Consistent with the terms of the University Policy Statement adopted by the Board of Trustees on January 10, 1991, NJIT intends to be accountable for this commitment to safety and environmental protection by adhering to the following guiding principles:

- Establish a University Safety & Environmental Management System (USEMS) that focuses on assessment, prevention and control of safety hazards and environmental impacts of NJIT operations, academic activities and services.

- Implement systems and standard operating procedures to maintain compliance with all applicable Federal, State of New Jersey, City of Newark and other authorities' safety and environmental requirements.

- Assign personnel with the required training, skills and competencies to carry out their duties and responsibilities as specified in the USEMS.

- Conduct periodic evaluations by senior management of the performance of all elements of the USEMS and make appropriate changes to continually improve the effectiveness of the system in light of new and changing NJIT programs and operations.

- Communicate our safety and environmental performance and progress to all internal and interested external NJIT stakeholders.

[Signature]
Senior Vice President for Administration and Treasurer

[Date]
9/1/08