden State Guarantee MOE requirements not met.

c. **Auxiliary revenues are projected to finish \$2.7M or 9.4% ahead of last year and \$1.3M or 4.6% above the FY24 budget targets.** On-campus housing occupancy rates for the fall and spring semesters were 92.7% and 90.2%, respectively, with Maple Hall realizing 98% occupancy over both terms. All other on-campus housing is currently operating at 90% occupancy compared to the budget target of 87% occupancy for all residence halls.

d. **Year-to-date expenditures** reflect increased personnel costs resulting from the recently **completed union negotiations** which include both retroactive and current year payments.

e. **Restricted Program activity from research, faculty start-up funds and restricted student awards are up compared to the prior year by \$34.8M or 31.1%.** Of that amount, restricted student awards account for \$15.7M, including increases from Garden State Guarantee awards (\$9.0M), NJ TAG (\$3.2M), and PELL (\$2.9M). Research and grant-funded expenses (personnel, equipment and supplies) accounted for another \$10.1M.

f. **NJIT's year to date operating revenues are below FY24 budget estimates by approximately \$9.4M.** This variance is primarily driven by timing delays with the formal approval of several significant projects & grants, including Defense: The IS4S project was delayed until March 7th; and Healthcare: The delivery of the 3rd Amendment to NJ DHS MOA experienced modest delays in ramping up both internal and external resources against the plan of execution. The full year revenue forecast remains at \$35.2M; the currently projected end-of-year margin range is between \$0.300M to \$0.750M.

2. **CASH BALANCES** - The University's overall cash balances totaled \$216.5M as of February compared to last year's February balance of \$195.0M, an increase of \$21.5M (+11.0%). Due to the typical February influx of federal and state tuition assistance payments, target operating cash balances were exceeded and working capital reserves remained at the targeted amount. Beginning in March, operating cash outflows will exceed inflows and this trend will continue through the summer months, resulting in the drawdown of the balances accumulated over the last few months for that purpose. Investment returns (net of fees) in February totaled \$1.47M, and returns fiscal year-to-date totaled \$7.94M (4.4%). (Page 5).

3. **MANAGED ENDOWMENT** - The market value of the managed endowment as of February 2024 was \$167.9M compared to \$146.1M at the same time last year, an increase of \$21.8M (+13.7%), which overperformed the managed endowment's Total Portfolio Benchmark return (+13.5%). The managed endowment's total portfolio fiscal year to date returns (+8.2%) overperformed the Total Portfolio Benchmark return (+7.3%). Fixed Income (+2.7%) was a major driver of overperformance (+1.1%) for the fiscal year to date, as its benchmark returned (+1.6%). For the month of February, the endowment's market value increased by \$3.8M (+2.4%). (Page 9)

VI. Reports

F. Clery Crime Data

Clery/UCR Part I Offenses January 1st February 29th Comparisons

Crime Type	2021 Clery	2022 Clery	Percent Change	2021 UCR	2022 UCR	Percent Change	2022 Clery	2023 Clery	Percent Change	2022 UCR	2023 UCR	Percent Change	2023 Clery	2024 Clery	Percent Change	2023 UCR	2024 UCR	Percent Change
Murder	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Robbery	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Aggravated Assault	0	0	0%	0	1	∞	0	0	0%	1	0	-100%	0	0	0%	0	1	∞
Simple Assault	N/A	N/A	N/A	0	2	∞	N/A	N/A	N/A	2	2	0%	N/A	N/A	N/A	2	2	0%
Sex Crimes	0	0	0%	0	0	0%	0	0	0%	0	1	∞	0	0	0%	1	0	-100%
Burglary	1	0	-100%	1	0	-100%	0	0	0%	0	0	0%	0	1	∞	0	1	∞
Theft / Theft From Auto	N/A	N/A	N/A	1	7	600%	N/A	N/A	N/A	7	10	43%	N/A	N/A	N/A	10	8	-20%
Motor Vehicle Theft	0	0	0%	0	0	0%	0	2	∞	0	2	∞	2	0	-100%	2	0	-100%
Total Crimes	1	0	-100%	2	10	400%	0	2	∞	10	15	50%	2	1	-50%	15	12	-20%

