



**NJIT CARE Team**

# CARE Team



**Concern. Assist. Response. Engage and Evaluate.**

The NJIT CARE Team is a campus resource with a mission dedicated to assisting students who may be **in distress** or experiencing **challenging or difficult life circumstances**. The CARE Team also provides consultation and intervention when students exhibit **aggressive, concerning or disruptive behaviors**. The primary focus of the team is to take a proactive approach in identifying students who are struggling and provide early intervention, resources, and referrals, both on campus and in the community.

# Goals



1. Support the success of all students
2. Offer assistance to students with referrals to campus and community resources.
3. Assist in protecting the student's health, safety and wellbeing and that of the NJIT community.
4. Develop an action plan with the students and provide a comprehensive response to help avert more serious difficulties.

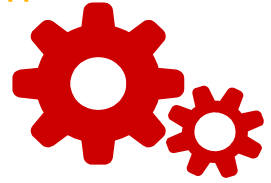


# Who is a member of the **CARE** Team?

The CARE Team is a multi-disciplinary, collaborative campus committee that works together to promote a safe, supportive environment and includes representatives from the following offices:

- Dean of Students
- Residence Life
- Student Life
- NJIT Police Department
- Center for Counseling and Psychological Services (CCAPS)
- Office of Accessibility Resources and Services (OARS)

# CARE Process



Once a report is made by a student, faculty or staff member through Maxient, a Care Team member is assigned to the student.



**INTERVENTION**



**SUPPORT**

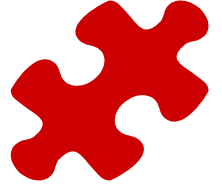


**ASSESSMENT**



**ACTION**

# When to Submit a CARE Report



## Concerning/Troubling Behaviors

- Student that is constantly falling asleep in class
- Frequent state of alcohol intoxication or drug use
- A dramatic change in energy level/participation
- Deterioration in personal hygiene or physical appearance
- Potential self-harm
- Emotional outbursts
- Direct statements related to distress, family issues, or other difficulties

## Disruptive Behaviors

- Interferes with or disrupts the educational process and rights of other students or the normal functions of the University
- Demanding, verbally abusive, bullying or intimidating behaviors
- Displays of extreme irritability
- Irrational or impulsive behaviors
- Erratic behavior

## Academic Behaviors

- Threatening communication
- Drops in grades and productivity
- Deterioration in quality of work and preparation
- Excessive or repeated absences or tardiness
- Repeated missed or late assignments or appointments
- Erratic or disorganized participation or performance
- Avoiding participation or excessively anxious when called upon in class or meetings
- Dominating discussions
- Disruptive behavior during class or meetings

# When to consider contacting **Public Safety**



- Physical/aggressive verbal confrontations
- Direct threats of harming self or others
- Concerns about references to access or use of a weapon or act of violence
- Threatening communication

# Submitting a CARE REPORT



Any member of the NJIT community can submit an online CARE report if they are concerned for a student's wellbeing.

[www.njit.edu/care](http://www.njit.edu/care)





# Questions?

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