

# **Promotion to Senior University Lecturer**

## **Purpose**

In accordance with the <u>PSA/AAUP-AFT agreement</u>, this memo provides a brief overview of the requirements and timeline for University Lecturers to be considered for promotion to the rank of Senior University Lecturer.

## **Eligibility and Basis for Promotion**

Per the <u>PSA/AAUP-AFT agreement</u>, "To be eligible for promotion to the position of Senior University Lecturer, the candidate must have served for five consecutive years in the position of University Lecturer. Equivalent prior full-time teaching at the college level may be considered for two years of the required five-year period. The quality and significance of the candidate's work in instruction will be the primary determinant for promotion; however, professional development, scholarship, and service contributions may also be considered and evaluated."

#### **Dossier Requirements, Review Process, and Appeals**

Dossier requirements, the Review Process, and the Appeal Process are described in <u>Appendix G (pg. 91) of the PSA/AAUP-AFT agreement.</u> All University Lecturers wishing to be considered for promotion should review these sections carefully.

#### Timeline:

