Minutes Lecturers and Educators Congress January 30, 2019 Fenster Hall 590, 4:30 PM-5:30 PM

Present: Kyle Riismandel (President), Maria Stanko (Vice President), Catherine Siemann (Secretary), Jose Alcala, Caroline DeVan, John Esche, Melodi Guilbault, Alisa Krishtal, Tom Ogorzalek, Jeff Reaves, Rafeeza Shahabudeen, Chris Zeiner

The meeting was called to order at 4:40pm.

I. President's Report

a. Institute Instructional Staff Meeting – Date and Time? Consider February 27, March 6, March 13, March 27.

Hold an Institute meeting like the Institute Faculty Meeting, to assert our presence on campus, as stakeholders. Invite the Provost or President to address us.

- b. Spring LEC Meeting Schedule Room Location TBD
 - i. Wednesday January 30, 2019
 - ii. Wednesday February 27, 2019
 - iii. Wednesday March 27, 2019
 - iv. Wednesday April 24, 2019
 - v. Wednesday May 8, 2019 (Happy Hour TBD)

II. <u>LEC Leadership Meeting with Provost Fadi Deek – Kyle Riismandel, Maria</u> Stanko, and Catherine Siemann

Kyle discussed Adjunct representation on major administrative searches, and representatives of our own choice on the committees. Lecturer importance in teaching and increase in our input on teaching-related decisions: specific hires for positions that affect teaching, co-chair of Institute for Teaching Excellence, teaching training for new faculty. Melodi talked about the Master Teacher designation, which is only currently available to tenured faculty. We would need to develop a very specific proposal, only available to Senior University Lecturers with contractual expectation. Melodi will do a first draft based on the tenured faculty specifications by next meeting.

Maria discussed having Lecturers or Adjuncts on the 20/20 Plus committee, especially because of the emphasis on teaching.

Jeff Reaves mentioned KPI index and its usefulness.

III. LEC Questions for President Joel Bloom

We discussed importance of teaching, relative salaries for instructional staff vs. faculty in comparison to student tuition as primary source of income & rise in rankings based on improved teaching. How does the president measure the effectiveness of the upper level administrators that he supervises?

IV. New Business

Tom Ogorzalek raised the notion of teaching loads for University Lecturers.

The meeting was adjourned at 5:42pm.