

The NJIT CARE Team is a campus resource dedicated to assisting students who may be in distress or experiencing challenging or difficult life circumstances.

Faculty, staff and students play an invaluable role in helping students who are in distress. Your expression of interest, concern and compassion is an important factor toward a student seeking the assistance they need. The CARE Team provides consultation and intervention when students exhibit aggressive, concerning or disruptive behaviors. The primary focus of the team is to take a proactive approach in identifying students who are struggling and provide early intervention, resources and referrals, both on campus and in the community.



NJIT CARE Team Mission

The NJIT CARE Team is a campus resource with a mission dedicated to assisting students who may be **in distress** or experiencing **challenging or difficult life circumstances**. The CARE Team also provides consultation and intervention when students exhibit **aggressive, concerning or disruptive behaviors**. The primary focus of the team is to take a proactive approach in identifying students who are struggling and provide early intervention, resources, and referrals, both on campus and in the community.

How to Report

Any individual can submit a CARE Team report for students of concern whether their behaviors occur inside or outside of the classroom setting. Complete an online report via www.njit.edu/care.

It is important to note that the University does not expect you to assume the role of counselor, therapist or police officer. For those responsibilities, NJIT has trained professionals who are ready to assist you with students who are of concern to you.

What Constitutes a Concern?

Community members are encouraged to report concerns about students who may pose a danger to themselves or others, who may be in distress, or whose behavior is disruptive to others in the community.

If you believe a student may pose an immediate threat to the health and safety of themselves or others, call 9-1-1 and say location "NJIT" or call 973 596-3111. NJIT Public Safety will involve members of the CARE Team as needed.

The following behaviors can all be important signs of distress.

Troubling Behaviors

- A student that is constantly falling asleep in class
- A dramatic change in energy level (high or low)
- Deterioration in personal hygiene or physical appearance
- Frequent state of alcohol intoxication or suspicion of intoxication
- Potential self-harm: noticeable cuts, bruises or burns on a student
- Repeated absences from class, work-study or normal activities
- Emotional outbursts (anger or hostility, frequent crying)
- Expressed hopelessness, fear or worthlessness; themes of suicide, death and dying
- Direct statements related to distress, family issues or other difficulties

Disruptive Behaviors

- Interferes with or disrupts the educational process and rights of other students or the normal functions of the University
- Demanding, verbally abusive, bullying or intimidating behaviors
- Displays of extreme irritability
- Irrational or impulsive behaviors

Threatening Behaviors*

- Signs of physical abuse
- Physical/verbal confrontations
- Direct threats of harming self or others
- Concerns about references to access or use of a weapon or act of violence
- Threatening communication

* For urgent matters, such as threatening behaviors, please contact NJIT Public Safety immediately by calling 9-1-1 and say location "NJIT" or call (973) 596-3111. Public Safety will involve members of the CARE Team as needed.

Who Is on the CARE Team?

The CARE Team is a multi-disciplinary campus committee that works together to promote a safe, supportive environment and includes representatives from the following offices: Dean of Students, Residence Life, Student Life, NJIT Police Department, Center for Counseling and Psychological Services (C-CAPS), Accessibility Resources and Services (OARS), and Title IX.

CARE TEAM MEMBERS

Marybeth Boger, Ph.D.

Dean of Students and Campus Life
Title IX Coordinator

Phyllis Bolling, Ph.D.

Director, Center for Counseling and
Psychological Services

Kristie Damell, Ed.D.

Executive Director, Office of Student Life
Title IX Investigator

Sean Dowd

Director of Residence Life
Title IX Investigator

Chantonette Lyles

Associate Director, Office of Accessibility
Resources and Services

Sharon Morgan, Ed.D.

Associate Dean of Students
Title IX Investigator

Learie Nurse, Ed.D.

Associate Dean of Students
Title IX Investigator

ADDITIONAL RESOURCES

**NJIT Student Health Services at St. Michael's
Primary and Specialty Care Center**
111 Central Avenue, Newark, N.J.
973-596-3621

NJIT Counseling and Psychological Services (C-CAPS)
Campbell Hall, Room 205
973-596-3414

NJIT Public Safety
Parking Deck, Street Level
973-596-3111

National Sexual Assault Hotline:
1-800-656-HOPE

Essex County Rape Care Center
1-877-733-2273

NJIT Food Pantry
Campus Center, Room 478
973-596-3693
njit.edu/foodpantry

NJIT Division of Student Affairs
njit.edu/studentaffairs



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THE NJIT CARE TEAM



NJIT
New Jersey Institute
of Technology

OFFICE OF THE DEAN OF STUDENTS AND CAMPUS LIFE

DIVISION OF STUDENT AFFAIRS