Clery/UCR Part II Offenses January 1st February 29th Comparisons

Drug Related Crimes	0	0	0%	0	0	0%	0	0	0%	0	1	∞	0	0	0%	1	0	-100%
Criminal Mischief	N/A	N/A	N/A	0	0	0%	N/A	N/A	N/A	0	1	∞	N/A	N/A	N/A	1	7	600%
Drinking Law Offenses	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Driving Under Influence	N/A	N/A	N/A	1	1	0%	N/A	N/A	N/A	1	2	100%	N/A	N/A	N/A	2	0	-100%
Harassment	0	1	∞	0	1	∞	1	0	-100%	1	0	-100%	0	1	∞	0	2	∞
Weapons Possession	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Trespassing	N/A	N/A	N/A	0	1	∞	N/A	N/A	N/A	1	2	100%	N/A	N/A	N/A	2	0	-100%
Domestic Violence Acts	0	0	0%	0	0	0%	0	1	∞	0	2	∞	1	0	-100%	2	1	-50%
Bias	0	0	0%	0	0	0%	0	0	0%	0	0	0%	0	1	∞	0	2	∞
Total	0	1	∞	1	3	200%	1	1	0%	3	8	167%	1	2	100%	8	12	50%

Type	2021 Clery	2022 Clery	2023 Clery	2024 Clery	Uniform Crime Report (UCR) is a synopsis of all reports taken by this agency, regardless of location. CLERY crime stats are geographical to the campus and immediate streets surrounding the campus.								These stats are all subject to change after full and final review of reports for UCR / Clery.				
Arson	0	0	0	0													

Monthly Crime Reports January 1st 2024 to December 31st 2024

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0										
Murder-Clery	0	0										
Robbery-UCR	0	0										
Robbery-Clery	0	0										
Aggravated Assault-UCR	0	1										
Aggravated Assault-Clery	0	0										
Simple Assault-UCR	0	2										
Sex Crimes-UCR	0	0										
Sex Crimes-Clery	0	0										
Burglary-UCR	0	1										
Burglary-Clery	0	1										
Theft / Theft from Auto-UCR	3	5										
Theft of Auto -UCR	0	0										
Theft of Auto -Clery	0	0										
Drug Related Crimes-UCR	0	0										
Drug Related Crimes-Clery	0	0										
Criminal Mischief-UCR	1	6										
Drinking Law Offenses-UCR	0	0										
Drinking Law Offenses-Clery	0	0										
Driving Under Influence-UCR	0	0										
Harassment-UCR	0	2										
Harassment-Clery	0	1										
Weapons Possession-UCR	0	0										
Weapons Possession-Clery	0	0										
Trespassing-UCR	0	1										
Domestic Violence -UCR	0	2										
Domestic Violence -Clery	0	1										
Arson - Clery	0	0										
Total UCR	4	20										
Total Clery	0	3										

Monthly Crime Reports January 1st 2023 to December 31st 2023

Crime	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	1	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	1	0	1	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Simple Assault-UCR	2	0	2	0	2	0	1	0	0	2	0	2
Sex Crimes-UCR	1	0	0	0	0	0	0	0	1	0	0	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Burglary-UCR	0	0	2	1	0	1	1	1	0	0	0	0
Burglary-Clery	0	0	2	1	0	0	1	1	0	0	0	0
Theft / Theft from Auto-UCR	6	4	4	8	5	1	2	0	14	7	2	4
Theft of Auto -UCR	1	1	0	1	0	1	0	0	1	1	1	0
Theft of Auto -Clery	1	1	0	0	0	0	0	0	0	1	0	0
Drug Related Crimes-UCR	1	0	0	0	1	0	0	0	0	0	1	0
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0	0	1	0
Criminal Mischief-UCR	1	0	1	4	3	4	2	0	1	3	2	1
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	2	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	2	0	0	0
Driving Under Influence-UCR	0	2	2	4	3	0	2	0	1	1	1	0
Harassment-UCR	0	0	0	1	1	0	0	0	0	1	0	0
Harassment-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Trespassing-UCR	1	1	0	1	1	0	1	1	3	1	0	1
Domestic Violence -UCR	1	1	1	0	1	0	1	0	0	1	0	0
Domestic Violence -Clery	1	0	1	0	0	0	1	0	0	1	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	14	9	12	20	17	7	11	3	23	19	7	8
Total Clery	2	1	3	1	0	0	2	1	3	5	1	0

