

Student Speaker



Shana Dominique, MTSOM '22

My name is Shana Dominique, and I am currently a senior enrolled in the Martin Tuchman School of Management (MTSM) at the New Jersey Institute of Technology (NJIT). My major is business with a concentration in finance and a minor in information technology. My parents are immigrants from the Caribbean, and they have endured trials and tribulations to get where they are and to support my brother and me. I am eternally grateful for their sacrifice and constant encouragement.

My college career began on September 5, 2018. At the beginning of my spring semester freshman year, I met with my advisor and discussed my financial situation and my need for extra support. I was then introduced to Mr. William McDermott, and he helped me apply for the Avanade STEM Scholarship. The application process for this scholarship was not easy; I was challenged and pushed out of my comfort zone. In addition to financial assistance, Avanade provided me with one-on-one mentorship; Avanade thinks beyond the financial component. Avanade cares for the well-being and professional development of the scholars. Since becoming an Avanade scholar, I have had two mentors and have participated in multiple company events and exciting trips. I am ever grateful for being a part of Avanade's scholarship program. This summer, I had the opportunity to join Avanade as an intern in their CRM talent community. During my internship, I helped primarily during the project's testing phase; I was exposed to Azure DevOps, Power BI, and more. Being on a real-life project has opened my eyes to the realities of tech consulting, and I enjoyed every moment. A few weeks after my internship ended, I was proud to receive a full-time offer and plan to start working at Avanade after graduation.

Being a Highlander for the past three years has been fantastic; the staff here at NJIT are very supportive. In Fall 2019, my peers and I reintroduced the business club on campus as Business Masterminds. As president of Business Masterminds, I can proudly say that we have over 180 members signed up, valuable club partners, and a hard-working executive board of outstanding individuals. I couldn't have done it without the help of Dean Oya Tukel and Mr. Steven Gomez; the support is unmatched. While at MTSM, I have been able to hold several leadership positions and received the Outstanding Leadership Award for 2020-2021. I have also helped organize events for the Dean's Executive Student Leadership Council and assisted in managing the "Tuchman for a Day" program for potential NJIT students. This semester, I mentor students in their first year and beyond through the career development services department and help NJIT's Caribbean Student Organization as Telecommunications Officer.