

Recording the Impact of Federal Developments on NJIT Faculty Efforts

NJIT is dedicated to supporting faculty whose research, teaching, and service have been affected by recent federal actions. To this end, guidelines are provided for faculty members who wish to record the impact of federal actions and developments, for use in promotion and tenure applications.

The purpose of documenting this impact is to make visible the often-unrecorded labor and efforts caused, or even imposed, by federal actions and developments. An impact statement can be used to capture such labor and efforts, which may otherwise not be included in a typical CV.

Faculty can describe the impacts of federal actions on their efforts through two mechanisms.

1. **Faculty Activities Reporting:** integrate descriptions of impacts directly into regular activity reports in annual and other periodic reports.
2. **Optional Stand-alone Impact Statements in Promotion Materials:** provide additional context and detail on how federal developments have influenced the quality and quantity of research, teaching, and service.

Providing this optional information is at the discretion of each faculty member. It is neither mandatory nor expected.