

NEW JERSEY INSTITUTE OF TECHNOLOGY
SMOKE-FREE WORKPLACE POLICY

NJIT is dedicated to providing a healthful, comfortable and productive work environment for our employees. As you may know, the U.S. Surgeon General concluded that:

- 1) Smoking is the major preventable cause of premature death today, killing 1/3 to 1/2 million American smokers annually.
- 2) In addition, involuntary smoking is also a cause of disease, including lung cancer in healthy non-smokers.

Therefore, effective August 20th, 1990, NJIT will become a smoke-free environment. Smoking will be prohibited in all university buildings, except for private rooms of the university residence halls. This includes all offices, hallways, restrooms, elevators, meeting rooms and other indoor community areas. This policy applies to all employees, students, and visitors.

NJIT will provide a variety of services to help employees who want to stop smoking, including information regarding smoking cessation clinics and referrals for other sources of help.

The success of the policy will depend upon the consideration, thoughtfulness and cooperation of non-smokers and smokers, alike. All employees share in the responsibility for adhering to and enforcing the policy. Any problems should be brought to the attention of the appropriate supervisor. When necessary all potential violations will be forwarded through the normal university disciplinary channels.