Monthly Crime Reports January 1st 2022 to December 31st 2022

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	1	0	1*	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	1*	0	0	0	0	0	0	0
Aggravated Assault-UCR	1	0	0	0	1	0	0	0	0	1	0	1
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	1	0	1
Simple Assault-UCR	0	2	0	0	1	0	0	0	0	3	0	0
Sex Crimes-UCR	0	0	1	0	0	0	0	0	0	1	0	0
Sex Crimes-Clery	0	0	1	0	0	0	0	0	0	1	0	0
Burglary-UCR	0	0	0	0	2*	0	0	2	0	0	0	0
Burglary-Clery	0	0	0	0	2*	0	0	2	0	0	0	0
Theft / Theft from Auto-UCR	2	5	3	4	6	5	1	2	6	9	7	3
Theft of Auto -UCR	0	0	0	0	1	0	0	1	0	0	0	0
Theft of Auto -Clery	0	0	0	0	1	0	0	0	0	0	0	0
Drug Related Crimes-UCR	0	0	0	1	0	0	0	1	0	0	0	0
Drug Related Crimes-Clery	0	0	0	1	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	1	1	0	0	0	1	2	2	1	3
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	1	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Driving Under Influence-UCR	1	0	1	1	2	3	1	1	2	1	0	1
Harassment-UCR	1	0	0	0	1	1	0	0	1	2	1	1
Harassment-Clery	1	0	0	0	1	1	0	0	1	2	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	1	0	0
Trespassing-UCR	1	0	0	0	1	1	0	0	2	0	1	1
Domestic Violence -UCR	0	0	0	0	1*	0	0	0	0	3	0	0
Domestic Violence -Clery	0	0	0	0	1*	0	0	0	0	3	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	6	7	7	7	16	10	2	8	14	22	10	10
Total Clery	1	0	1	1	6	1	0	2	2	8	0	1

Monthly Crime Reports January 1st 2021 to December 31st 2021

Crime	Jan.	Feb.	Mar	Apr	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Murder-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Murder-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Robbery-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault-UCR	0	0	0	0	0	0	0	0	1	0	1	0
Sex Crimes-UCR	0	0	0	0	0	0	0	0	0	0	1	0
Sex Crimes-Clery	0	0	0	0	0	0	0	0	0	0	1	0
Burglary-UCR	0	1	0	0	0	0	0	0	0	0	0	0
Burglary-Clery	0	1	0	0	0	0	0	0	0	0	0	0
Theft / Theft from Auto-UCR	0	1	1	0	5	3	5	1	3	1	4	2
Theft of Auto -UCR	0	0	0	1	0	0	1	0	0	0	0	1
Theft of Auto -Clery	0	0	0	0	0	0	0	0	0	0	0	1
Drug Related Crimes-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Drug Related Crimes-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Criminal Mischief-UCR	0	0	0	0	0	1	1	1	2	4	2	0
Drinking Law Offenses-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Drinking Law Offenses-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Driving Under Influence-UCR	1	0	3	0	0	0	0	0	0	1	0	0
Harassment-UCR	0	0	0	0	0	0	0	0	1	0	0	1
Harassment-Clery	0	0	0	0	0	0	0	0	1	0	0	0
Weapons Possession-UCR	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession-Clery	0	0	0	0	0	0	0	0	0	0	0	0
Trespassing-UCR	0	0	0	1	0	0	0	0	0	0	3	0
Domestic Violence -UCR	0	0	0	0	0	0	0	0	1	0	2	0
Domestic Violence -Clery	0	0	0	0	0	0	0	0	1	0	0	0
Arson - Clery	0	0	0	0	0	0	0	0	0	0	0	0
Total UCR	1	2	4	2	5	4	7	2	8	6	13	4
Total Clery	0	1	0	0	0	0	0	0	2	0	1	1

