

Minutes
Lecturers and Educators Congress
December 2, 2020
430PM - WebEx

Present: Kyle Riismandel (President), Maria Stanko (Vice President), Catherine Siemann (Secretary), Scott Kent (Treasurer), Jose Alcala (HCA), Caroline Devan (Biology), John Esche (Humanities), Risa Gorelick (Humanities), Melodi Guilbault (MTSM), Thomas Ogorzalek (HCAD), Rafeeza Shahabudeen (Adjunct), Jaskirat Sodhi (NCE), Pedro de la Torre (Humanities), Ryan Tolboom (YWCC), Diana Walsh (MTSM), Christopher Zeiner (NCE)

The meeting began at 4:30pm.

I. President's Report

- a. Student and other reps will be invited to LEC (non-voting) from Faculty Senate, Student Senate, Graduate Student Association, Dean of Students Office. We also discussed the possibility of having the equivalent of the Institute Faculty Meeting for Lecturers.
- b. Representative to Committee on Faculty Rights and Responsibilities – we need a new representative starting in January, to replace Melodi, who is moving into administration. This person would ideally not be from CSLA since Kyle is already on it.
- c. Questions and feedback for Pandemic Recovery Advisory Committee to Kyle and Maria before December 17.

II. Pass/Fail option: Faculty Senate voted it down without discussion. The Instructional Delivery Committee agreed to it for this semester, and it has been announced to the Deans' Council. The student can choose 2 classes for this semester to move to Pass/Academic Credit/Fail. Announcement will go out from the Provost to students soon.

III. Delayed Start to Spring Semester: not currently planned. Fully online start to spring semester? May happen depending on Covid-19 numbers.

IV. Committee Updates

- a. Pandemic Recovery Subcommittee on Instruction - Concerns about shift in HCAD policy on modalities and its effect on adjuncts. How should concerns about inequitable implementation be approached?

Pass/Fail issue was discussed; accommodation requests, and adjuncts who not rehired instead of being given accommodations.

- b. Pandemic Recovery Committee on Information Systems: Ryan – no update
 - c. Faculty Senate: Kyle & Maria – Robert Cohen came; accountability to the board of the administration.
 - d. Facilities: Scott – campus will reopen on Monday, December 7.
 - e. Finance: Chris, main concern is about students not being on campus. Bank changing from Wells Fargo to another; question about usage of ATMs.
 - f. University Senate
 - g. TLT: Caroline – met new CIO, passed revised quality assurance and online rubric, IT lunches are happening online, IT workshops on December 14 and in mid-January. Improvements to Back2Classroom apps. Adding more Cisco rooms, improvements to breakouts in Cisco rooms, more microphones in OWL rooms.
 - h. Campus Life: Nothing.
 - i. HR: Nothing new to report.
 - j. Elections:
 - k. PSA: Melodi and John are on the negotiations committee. Trying to get them started again; PSA has been pushing it. The raises we thought we gave up are still on the table if we're willing to give up the Large Class Multiplier, bumping, etc. HCAD teaching assignment criteria: language discrepancy regarding contact hours vs. credit hours. Kyle proposes that any merit programs that is being developed for Lecturers be run past LEC. John requests that the LEC create a committee for the evaluating of teaching; Kyle wants to PSA to request it; Maria has been working on evaluating of teaching for the improving of teaching.
- V. New Business: No money for new computers in the next budget. Online trainings.