

Minutes
Lecturers and Educators Congress
Sept. 27, 2023
4:00-5:30PM – Fenster 590 & [via Zoom](#)

Present: Maria Stanko (President), Jaskirat Sodhi (VP), Catherine Siemann (, Scott Kent, David Fisher, Risa Gorelick, Ken Horwitz, Gerry Milano, Matt Toegel, Gerry Milano, Tom Ogorzalek, Dipesh Patel, Nellone Reid, Ryan Tolboom, John Yarotsky, Chris Zeiner

I. President's Report - Maria Stanko

- a. Welcome back
- b. Welcoming new hires – reach out to new Lecturers and Adjuncts, to let them know about LEC
- c. Faculty Fellows applications – for the Honors College – ULs & SULs – no extra salary, but money to support the course.

II. Committee Reports

- a. **Faculty Senate** - Jaskirat Sodhi / Maria Stanko – Dan Bunker is the new president, election of new Executive Committee (Ellen Thomas, David Horntrop, Ashish Borgaonkar, Alison Lefkovitz). New Provost spoke at first Faculty Senate meeting – proposal to have Assoc. Professors on the university P&T committee. Egypt campus was approved to move ahead. Teaching track faculty is one of the big initiatives for the semester.
- b. **TLT** - Maria Stanko & Gerry Milano – presentation about AI & developing more policies. Working group forming relating to the use of AI to promote creative ways to update your teaching. Website on teaching guidelines & another on ist.njit.edu/instructional-technology-tools. Canvas Ally & accessibility. Panopto has replaced Kaltura; Kaltura storage will exist 'til July 2024.
- c. **Facilities** - Scott Kent / John Yarotsky – Biology & BME are getting a new lab in CKB 218, which should be ready for spring. 2 lactation pods have been bought, one in the Campus Center and one in Student Health. Our baseball team will share the stadium at Montclair State. We're ending our

partnership with St. Michael's; City MD will be opening a branch in Maple Hall which will be available to NJIT students and staff.

- d. **UCAN** - Scott Kent – negotiations are not going well; NJIT's offer is substantially lower than what adjuncts at Rutgers-Newark are making. A graduate student protestor was arrested at the board meeting. Strike pledge has been passed and strike training will begin today. Lecturers can contact kent@njit.edu to sign a pledge in support.

III. PSA negotiations update - Nellone Reid - PSA is still negotiating. NJIT seems amenable to the lecturer sabbatical program. More multiyear contracts are being given this year to lecturers. NJIT's proposal is 14%; PSA is hoping to get more. Increase salary minimums for ULs. Contact credit hour maximums. Still negotiating contact hours vs. credit hours, especially in connection with HCAD.

IV. Report of lecturer survey about transition to teaching faculty - M. Stanko & J. Sodhi – 66% response rate – which is very high. Slides will be attached.

V. Ad-hoc Committee on University Lecturers update - Jaskirat Sodhi – shows us the slides from his presentation to the Executive Committee last week – to be counted as faculty, not “instructional staff.” 2025 Strategic Plan supports this; 3 of 4 of our aspirational institutions have teaching ranks as do 8 of 11 of our benchmark institutions. Changes to Faculty Handbook were also recommended.

VI. New business