VI. Reports

G. Report of Upcoming Calendar of Events

NJIT BOARD OF TRUSTEES
2024-2025 SCHEDULE OF MEETINGS

2024 Board Meetings	2025 Board Meetings
February 8, 2024 9 - 10:30 AM Committee Meetings (breakfast included) 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session	February 6, 2025
April 4, 2024	April 3, 2025
May 23, 2024 Mtg./Retreat No Committee Meetings 8 - 9 AM Breakfast 9 - 11 AM Closed Session 11 AM -12 PM Public Session 12 PM – 1 pm Lunch 1 - 4 PM Retreat	June 12, 2025 Mtg./Retreat No Committee Meetings 8 - 9 AM Breakfast 9 - 11 AM Closed Session 11 AM -12 PM Public Session 12 PM – 1 PM Lunch 1 - 4 PM Retreat
July 25, 2024	July 17, 2025
September 19, 2024	September 18, 2025
November 7, 2024 9 - 10:30 AM Committee Meetings (breakfast included) 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session	November 6, 2025 9 - 10:30 AM Committee Meetings (breakfast included) 11 AM - 3 PM Closed Session/Presentation/Lunch 3 - 4 PM Public Session

Scheduled Meeting Times

- 12:00 PM– 1:45 PM Committee Meetings (some committees may meet at alternate times)
- 2:00 PM– 3:00 PM Executive Closed Session
- 3:00 PM – 4:00 PM Closed Session
- 4:00 PM– 5:00 PM Public Session

Note: committee meetings may occur on the same day as regular BOT meeting or alternate date as determined by the committee chair.

**NJIT Board of Trustees
Upcoming Events**

Date	Event	Location
April 7, 2024	NJIT Experience Day	NJIT Campus
April 10, 2024	NJIT Board Day and Dana Knox Research Showcase	NJIT Campus
April 11, 2024	NJIT Public Safety Awards and Swearing-in Ceremony	Campus Center Ballroom
April 11, 2024	HCAD Design Showcase	The Jewel Box
April 12, 2024	Scholarship Brunch	Agile Strategy Lab, Central King Building
April 13, 2024	Alumni Cherry Blossom Tour & Reception	Branch Brook Park, Newark, NJ
April 18, 2024	NCE Salute to Engineering Excellence	Hudson House, Jersey City, NJ
April 24-26, 2024	Al Dorman '45, '99HON Celebration of Life Events	NJIT Campus
May 6, 2024	NJIT Athletics Golf Outing	Hamilton Farm Golf Club
May 15, 2024	Graduate Commencements	Bloom WEC
May 17, 2024	Undergraduate Commencement	Prudential Center
May 23, 2024	Board of Trustees Meeting/Retreat	Agile Strategy Lab, Central King Building
June 15, 2024	Monmouth Park: A Day at the Races	Monmouth Park, Oceanport, NJ

Additional alumni events available at <https://www.njit.edu/development/events>.

VII. Announcement of Next Meeting

BOARD OF TRUSTEES

RESOLUTION RE: CLOSED SESSION TO DISCUSS PERSONNEL MATTERS, REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS.

WHEREAS, THERE ARE MATTERS THAT REQUIRE CONSIDERATION BY THE BOARD OF TRUSTEES THAT QUALIFY UNDER THE OPEN PUBLIC MEETINGS ACT FOR DISCUSSION AT A CLOSED SESSION.

NOW, THEREFORE, BE IT RESOLVED, THAT THE BOARD OF TRUSTEES SHALL HAVE A CLOSED SESSION TO DISCUSS MATTERS INVOLVING PERSONNEL, REAL ESTATE, LEGAL AND CONTRACTUAL MATTERS TO TAKE PLACE ON THURSDAY, MAY 23, 2024, 9:00 AM, CENTRAL KING BUILDING, AGILE STRATEGY LAB (L-70)

***subject to board ratification**