

## **Minutes of the Institute Faculty Meeting**

**October 23, 2024, 2:30-4:30 PM**

**Campus Center Atrium**

### **Convening of the Meeting**

- The meeting started at 2:40 PM

### **Approval of the minutes from April 30<sup>th</sup>, 2024, Institute Faculty Meeting Minutes**

- The motion was amended to include the text of the motion referenced in item 3.a as an attachment to the minutes. Motion approved as amended.

### **Faculty Senate Report, Andrzej Zarzycki**

- New FS Vice President: Fadi Deek
- New FS Executive Committee:
  - Daniel Bunker, JHCSLA (Past President)
  - Ashish Borgaonkar, NCE
  - Fadi Deek, YWCC (Vice President)
  - Alison Lefkovitz, JHCSLA
  - David Horntrop, JHCSLA
  - Yehoshua Perl, YWCC
  - Andrzej Zarzycki, HCAD (President)
- Topics recently discussed at the Faculty Senate and presented at the Academic Affairs and Research Committee (BoT)
  - Teaching Faculty Ranks proposal
  - Needs Analysis – Sensor deployment concerns, need to develop process with faculty and staff input
  - Continued parking issues and their impact on academics
  - Acceleration in faculty hiring and to develop retention strategies, high attrition of new faculty – increase higher rate to offset
  - AI-focused initiatives on Campus and impact on academics
    - Policies, Best Practices, and Emerging Curricular Models (Marybeth Boger, Nikki Bosca, and Ioannis Koutis)
- **Welcomed New Faculty**
- **Report of the Provost, John Pelesko**
  - Enrollment
  - Student Success Nexus Kickoff Retreat (November 1, 2024)
  - Faculty Affairs
  - Strategic Initiatives
- **Introduction, Vice Provost for Faculty Affairs, Wunmi Sadik**
  - Addressed Critical Issues in the Faculty Lifecycle
  - Faculty is at the Core of Every Initiative at NJIT

- Increasing Traditional Faculty Disengagement
- Promote Faculty Development
- Construct policies that encourage positive change
- Improve Faculty Engagement and Retention
- Faculty Fridays
- **Discussion of Teaching Faculty Proposal, Dan Bunker**
  - Ad-Hoc Teaching Ranks Committee
    - This Committee was formed in Feb. 2024 to consider establishing a new Teaching- Track Faculty ranks at NJIT
    - Committee includes Faculty Senate, Lecturers, and Educators Congress, PSA, and NJIT Administration
    - Builds on prior ad hoc Committee and 2025 and 2030 Strategic Plans
    - Four T/TT Faculty Ranks (as done currently)
    - Three Teaching – Track Faculty Ranks requiring a terminal degree in their field: all NEW
      - Assistant Teaching Professor
      - Associate Teaching Professor
      - Teaching Professor
    - Three Lecturer – Track Faculty Ranks not requiring a terminal degree in their field
      - University Lecturer (as done currently)
      - Senior University Lecturer (as done currently)
      - Principal University Lecturer (NEW)
- No new business.