

NEW JERSEY INSTITUTE OF TECHNOLOGY

RESOLUTION TO APPOINT DR. TEIK C. LIM AS THE 9TH NJIT PRESIDENT

WHEREAS, on March 2nd, 2021, it was announced to the New Jersey Institute of Technology (NJIT) community that President Joel S. Bloom would retire from the presidency as of June 30, 2022, and

WHEREAS, in July of 2020, following the shared governance process, and in anticipation of a future Presidential Search, the Board approved comprehensive Presidential Search and Selection guidelines developed by representatives of the Board of Trustees, the Faculty Senate and Human Resources leadership reflecting the university's Strategic Plan as well as best practices for academic executive leadership searches; and

WHEREAS, in February of 2021, the recruiting and search firm of Isaacson Miller was contracted to consult with the NJIT Trustees and Presidential Search Committee and initiate the nationwide search for credible presidential candidate prospects; and

WHEREAS, broad feedback was solicited from students, alumni, faculty, staff and others to aid in the development of a presidential profile that would outline the characteristics and experiences most desired in NJIT's next president; and

WHEREAS, as directed by the Presidential Search and Selection Guidelines, a search committee consisting of representatives from NJIT's various constituencies was formed with the following members:

- Trustee and Search Committee Co-Chair: Diane Montalto
- Trustee and Search Committee Co-Chair: Dennis Toft
- Trustee Chair: Robert Cohen
- Trustee: Jason Baynes
- Trustee: Joseph Taylor
- Board of Overseers Chair: Marjorie Perry
- Board of Overseers member: Patrick Natale
- Senior Administration: Kenneth Alexo, Vice President for Development and Alumni Relations
- Dean of a College: Moshe Kam, Dean of the Newark College of Engineering
- University Senate designee: Marybeth Boger, Vice President for Student Affairs and Dean of Students
- Faculty Senate President: Denis Blackmore
- Faculty from Newark College of Engineering: Janice Daniel
- Faculty from the Hillier College of Architecture and Design: Anthony Schuman
- Faculty from the College of Science and Liberal Arts: Linda Cummings
- Faculty from Martin Tuchman School of Management: Ellen Thomas
- Faculty from Ying Wu College of Computing: Grace Wang

- Representative from the Lecturers and Educators Congress: John Esche
- Undergraduate Student Senate designee: Michael Moussa
- Graduate Student Association designee: Shomik Mukhopadhyay
- NJIT Alumni Association designee: Joseph Stanley
- Member from one of the six College Board of Visitors: Richard Schatzberg

WHEREAS, the Presidential Search Committee explored the candidacies of numerous, highly accomplished individuals, reviewing their credentials and backgrounds and conducting interviews; and

WHEREAS, the Presidential Search Committee recommended several candidates as finalists for the position of President of NJIT for consideration by the NJIT Board of Trustees; and

WHEREAS, the Board wishes to express its deep gratitude to the members of the Search Committee for their tireless efforts and dedication throughout the search process; and

WHEREAS, pursuant to the Board's authority to appoint the President and determine the President's duties, pursuant to N.J.S.A. 18A:64E-18(g), the Board has selected Dr. Teik C. Lim for the position of President of NJIT, effective July 1, 2022; and

WHEREAS, Dr. Lim has established a record of excellence as both a scholar and an administrator; and

WHEREAS, Dr. Lim presently serves as the Interim President of the University of Texas at Arlington (UTA), where he also holds the rank of Professor within the Department of Mechanical and Aerospace Engineering and previously served as the university's Provost and Vice President for Academic Affairs; and

WHEREAS, Dr. Lim has successfully led a public research university with more than 60,000 students through one of the most challenging periods in higher education history and managed to drive improvement in student outcomes during that period despite the challenges of a global pandemic; and

WHEREAS, Dr. Lim has an exemplary and proven record as a champion of diversity, equity and inclusion in higher education; and

WHEREAS, Dr. Lim is an effective leader who has built mutually beneficial partnerships with the local community, as well as state and federal governmental leaders; and

WHEREAS, Dr. Lim prior to UTA spent approximately 15 years at the University of Cincinnati, where he held both academic and administrative appointments, the last of which was as Dean of the College of Engineering and Applied Science; and

WHEREAS, Dr. Lim has outstanding academic credentials, including a Ph.D. in mechanical engineering from The Ohio State University, an M.S. in mechanical engineering from the

University of Missouri-Rolla (now the Missouri University of Science and Technology) and a B.S. from in mechanical engineering from Michigan Technological University; and

WHEREAS, Dr. Lim has a scholarly record that includes approximately \$20 million in grant funding throughout his career, 158 published refereed journal papers, 94 refereed conference proceedings, and nearly 140 conference presentations and invited lectures or seminars; and

WHEREAS, Dr. Lim is a fellow of the National Academy of Inventors, the American Society of Mechanical Engineers, and the Society of Automotive Engineers International as well as a Licensed Professional Engineer; and

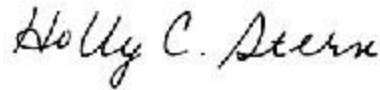
WHEREAS, the Board of Trustees found Dr. Lim to be a talented, successful, knowledgeable, and inspirational academic leader who possesses the vision and experience necessary to keep to the mission of NJIT while advancing NJIT as a preeminent public polytechnic research university in the region and globally; and

WHEREAS, Dr. Lim has agreed to an employment contract containing terms and conditions that reflect typical provisions in an employment contract with a university president and which are consistent with NJIT's employment contract requirements, subject to approval of the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that Dr. Teik C. Lim is hereby appointed as President of New Jersey Institute of Technology, effective July 1, 2022; and

BE IT FURTHER RESOLVED that Dr. Lim is hereby appointed as a Distinguished Professor, effective July 1, 2022 with academic tenure, pending approval through the applicable academic approval procedures; and

BE IT FURTHER RESOLVED that Dr. Lim's shall, thereafter, hold office as President in accordance with the terms of the employment contract referenced above which is hereby authorized and ratified by this Resolution.



Holly C. Stern
General Counsel/ VP, Legal Affairs
Secretary to the Board of Trustees
New Jersey Institute of Technology

January 5, 2022
Board Resolution 2022-14