

**Minutes of the Faculty Senate Meeting**  
**10 September 2024**  
**Agile Strategy Lab (CKB L70), 11:30 AM–1:30 PM**

1. Convening of the Meeting- Andrzej Zarzycki

**Voting Members Present:** A. Gerbessiotis, A. Abdi, A. Lefkovitz, A. Hoover, A. Gerrard, A. Borgaonkar, B. Khusid, C. McRae, D. Hornthrop, E. Farinas, F. Deek, H. Grebel, I. Gatley, J. Lee, M. Booty, N. Steffen Fluhr, P. Armenante, R. Assaad, P. Yehoshua, S. Adamovich, S. Subramanian, T. Narahara, I. Neamtiu, D. Bunker, ES Lee, R. Sodhi

**Non- Voting Member:** J. Pelesko, M. Kam, K. Belfield, A. Hoang, M. Stanko, J. Sodhi, T. Adams, S. Ziavras

2. Approval of Minutes of the Faculty Senate meeting on 7 May 2024
  - a. Moved by D. Hornthrop, seconded by A. Borgaonkar
  - b. Minutes approved with changes to participant names
3. Report of the Faculty Senate President
  - a. Introduction of New Faculty Senators
  - b. FS Liaisons for FS Standing Sub-Committees needed
  - c. Open communication between FS and its Leadership, Reporting back to the departments
  - d. Space need Analysis – Sensor Deployment Questions
  - e. Call for Vice President of the Faculty Senate
  - f. Executive Committee Expansion
  - g. Need Faculty Members for Search for a New Senior Vice Provost for Academic Affairs (SVPAA).
  - h. Mark your calendars with FS and IFM Dates
4. An Introduction of the Vice Provost for Faculty Affairs (John Pelesko)
  - a. John highlighted three key responsibilities of the VPFA
    - i. Life Cycle – Faculty hiring, annual reviews, P&T process, and supporting faculty
    - ii. Professional development & being a resource
    - iii. Being a Liaison- Key representative close collaborative of the PSA
5. Report by the Vice Provost for Faculty Affairs (Wunmi Sadik)
  - a. Faculty Success
    - i. Align faculty development with the NJIT SP 2030
    - ii. Create a supportive environment for faculty and instructional staff (Teaching Faculty)
    - iii. Provide resources for support
  - b. Mission, Vision, Services Offered, and Faculty Ecosystem Across NJIT
  - c. Promote Faculty Development, Implement Faculty Development Programs, Execute Small Wins Framework, Improve Faculty Engagement and Retention, and Communicate the Vision
  - d. Upcoming OFA Events

6. Ad HOC Teaching Faculty Rank Proposal (Piero Armenante)
  - a. Proposed New Ranks
  - b. Rationale for Proposed New Ranks
  - c. Advancement Opportunities for Instructors who have, or are on the path to having, a long-term affiliation with NJIT
  - d. Qualification and Expectations for the proposed new ranks
  - e. Promotion pathways to teaching professor for Current Lecturers
  - f. Q&A followed.
7. Election of the Vice President of the FS and the FS Senate Executive Committee
  - a. Fadi Deek has been elected as the Vice President of the Faculty Senate.
  - b. Voting members of the Faculty Senate cast their votes for the FS Executive Committee
    - i. David Horntrop
    - ii. Ashish Borgaonkar
    - iii. Alison Lefkovitz
    - iv. Yehoshua Perl
8. No new Business.