CAREER DEVELOPMENT SERVICES

OUTCOMES REPORT CLASS OF 2023







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LETTER FROM THE INTERIM EXECUTIVE DIRECTOR

Career Development Services is pleased to share the Outcomes Report for the NJIT Class of 2023. The outcomes data outlined in this report has been compiled over the past six months through a combination of student and employer surveys, as well as data scraping of publicly available sources such as LinkedIn. All combined, the enclosed data includes information on over 75% of the graduating class.

The data reveals a continued increase in undergraduate employment rates and starting salaries, highlighting the immediate impact of our academic programs on the successful integration of graduates into the workforce. Nearly 95% of Class of 2023 Undergraduates secured full-time employment or continuing education plans within the six-month period following graduation. Undergraduate starting salaries inched upward to over \$76,000, well above national averages. This serves as a testament to the industry relevance of our curriculum and the value of the services and employer connections available to all NJIT students.

I invite you to review the report enclosed and be in touch at 973-596-3246 or <u>pyoung@njit.edu</u> with any questions or feedback regarding NJIT's Class of 2023 Outcomes. Thank you for partnership and interest in the success of NJIT graduates.

Sincerely,

Patrick C. Young

Interim Executive Director

Career Development Services

New Jersey Institute of Technology



EMPLOYMENT STATUS | CLASS OF 2023

UNDERGRADUATE STUDENTS

EMPLOYMENT STATUS	PERCENTAGE	COUNT	
Employed Full-Time or Employment Offer	85%	1,153	
Graduate School Full-Time	9.8%	133	
Seeking Employment	3.2%	44	
Internship or Part-Time Employment	1.6%	22	
Not Seeking Employment	0.4%	5	
Total	-	1,357*	

^{*}Data represents 74.8% of 2023 undergraduates

GRADUATE STUDENTS

EMPLOYMENT STATUS	PERCENTAGE	COUNT		
Employed Full-Time or Employment Offer	84.9%	803		
Seeking Employment	9.2%	87		
Graduate School Full-Time	4.5%	43		
Internship or Part-Time Employment	1.0%	9		
Not Seeking Employment	0.4%	4		
Total	-	946*		

^{*}Data represents 77.4% of 2023 graduates



FIRST DESTINATION OUTCOMES

ADP	Getinge	New Jersey Institute of Technology
Amazon	HNTB	NJ Dept. of Transportation
Apple	Infineum	Prudential Financial
Avanade	Johnson & Johnson	PSEG
Bank of America	L3Harris	Schneider Electric
Bristol Myers Squibb	Lockheed Martin	UPS (United Parcel Service)
Fiserv GRADUATE/PROFF	Merck & Co.	ZT Systems
	Merck & Co. ESSIONAL SCHOOLS New Jersey Institute of Technology	Seton Hall - School of Law
GRADUATE/PROFE	ESSIONAL SCHOOLS New Jersey Institute of	
GRADUATE/PROFE Boston University	New Jersey Institute of Technology	Seton Hall - School of Law
GRADUATE/PROFE Boston University Columbia University	New Jersey Institute of Technology New York University	Seton Hall - School of Law Stevens Institute of Technology
GRADUATE/PROFE Boston University Columbia University Cornell University Drexel University	New Jersey Institute of Technology New York University Old Dominion University Rutgers NJ Medical School	Seton Hall - School of Law Stevens Institute of Technology UNC at Chapel Hill
GRADUATE/PROFE Boston University Columbia University Cornell University	New Jersey Institute of Technology New York University Old Dominion University Rutgers NJ Medical School	Seton Hall - School of Law Stevens Institute of Technology UNC at Chapel Hill University of Parma



NJIT SALARY REPORT OF MAY 2023 GRADUATES

AVERAGE SALARY BY MAJOR

COLLEGE	Bachelors		Masters	
Newark College of Engineering	N	Salary	N	Salary
Biomedical Engineering	8	\$66,650	6	\$82,000
Chemical Engineering	11	\$79,291	*	*
Civil Engineering	23	\$70,895	19	\$84,458
Computer Engineering	10	\$81,332	4	\$83,180
Construction Engineering Technology	3	\$98,333	N/A	N/A
Electrical & Computer Engineering Tech.	10	\$80,370	N/A	N/A
Electrical Engineering	8	\$79,489	5	\$85,360
Engineering Management	N/A	N/A	21	\$74,367
Industrial Engineering	3	\$57,333	6	\$81,017
Mechanical Engineering	29	\$69,712	6	\$83,333
Mechanical Engineering Technology	8	\$60,741	N/A	N/A
College of Science and Liberal Arts	N	Salary	N	Salary
Biochemistry	2	\$52,000	N/A	N/A
Biology	3	\$55,000	*	*
Communication	2	\$80,250	N/A	N/A
Mathematical Sciences	4	\$68,665	N/A	N/A
Pharmaceutical Chemistry	N/A	N/A	7	\$82,143

COLLEGE	Bachelors		Masters	
Martin Tuchman School of Management	N	Salary	N	Salary
Business	7	\$68,554	*	*
MBA	N/A	N/A	8	\$108,125
Management	N/A	N/A	7	\$72,943
Ying Wu College of Computing	N	Salary	N	Salary
Business & Information Systems	5	\$71,600	9	\$89,201
Computer Science	33	\$91,064	46	\$89,640
Computing and Business	3	\$105,667	*	*
Cyber Security & Privacy	N/A	N/A	6	\$83,333
Data Science - Computational Track	N/A	N/A	19	\$93,253
Human Computer Interaction	2	\$90,000	N/A	N/A
Information Systems	*	*	11	\$85,003
Information Technology	24	\$79,488	N/A	N/A
IT Administration & Security	N/A	N/A	4	\$90,500
Software Engineering	N/A	N/A	2	\$67,500
Hillier College of Architecture & Design	ı N	Salary	N	Salary
Architecture	12	\$60,146	5	\$61,544

AVERAGE SALARY BY DEGREE LEVEL

 Bachelors
 Masters

 All Majors
 218
 \$76,249
 203
 \$84,739

N = Sample Size * = No Salary Data

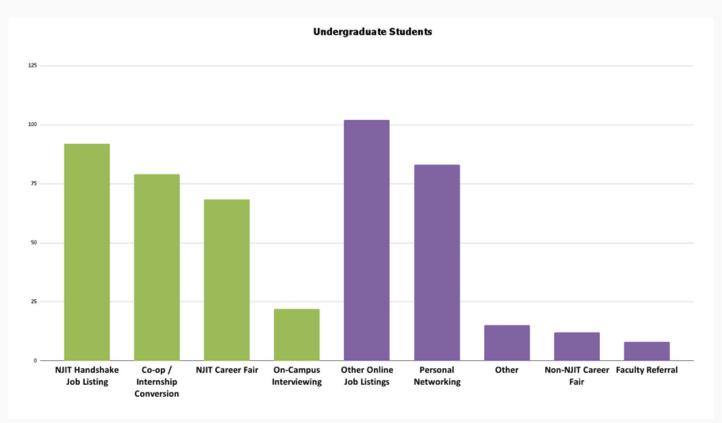
 $Salary = Average \ Annual \ Salary \qquad N/A = Not \ Applicable$

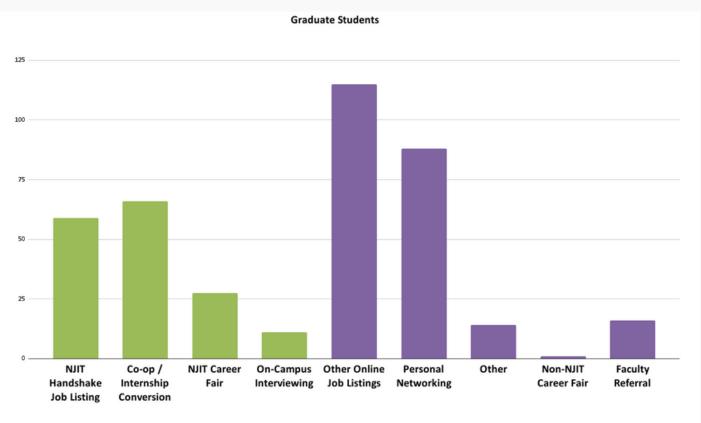
Not all students with a job reported a salary

*Majors not listed did not receive adequate salary data to report an average.



FACTORS LEADING TO JOB ATTAINMENT | CLASS OF 2023







NJIT STUDENT OUTCOMES DASHBOARD

Career Development Services is excited to announce the launch of our interactive Student Outcomes Dashboard found at njit.uconnectlabs.com/outcomes/.

This new interactive dashboard displays comprehensive career outcomes by college and program for the NJIT Classes of 2021–2023 with summaries of career outcomes, salaries and continuing education plans.

We invite you to review the included data and connect with our Interim Executive Director of Career Development Services, Patrick Young, at pyoung@njit.edu for further discussion.





CLASS OF 2023 SUCCESS STORIES



Kristen Mogerman Lands Fiserv Role after Internship with DOJ's Violent Crime Squad

Like any talented forensic science student would, Kristen Mogerman '23 has been using her sharp analytical skills to unlock one opportunity after the next — from an internship with the U.S. Department of Justice assisting its regional violent crime squad, to her post-graduation destination as a credit and risk analyst with Fiserv.

Architect Nikole Marin Celebrates Earning a Dual Degree and a Job at DMR Architects

Nikole Marin '23 needed to select what she wanted to study for a class and being expedient, she selected among the first ones in the "A" section. Ultimately, that quick selection has led her to achieving two degrees from NJIT – Bachelor of Architecture and Master of Science in Architecture.





<u>Civil Engineer Lara Rios is Proud of all the Memories She Made at NJIT</u>

For Lara Rios '23, NJIT has been an important part of her family's life. Her uncle and father graduated from NJIT, and her brother is also studying at the university. As president of the Society of Hispanic Professional Engineers and diversity and inclusion officer of the Student Senate, Rios has always made it her number one priority to help her fellow peers feel at home at NJIT.

<u>Class of 2023: NJIT Scholars on Experiences that Propelled</u> <u>Career Plans</u>

Sean Larmore '23 says: "Looking back, I am very happy that I chose to come to NJIT, and it is the firsthand research experience that will stick with me the most. I was fortunate to find a research group that meshed with my interests well. The general research process is good to get acquainted with as it leads to the development of several important and key skills for finding jobs and career opportunities in the future."



CDS BY THE NUMBERS | CLASS OF 2023

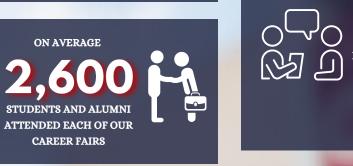
A Quantitative Measure of Student, Employer and Community Engagement

















HOURS OF COMMUNITY

SERVICE CONTRIBUTED BY

STUDENTS





UNDERGRADUATE STUDENTS





UNIQUE STUDENTS

SERVED BY CDS





